

Srithai Superware Public Company Limited

**Invitation to the Annual General Meeting of Shareholders
No. 45 (of the year 2026)
On Friday 24 April 2026 at 14.00 hours**

**The Meeting Room on the 4th floor of Building no. 3
Srithai Superware Public Company Limited
15 Suksawat Rd., Soi 36, Bangpakok, Rasburana,
Bangkok 10140**

Registration Number : 0107536001516

No. SITHAI-0401/69

2 April 2026

To: Shareholders

Subject: Invitation to the Annual General Meeting of Shareholders No. 45 (of the year 2026)

- Attachment:
1. Copy of Minutes of the Annual General Meeting of Shareholders No. 44 (of the year 2025)
 2. Remuneration of the Auditor of the year 2025
 3. Curriculum Vitae of retiring directors who are proposed for nomination as directors for another term
 4. Definition of Independent Director
 5. Explanation on documents to identify shareholders or their proxies who are eligible to attend the meeting for purpose of registration and voting
 6. Curriculum Vitae of Independent Director who is appointed as proxy
 7. Process of Attending the Annual General Meeting of Shareholders No. 45 (of the year 2026)
 8. Articles of Association of Srithai Superware Public Company Limited relating to the Annual General Meeting of Shareholders
 9. Location Map of Srithai Superware Public Company Limited
 10. General Information and Financial Statements of Srithai Superware Public Company Limited
 11. Privacy Notice for the General Shareholders' Meeting
 12. Proxy Form B
 13. Notification of Meeting with Barcode for the Meeting Attendance Registration
 14. Annual Report 2025 (Form 56-1 One Report), Statement of Financial Position, and Statement of Comprehensive Income for the year ended 31 December 2025, in QR code format

Srithai Superware Public Company Limited ("the Company") calls for the Annual General Meeting of Shareholders No. 45 (of the year 2026) to be held on Friday 24 April 2026 at 14.00 hrs. at the Meeting Room on the 4th floor of Building no. 3 of Srithai Superware Public Company Limited. The Company is located at 15 Suksawat Road Soi 36, Bangpakok, Rasburana, Bangkok 10140. The following agenda will be considered in the meeting:-

Agenda No. 1 To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 44 (of the year 2025) convened on Friday 18 April 2025.

Background and reasons : The Company has submitted the minutes of the Annual General Meeting of Shareholders No. 44 (of the year 2025), held on Friday 18 April 2025, to the Stock Exchange of Thailand within 14 days as required by law. It was also posted on the Company's website as per details shown in *Attachment no. 1*.

Opinion of the Board : Minutes of the Annual General Meeting of Shareholders No. 44 (of the year 2025), held on Friday 18 April 2025, was recorded correctly. It was proposed that the minutes be adopted.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 2 To acknowledge the report of the Board of Directors about the operating results of the Company for the past year.

Background and reasons : A report on operating results of the year 2025 with details as appeared in the Company’s Annual Report 2025 (Form 56-1 One Report) in QR code format has been delivered to shareholders together with this invitation.

Opinion of the Board : The report on operating results of the year 2025 be proposed to the Meeting of Shareholders for acknowledgement.

Required number of votes to approve the proposed resolution : This agenda is for acknowledgement only, so voting is not required.

Agenda No. 3 To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2025 as audited and certified by the auditors.

Background and reasons : The Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2025 were audited and certified by a certified public accountant, and approved by the Audit Committee and Board of Directors. Details of the financial statements appeared in the Company’s Annual Report 2025 (Form 56-1 One Report). Summary are shown below:-

Unit : Million Baht	Consolidated		Separate	
	2025	2024	2025	2024
Statement of Financial Position				
- Total assets	6,711	7,190	5,789	5,969
- Total liabilities	2,364	2,721	1,335	1,507
- Total shareholders’ equity	4,347	4,469	4,454	4,462
Statement of Comprehensive Income				
- Revenue	7,328	8,077	3,535	3,713
- Net profit attributable to equity holders of the Company	213	285	131	162
- Earnings per share (Baht/share)	0.08	0.11	0.05	0.06

Opinion of the Board : The financial statements present fairly in all material respects in accordance with the required Financial Reporting Standards, as well as timely and appropriately disclose sufficient information. It is therefore proposed to shareholders to approve the Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2025 as audited and certified by the auditors.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 4 To approve appropriation of profit as dividend payment for the year 2025.

Background and reasons :

1. The Company has adopted a dividend-payment policy that dividend will be paid out from profit at the rate of no less than 50% of net profit each year, as shown in the separate financial statements, after corporate income tax and all specified reserves in respective year.
2. Clause no. 36 of the Company’s Articles of Association specifies that “The board of directors may from time to time pay to the shareholders such interim dividends as appeared to the directors to be justified by the profits of the Company, and shall report to the shareholders on the payment of interim dividends at the next meeting of shareholders”.
3. Information on Appropriation of Net Profit and Dividend Payment as compared to that of the year 2024 are as follows:

Details	2025 (year of proposing)	2024
1) Net profit as per the separate financial statement		
● Net profit (Baht)	130,961,208	161,799,944
● Earnings per share (Baht/share)	0.05	0.06
2) Number of common shares (shares)	2,636,756,900	2,709,904,800
3) Dividend		
3.1) Interim		
● Dividend (Baht)	52,735,138	54,198,096
● Dividend per share (Baht/share)	0.02	0.02
● Payment date	10 September 2025	6 September 2024
3.2) Annual		
● Dividend (Baht)	105,470,276	108,396,192
● Dividend per share (Baht/share)	0.04	0.04
● Payment date	22 May 2026	16 May 2025
3.3) Total		
● Dividend (Baht)	158,205,414	162,594,288
● Dividend per share (Baht/share)	0.06	0.06
● Dividend/Net profit (%)	120.80	100.49

4. In case the Meeting of Shareholders approves the payment of the remaining dividend at the rate of Baht 0.04 per share, shareholders who are eligible to receive dividend will get tax credit as per detail of income tax on dividend shown hereunder:-

Portion with Tax Credit due to payment made from unappropriated retained earnings, comprising:		
Net profit of the year 2016 (remaining) - after corporate income tax with tax rate of 20%.	0.0017	Baht/share
Total Dividend with Tax Credit	0.0017	Baht/share
Portion without Tax Credit due to payment made from unappropriated retained earnings, comprising:		
1. Dividend income of the year 2016 and 2017 (remaining) - exempted as non-taxable income for corporate income tax calculation.	0.0378	Baht/share
2. Net profit of the year 2016 (remaining) - exempted from corporate income tax under BOI privileges.	0.0005	Baht/share
Total Dividend without Tax Credit	0.0383	Baht/share
Total Remaining Dividend	0.0400	Baht/share

Opinion of the Board :

- It is deemed appropriate to propose to the Meeting of Shareholders to approve dividend payment from unappropriated retained earnings at the rate of Baht 0.06 per share to shareholders for the total amount of Baht 158,205,414, representing 120.80% of net profit of the separate financial statement for the year 2025 (operating results of the period January-December 2025), which is in compliance with dividend policy of the Company. Nevertheless, after the deduction of the interim dividend based on operating results for the period January-June 2025 paid from unappropriated retained earnings on 10 September 2025 at the rate of Baht 0.02 per share, totaling of Baht 52,735,138, according to the resolution of the Board of Directors' Meeting No. 4/2025 on 11 August 2025, there remains the dividend based on operating results for the period July-December 2025 to be paid at the rate of Baht 0.04 per share, totaling of Baht 105,470,276.
- The shareholder register book for the right to receive dividend shall be recorded on Wednesday 6 May 2026.
- Dividend will be paid out on Friday 22 May 2026 in compliance with Clause no. 36 of the Articles of Association of the Company, which requires that dividend will be paid out within one month from the date of obtaining resolution of the Meeting of Shareholders to declare dividend.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 5 To approve a reduction of the statutory reserve.

Background and reasons :

1. Clause no. 37 of the Company's Articles of Association specifies that "The company shall appropriate the annual net profit in accordance with the Public Limited Companies Act".
2. The Public Limited Companies Act, Section no. 116 specifies that "The company shall appropriate not less than five percent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten percent of the registered capital".
3. Clause no. 31 of the Company's Articles of Association specifies that "The matters which should be conducted by the annual general meeting of shareholders (3) to consider appropriation of profits".
4. On 6 June 2025, the Company registered the reduction in its registered and paid-up share capital from Baht 2,709,904,800 to Baht 2,636,756,900 with the Ministry of Commerce by canceling the 73,147,900 treasury shares with a par value of Baht 1 per share, representing a total amount of Baht 73,147,900. As a result, the Company's accumulated statutory reserve currently amounts to Baht 270,990,480, equivalent to 10.27% of the reduced registered capital.

Opinion of the Board : It is deemed appropriate to propose to the Meeting of Shareholders to approve a reduction of the statutory reserve by Baht 7,314,790 from Baht 270,990,480 to Baht 263,675,690 so that the Company's statutory reserve will remain at 10% of the current registered capital in compliance with applicable legal requirements. The reduced statutory reserve of Baht 7,314,790 will be reclassified and presented under "Unappropriated retained earnings".

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 6 To appoint external auditors and determine their remuneration for the year 2026.

Background and reasons :

1. The Company's auditor from EY Office Limited ("EY") has fulfilled duties on auditing the accounts for the year 2025.
2. Section no. 120 of the Public Limited Companies Act specifies that "The Annual General Meeting of Shareholders appoints auditors and fixes their remuneration every year. The former auditor could be reappointed".
3. Clause no. 31 (5) of the Company's Articles of Association specifies that the appointment of external auditor should be conducted by the Annual General Meeting.

Opinion of the Board :

1. The Company has determined criteria in selecting auditor by taking into consideration qualifications as follows:-
 - 1) Reputation, creditability, experience, and staffing;
 - 2) Acceptable standard of practice;
 - 3) Performance, and consistent and timely certification of financial statements; and
 - 4) Amount of audit fee quoted by them.
2. The Audit Committee and the Board of Directors have deemed it appropriate to propose to the Meeting of Shareholders to appoint certified public accountants ("CPAs") from EY to be auditor of the Company, most of its subsidiaries, and certain associated companies because EY is a reputable audit firm which has been widely recognized with experiences and expertise in auditing of a number of listed

companies in a variety of businesses and industries. Quotation of EY on audit fee has been compared with that of other firms and audit fee of the past year is considered appropriate. However, for those subsidiaries that do not use the same audit firm appointed by the Company, the Board of Directors will ensure that their financial statements can be prepared and issued in a timely manner.

3. Names of auditors from EY as approved by the Audit Committee comprise:-

- 1) Ms. Isaraporn Wisutthiyan CPA no. 7480 or
- 2) Ms. Kessirin Pinpuvadol CPA no. 7325 or
- 3) Ms. Krongkaew Limkittikul CPA no. 5874

All auditors in the name-list above have no relationship with and/or vested interest in the Company/subsidiaries/associates/executives/major shareholders or any person related to those persons. Therefore, all the auditors are independent in performing their audit and expressing opinion on financial statements of the Company.

In addition, Ms. Isaraporn Wisutthiyan, CPA no. 7480, performed an audit on the Company's financial statements for the year 2025 for the second year, whereas the others as their names mentioned above have never been the Company's auditor.

4. The Company shall appoint any one of them to perform auditing and express opinion on the Company's financial statements. In case any one of them is unable to perform his or her duties, EY is authorized to nominate any CPA to perform duties in place of him or her.

Remuneration of the auditors for auditing for the year 2026 has been fixed at Baht 2,400,000 (two million four hundred thousand Baht only), an increase of Baht 50,000 from that of the preceding year, equivalent to an increase of 2.13% due to wage adjustment and annual inflation rate. The details are as follows:

Auditor's Remuneration (only for Srithai Superware Pcl.)	2026 (year of proposing)	2025	Inc./ (Dec.)	
			Amount	%
Annual auditing fee	1,520,000	1,490,000	30,000	2.01
Quarterly review fee for 3 quarters	880,000	860,000	20,000	2.33
Total audit fee	2,400,000	2,350,000	50,000	2.13
Non-audit fee				
● Quarterly review fee on associate's financial statements for 3 quarters	150,000	150,000	-	-

For non-audit fee, it may be subject to change depending on further workload assigned by the Company during the year. The Company has shown audit fee of the year 2025 of the Company and its subsidiaries in the *Attachment no 2*.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 7 To appoint directors in place of those who have completed their terms of office.

Background and reasons :

1. Clause no. 14 of the Company's Articles of Association specifies that "At every Annual General Meeting, one-third of the directors, or if the number of directors cannot be divided exactly into three parts, the number of directors nearest to one-third shall vacate office".
2. At present, the Company has 8 directors, so there are 3 directors who shall vacate office at this Annual General Meeting according to the Company's Articles of Association, as follows:

- 1) Mrs. Siriporn Sailasuta
(Currently holds the position of Independent Director, Chairperson of Nomination and Remuneration Committee, and Good Corporate Governance and Sustainable Development Committee Member)
- 2) Mr. Naphol Lertsumitkul
(Currently holds the position of Director)
- 3) Mr. Suchat Boonbanjerd Sri
(Currently holds the position of Independent Director, Audit Committee Member, and Chairman of the Good Corporate Governance and Sustainable Development Committee)

Details and curriculum vitae of each director appeared in *Attachment no. 3*. Since there will be nominations of Independent Directors in this Annual General Meeting, the Company is pleased to furnish you with definition of Independent Director as currently applied by the Company and in compliance with the minimum requirement of the Notification of the Capital Market Supervisory Board as shown in *Attachment no. 4*.

3. The resolution of the Nomination and Remuneration Committee, excluding director with a vested interest, deemed it appropriate to propose to the Board of Directors, for submission to and final approval by the Annual General Meeting of Shareholders, to consider and endorse this resolution to reappoint all Board Directors retiring by rotation for another term of office as Board Directors of the Company. As such, this resolution of the Nomination and Remuneration Committee is also based upon the specific additional consideration with regard to Mrs. Siriporn Sailasuta and Mr. Suchat Boonbanjerd Sri, the Independent Directors who have held the position until 2025 for more than 9 consecutive years and the proposal of reappointment may not fully align with the criteria for Good Governance Report of Thai Listed Companies. The Nomination and Remuneration Committee has considered that as Independent Directors and Board Sub-Committees, Mrs. Siriporn Sailasuta and Mr. Suchat Boonbanjerd Sri, have possessed all the required qualifications and always discharged their duties and responsibilities in a fully appropriate manner and freely expressed opinions without any conflict of interests being involved. It was deemed appropriate to propose to the Board of Directors, for submission to and final approval by the Annual General Meeting of Shareholders, that Mrs. Siriporn Sailasuta and Mr. Suchat Boonbanjerd Sri be reappointed as qualified Independent Directors for another term.
4. During 1 October – 31 December 2025, the Company had announced through its website and through the disclosure channel provided by the Stock Exchange of Thailand that the shareholders were invited to nominate qualified persons to be considered and appointed as directors. After the end of the period, there was no nomination.

Opinion of the Board : The Board of Directors has reviewed and considered the names of 3 directors retiring by rotation in accordance with the process specified by the Company. In addition, the Board of Directors, excluding those who have vested interest in this agenda item, has carefully reviewed and considered that all 3 nominated persons possess the required qualifications specified by the Public Limited Companies Act and relevant regulations, and are suitably qualified for the Company's business operations. Each has devoted their time, knowledge, capabilities and experiences to discharge their duties and responsibilities in a careful, honest and transparent manner without any involved conflicts of interests with the Company. Further, with their good longstanding relationship with a number of business groups and related organizations, they have provided positive recommendations or suggestions that have been valuable

to the Company and associated stakeholders. Additionally, the Board of Directors has considered that Mrs. Siriporn Sailasuta and Mr. Suchat Boonbanjerd Sri, Independent Directors, are also fully qualified in accordance with the laws relating to the requirements and the definition of Independent Director complied by the Company and have properly performed their duties and freely expressed opinions as Independent Directors during the period they have held their office. Given their qualifications, readiness, and suitability, they are deemed fit to continue serving as independent directors. The Board of Directors has agreed with the proposal by the Nomination and Remuneration Committee. It is deemed appropriate to endorse and propose, to the Meeting of Shareholders for final approval, the nomination for these 3 persons for reappointment as Board Directors of the Company for another term as well as all positions as Board Sub-Committees.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 8 To approve remuneration of directors for the year 2026.

Background and reasons :

1. The Public Limited Companies Act, Section no. 90, specifies that “Remuneration of directors has to be paid in accordance with the resolution of the shareholders’ meeting with the shareholders’ votes of not less than two-third of shareholders who attend the meeting”.
2. The Company has set the criteria of remuneration of directors to be in line with roles and responsibilities of directors, operating results of the Company, and comparable with other listed companies in the same industry. Remuneration of directors is reviewed every year by the Nomination and Remuneration Committee. For the year 2026, the Nomination and Remuneration Committee has deemed it appropriate to present to the Board of Directors to consider proposing to the Meeting of Shareholders to approve the remuneration of directors of not exceeding Baht 3,240,000 (three million two hundred and forty thousand Baht only), which is equal to that of last year and comparable to the remuneration rate for Board Directors and Board Sub-Committees of other listed companies in the same industry and the results of the survey conducted by the Thai Institute of Directors Association (IOD).

Opinion of the Board : After consideration, the Board of Directors has agreed with the proposal of the Nomination and Remuneration Committee. It was resolved to propose to the Meeting of Shareholders to approve remuneration of directors as follows:

Annual Remuneration (Unit : Baht)	2026 (year of proposing)			2025			Amount Inc./ (Dec.)
	No. of person	Per person	Total amount	No. of person	Per person	Total amount	
Meeting allowance							
1) Board Directors (“BD”)							
1.1) Chairman	1	400,000	400,000	1	400,000	400,000	-
1.2) Members	7	250,000	1,750,000	7	250,000	1,750,000	-
Total Remuneration for BD			2,150,000			2,150,000	-
2) Audit Committee (“AC”)							
2.1) Chairman	1	350,000	350,000	1	350,000	350,000	-
2.2) Members	2	200,000	400,000	2	200,000	400,000	-
Total Remuneration for AC			750,000			750,000	-
3) Nomination and Remuneration Committee (“NRC”)							
3.1) Chairman	1	50,000	50,000	1	50,000	50,000	-
3.2) Members	3	40,000	120,000	3	40,000	120,000	-
Total Remuneration for NRC			170,000			170,000	-

Annual Remuneration (Unit : Baht)	2026 (year of proposing)			2025			Amount Inc./ (Dec.)
	No. of person	Per person	Total amount	No. of person	Per person	Total amount	
4) Good Corporate Governance and Sustainable Development Committee ("GCGSDC")							
4.1) Chairman	1	50,000	50,000	1	50,000	50,000	-
4.2) Members	3	40,000	120,000	3	40,000	120,000	-
Total Remuneration for GCGSDC			170,000			170,000	-
5) Risk Management Sub-Committee (Whole)	-	-	-Nil-	-	-	-Nil-	-
Total Meeting allowance			3,240,000			3,240,000	-
Other remunerations or benefits							
Board Directors and all Board Sub-Committee	-	-	-Nil-	-	-	-Nil-	-
Grand Total			3,240,000			3,240,000	-

Total remuneration of all directors for the year 2026 shall not exceed Baht 3,240,000.

Required number of votes to approve the proposed resolution : Two-thirds of votes of attending shareholders.

Agenda No. 9 To approve amendments to the Company’s Articles of Association.

Background and reasons :

1. The Public Limited Companies Act, Section no. 31 stipulates that “A company may amend its memorandum of association or articles of association only upon a resolution of the shareholders’ meeting passed by a vote of not less than three-fourths of the total votes of shareholders who attend the meeting and entitled to vote”.
2. The Company’s Articles of Association, in the sections relating to meetings of the Board of Directors and shareholders, have not yet been amended to comprehensively address or accommodate meetings conducted via electronic means or the various procedural methods by evolving technologies. This is because, for many years, the Company has consistently held such meetings in person (physical meeting) at its head office.

Opinion of the Board : It was resolved to propose to the Meeting of Shareholders to approve as follows:

1. To amend four provisions of the Company’s Articles of Association (“AOA”), namely Clause 22 under Chapter 4 (Board of Directors), and Clauses 27, 28, and 29 under Chapter 5 (Shareholders’ Meetings), in order to enhance flexibility in determining appropriate meeting formats in accordance with prevailing circumstances, as well as to reduce administrative burden and improve convenience for both the Company and its shareholders. The amended provisions are presented in **bold and underlined** as follows:

Current AOA	Proposed to amend AOA
<p>Chapter 4: Board of Directors Clause 22: For a Board of Directors meeting, the Chairman or a designated representative shall send a notice of the meeting to the directors no less than seven days before the meeting date. However, in cases of urgency to protect the rights or interests of the company, the meeting may be called by other means, and the meeting date may be scheduled sooner as necessary.</p>	<p>Chapter 4: Board of Directors Clause 22: For a Board of Directors meeting, the Chairman or a designated representative shall send a notice of the meeting to the directors no less than seven days before the meeting date. However, in cases of urgency to protect the rights or interests of the company, the meeting may be called by other means, and the meeting date may be scheduled sooner as necessary.</p>

Current AOA	Proposed to amend AOA
<p style="text-align: center;">---</p>	<p>Clause 22 (Cont'd):</p> <p><u>The delivery of the notice calling for a meeting of the board of directors, including the supporting documents for the board meeting, the Company may deliver such notice and supporting documents by means of electronic media instead. In this regard, the person responsible for organizing the meeting shall keep copies of the notice calling for the meeting and the supporting documents as evidence, which may be kept in the form of electronic media data.</u></p> <p><u>In such case, the location of the Company's head office shall be deemed as the place of the meeting.</u></p>
<p>Chapter 5: Shareholders' Meetings</p> <p>Clause 27: The board of directors shall call for a shareholders' meeting which is an annual ordinary general meeting of shareholders within four (4) months from the last day of the fiscal year of the Company.</p> <p>Shareholders' meetings other than the one referred to in the first paragraph shall be called extraordinary general meetings. The board of directors may call for the extraordinary general meeting of shareholders at any time as it deems appropriate. Shareholders holding shares amounting to not less than one-fifth (1/5) of the total number of issued shares or not less than 25 shareholders holding shares amounting to not less than one-tenth (1/10) of the total number of issued shares may submit their names and request the board of directors in writing to call for an extraordinary general meeting at any time, provided that, the reasons of request for calling for such meeting shall be clearly stated in the said written request. In such an event, the board of directors shall proceed to call for a shareholders' meeting to be held within one (1) month from the date of the receipt of such request from the said shareholders.</p>	<p>Chapter 5: Shareholders' Meetings</p> <p>Clause 27: The board of directors shall call for a shareholders' meeting which is an annual ordinary general meeting of shareholders within four (4) months from the last day of the fiscal year of the Company.</p> <p>Shareholders' meetings other than the one referred to in the first paragraph shall be called extraordinary general meetings. The board of directors may call for the extraordinary general meeting of shareholders at any time as it deems appropriate. Shareholders holding shares amounting to not less than one-fifth (1/5) of the total number of issued shares or not less than 25 shareholders holding shares amounting to not less than one-tenth (1/10) of the total number of issued shares may submit their names and request the board of directors in writing to call for an extraordinary general meeting at any time, provided that, the reasons of request for calling for such meeting shall be clearly stated in the said written request. In such an event, the board of directors shall proceed to call for a shareholders' meeting to be held within one (1) month from the date of the receipt of such request from the said shareholders.</p> <p><u>In calling for a shareholders' meeting, the board of directors may call for and conduct the shareholders' meeting through electronic media as prescribed in the law on electronic meetings. In such case, the location of the Company's head office shall be deemed as the place of the meeting.</u></p>
<p>Clause 28: In calling a shareholders' meeting, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting in appropriate detail by clearly indicating whether it is a matter proposed for acknowledgement, approval, or consideration, as the case may be, including the opinion of the board of directors on the said matters, and the said notice shall be distributed to the shareholders and the registrar not less than seven (7) days prior to the date of the meeting. The notice shall be published in a newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting.</p>	<p>Clause 28: In calling a shareholders' meeting, <u>whether it is an in-person meeting or a meeting through electronic media</u>, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting in appropriate detail by clearly indicating whether it is a matter proposed for acknowledgement, approval, or consideration, as the case may be, including the opinion of the board of directors on the said matters, and the said notice shall be distributed to the shareholders and the registrar not less than seven (7) days prior to the date of the meeting. The notice shall be published in a newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting. <u>Such publication may be made through electronic media instead, in accordance with the criteria prescribed by the Registrar.</u></p>

Current AOA	Proposed to amend AOA
<p>Clause 29: At a shareholders' meeting, there shall be not less than 25 shareholders and proxies (if any) attending the meeting or not less than one half (1/2) of the total number of shareholders and in either case such shareholders shall hold shares amounting to not less than one-third (1/3) of the total number of issued shares of the Company, whereby a quorum would then be constituted.</p> <p>At any shareholders' meeting, if one (1) hour has passed from the time specified for the meeting and the number of shareholders attending the meeting is still inadequate for a quorum as prescribed, and if such shareholders' meeting was called as a result of a request of the shareholders, such meeting shall be cancelled. If such meeting was not called as a result of a request of the shareholders, a new meeting shall be called for and the notice calling for such meeting shall be dispatched to shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.</p>	<p>Clause 29: At a shareholders' meeting, <u>whether it is an in-person meeting or a meeting through electronic media</u>, there shall be not less than 25 shareholders and proxies (if any) attending the meeting or not less than one half (1/2) of the total number of shareholders and in either case such shareholders shall hold shares amounting to not less than one-third (1/3) of the total number of issued shares of the Company, whereby a quorum would then be constituted.</p> <p><u>The appointment of proxies may be carried out by means of electronic media, provided that a secure and reliable method is used to ensure that such proxy appointment is made by the shareholders, in accordance with the criteria prescribed by the Registrar.</u></p> <p>At any shareholders' meeting, if one (1) hour has passed from the time specified for the meeting and the number of shareholders attending the meeting is still inadequate for a quorum as prescribed, and if such shareholders' meeting was called as a result of a request of the shareholders, such meeting shall be cancelled. If such meeting was not called as a result of a request of the shareholders, a new meeting shall be called for and the notice calling for such meeting shall be dispatched to shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.</p>

2. To authorize the director(s) empowered to sign on behalf of the Company as stated in the Company Affidavit, or any person designated by such director(s), to undertake all necessary actions to complete the registration of the amendments to the Company's Articles of Association with the Department of Business Development, Ministry of Commerce, in accordance with the approval granted. Such authorization shall include the authority to revise or supplement the wording of the amended Articles of Association where required by order and/or recommendation of the registrar of public limited companies, in order to comply with such order and/or recommendation, provided that such revisions do not materially affect the substance of the approved amendments.

Required number of votes to approve the proposed resolution : Three-fourths of votes of attending shareholders who have the right to vote.

Agenda No. 10 Others (if any)

The Company is then pleased to inform that:

1. During 1 October – 31 December 2025, the Company had offered rights to the shareholders through its website and through the disclosure channel provided by the Stock Exchange of Thailand to propose any matter to the Board of Directors for making it a matter in the agenda of the Meeting of Shareholders. After the end of the period, there was no matter proposed for consideration.
2. The shareholder register book for the right to attend the Annual General Meeting of Shareholders No. 45 (of the year 2026) shall be recorded on Friday 13 March 2026.

3. Any shareholder who wants to appoint a proxy, please fill in the proxy form, sign on it, and affix it with duty stamp. Proxy form was attached herewith. Shareholders can download it from the Company's website at www.srithaisuperware.com and choose only ONE of the Company's proxy forms either Proxy Form A, Form B or Form C (Proxy Form C for use by foreign investors appointing custodians in Thailand as depositories).
4. In order to speed up registration process for shareholders who want to attend the Meeting, we request all shareholders and/or their proxies to submit the Notification of Meeting with Barcode for the Meeting Attendance Registration to our officers in charge of the attendance registration on the date of the Meeting. Please also ensure that relevant documents or evidences for identification of yourselves being carried by you as per details described in *Attachment no. 5*.
5. In case you are unable to attend the Meeting and you do not have your own proxy, please appoint Mr. Supachoke Liamkaeo, an Independent Director (Curriculum Vitae of Independent Director to be appointed as proxy is in *Attachment no. 6*), to be your proxy and vote on your behalf in the Meeting. Please fill in the proxy form, sign your name on it, and send it along with other relevant documents as described in *Attachment no. 5* to:-
Mr. Chaiwat Kulphattaravanich – Company Secretary
Srithai Superware Public Company Limited
15 Suksawat Road, Soi 36, Bangpakok,
Rasburana, Bangkok 10140
Telephone number is 0-2427-0088, extension no. 2204

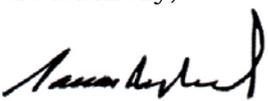
Please send those documents to the Company in advance before the date of the Meeting which is within Thursday 23 April 2026, so that the Independent Director can attend the Meeting and vote on your behalf.

6. The Company has prepared an Annual Report 2025 (Form 56-1 One Report) in QR code format, as shown below. Shareholders may download the digital version via the QR code or through the Company's website at www.srithaisuperware.com, as part of the Company's initiative to support environmental sustainability by reducing paper consumption.



Please attend the Meeting on the date, at the time and venue as specified.

Yours faithfully,



Mr. Sanan Angubolkul
Chairman of the Board

SRITHAI SUPERWARE PUBLIC COMPANY LIMITED

**Minutes of the Annual General Meeting of Shareholders (AGM)
No. 44 (of the year 2025)**

Convened in the Meeting Room, Building 3, 4th Floor,
Srithai Superware Public Company Limited
15 Suksawat 36 Road, Bangpakok, Rasburana, Bangkok 10140
On Friday 18 April 2025 (B.E. 2568)

The AGM (the “Meeting”) was attended by Board Directors and Senior Executives, together with the External Auditors and Legal Advisors of Srithai Superware Public Company Limited (the “Company”):

Board Directors

The Company presently has 7 Board Directors, all of whom attended this AGM, or 100% attendance, as follows:

- | | |
|----------------------------------|----------------------------|
| 1. Mr. Sanan Angubolkul | 2. Mr. Enghug Nontikarn |
| 3. Mr. Suchat Boonbanjerd Sri | 4. Mrs. Siriporn Sailasuta |
| 5. Mr. Supachoke Liamkaeo | 6. Mr. Naphol Lertsumitkul |
| 7. Mr. Chaiwat Kulphattaravanich | |

Senior Executives

1. Mr. Sanan Angubolkul – President
2. Mr. Chaiwat Kulphattaravanich – Chief Financial Officer/Company Secretary
3. Mr. Charoenchai Prathuangsuksri – Vice President – Industrial Plastic Products & Amata City 1 Factory

External Auditors from EY Office Limited

- | | |
|------------------------------|------------------------|
| 1. Ms. Isaraporn Wisutthiyan | 2. Ms. Cholthicha Mumi |
|------------------------------|------------------------|

Legal Advisors from Nitiprecha International Law Firm Company Limited

- | | |
|--------------------------------------|--------------------------------------|
| 1. Mrs. Panita Snitwongse Na Ayudhya | 2. Mr. Promyos Snitwongse Na Ayudhya |
|--------------------------------------|--------------------------------------|

Mr. Sanan Angubolkul, Chairman of the Board of Directors, acted as the Meeting Chairman (the “Chairman”), called the Meeting to start at 14:02 hrs.

The Chairman welcomed and thanked all Shareholders/authorized Proxies present for attending the Company’s Annual General Meeting of Shareholders (AGM) No. 44 (of the year 2025). He then assigned Mr. Chaiwat Kulphattaravanich, the Company Secretary, to inform the Meeting that, according to Clause 29 of the Company’s Articles of Association, which states that: “At a Shareholders’ Meeting, there shall be not less than a total of twenty-five (25) Shareholders and authorized Proxies attending the Meeting, or not less than one half (1/2) of the total number of Shareholders, and that such Shareholders/authorized Proxies present together shall represent a total of not less than one-third (1/3) of the total number of issued ordinary shares of the Company, in order to constitute a quorum”. As such, for this AGM, there is a total of 59 Shareholders attending in person - representing a total of 1,072,202,492 ordinary shares, together with 17 Shareholders who have appointed authorized Proxies to attend the Meeting on their behalf- representing a total of 726,743,822 ordinary shares. As such, there is a combined total of 76 Shareholders present at this AGM, representing a total of 1,798,946,314 ordinary shares – or equivalent to 66.38% of the total number of the outstanding ordinary shares of the Company. This constitutes the quorum for the AGM to be held. The Chairman then declared the Meeting opened. The Company Secretary introduced the Company’s Board Directors and Senior Executives, together with the External Auditors, and Legal Advisors present at this AGM, and informed Shareholders about proposed Agenda Items, the respective procedures in conducting the meeting and casting their votes, as follows:

Attachment no. 1 (Page 2/17)

The Company has set up 2 meeting seats in this Meeting room and outside, which has a live TV screen from this Meeting room. The Company has also arranged to record the Meeting in the form of video media throughout the Meeting. In addition, if any attendees have questions during the Meeting or have additional questions that are not related to the Agenda Items, the Company has asked for cooperation to ask questions in Agenda Item No. 8: Other matters, and hand the question paper to the Company officials on the left side of the Meeting room. The Company has arranged officials to read your questions, and Directors will answer questions in Agenda Item No. 8: Other matters. The Company will collect questions and answers and include them in the Minutes of Meeting which will be published on the Company's website.

The AGM No. 44 (of the year 2025) has 8 agenda items as follows:

- | | |
|-------------------|--|
| Agenda Item No. 1 | To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 43 (of the year 2024) convened on Thursday 25 April 2024. |
| Agenda Item No. 2 | To acknowledge the report of the Board of Directors about the operating results of the Company for the past year. |
| Agenda Item No. 3 | To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2024 as audited and certified by the auditors. |
| Agenda Item No. 4 | To approve appropriation of profit as dividend for the year 2024. |
| Agenda Item No. 5 | To appoint external auditors and determine their remuneration for the year 2025. |
| Agenda Item No. 6 | To appoint directors in place of those who have completed their terms of office and appoint an additional new director. |
| Agenda Item No. 7 | To approve remuneration of directors for the year 2025. |
| Agenda Item No. 8 | Others (if any) |

The procedures in conducting the meeting and casting the votes are as follows:

1. Shareholders entitled to attend the Meeting

The Company has already determined and compiled the names of those Shareholders entitled to attend this AGM on 11 March 2025.

2. Documents received by Shareholders

- 2.1 A Letter of Invitation to the Annual General Meeting of Shareholders No. 44 (of the year 2025), totaling 64 pages ("Letter of Invitation").
- 2.2 Notification of Meeting with Barcode for the Meeting Attendance Registration.
- 2.3 The Company's Annual Report 2024 (Form 56-1 One Report), Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2024 in QR Code format.
- 2.4 General Information and Financial Statements, totaling 13 pages (Attachment no. 10).
- 2.5 Proxy Form B (khor kai), totaling 3 pages (Attachment no. 12).

3. Compliance to good corporate governance principles and practices

3.1 Proposing Agenda Items for Consideration at the Meeting

The Company provided an opportunity for all Shareholders, to submit any possible Agenda Items for consideration at the Meeting as well as to propose name(s) of qualified persons for consideration and nomination as a Board Director. This was made available through the Company's website and the information disclosure system of the Stock Exchange of Thailand during the period from 1 October – 31 December 2024. At the end of the specified period, no additional agenda items were proposed by Shareholders. However, there was one shareholder nominating a person to be considered for appointment as a director. The Company's Board of Directors, therefore, finally determined various Agenda Items for consideration at this AGM, as indicated in detail in the Letter of Invitation.

Attachment no. 1 (Page 3/17)

- 3.2 Appointing an Independent Director as the authorized Proxy
For those Shareholders unable to attend the Meeting in person but still wish to exercise their entitled right to attend and vote, the Company has proposed that 1 Independent Director be appointed as the authorized 'Proxy' for any such Shareholders - namely, Mrs. Siriporn Sailasuta. She was just introduced by the Company Secretary and her personal profile, together with other relevant information, appeared in the documentation as attached to the Letter of Invitation sent out to all Shareholders (on pages 40/64 – 41/64).
- 3.3 Appointing a witness to monitor the process of counting Shareholders' votes
Mrs. Panita Snitwongse Na Ayudhya, the Company's Legal Advisor, was assigned by the Company to officially monitor the votes counting process and be present at the vote counting table. The Company has also invited a volunteer attendee present at this Meeting to also be a witness - with Ms. Pariyakorn Leetaphai, the authorized 'Proxy' for Mr. Puttiphat Ngamek-Aua, a Shareholder, volunteering to be another impartial witness.

4. Procedures for conducting the Meeting

The Meeting will consider all the proposed Agenda Items in the same sequence as informed to Shareholders in the Letter of Invitation. The Company Director(s) will present all relevant information for each Agenda Item for consideration and allow Shareholders to ask questions or express any opinions before casting their votes. In the event that any Shareholders/authorized Proxies present at the Meeting wish to ask any questions or express any comments, the Company asked for cooperation to ask questions in Agenda Item No. 8: Other matters, and hand the question paper along with your full name so that the Company can arrange officials to read your questions and properly record full details as reference in the Minutes of the AGM accordingly.

5. Vote Counting Procedures/Approving Resolutions by the Meeting

For those Shareholders attending the Meeting in person:

Upon the Chairman requesting that voting should take place for each Agenda Item, those attending Shareholders wishing either to disapprove or to abstain from voting will be asked to raise their hands. The Company officials stationed in the back of the Meeting room will then collect the voting forms (that were handed out to all Shareholders/authorized Proxies when registered the Meeting attendance) from those who have raised their hands accordingly and deliver at the vote counting point for voting.

As such, those attending Shareholders, who have not raised their hands, will be considered to have voted 'Approve' the respective Agenda.

For those Shareholders appointing an authorized Proxy to attend and vote on their behalf:

The Company has prepared 3 types of 'Proxy Voting Forms', as specified by the Business Development Department, the Ministry of Commerce, as follows:

Proxy Vote - Form A (gor gai): For Shareholders, who wish to allow their 'authorized Proxy' to consider and vote on any Agenda Item as appropriate and entirely at their Proxy's own discretion.

Proxy Vote - Form B (khor kai): For Shareholders, who wish to pre-designate their specific required vote for any respective Agenda Item and allow their authorized Proxy to consider and vote on any other Agenda Items at their own discretion; whereby this Form B was sent out by the Company together with the Letter of Invitation.

Proxy Vote - Form C (kor kwai): For specific use by foreign Investors/Shareholders, who have appointed a local 'Custodian' in Thailand to manage and take care of their shares.

All 3 proxy forms are available for download from the Company's website.

Attachment no. 1 (Page 4/17)

- The Business Development Department, the Ministry of Commerce, has specified that any Shareholder can appoint only 1 (one) authorized Proxy, who will be entitled to attend and vote at the Meeting on behalf of the Shareholder; whereby a Shareholder is not allowed to divide up the total number of shares owned and associated entitled votes among multiple authorized Proxies, in order to split up their entitled votes.
- In casting a vote by an authorized Proxy, the Proxy must consider the fact about Agenda Item and then vote as appropriate; whereby the process used will be the same as if the Shareholder is attending the Meeting in person, as specified above.
- For those Proxy Forms that specify a pre-designated a specific vote required to be made by the Shareholder, the Company has already recorded the specified vote in the computer system when the Proxy Form was handed over during the Meeting attendance registration process. Such specified votes have been counted as part of the total vote count for each respective Agenda Item, with the Voting Form being handed back to the 'authorized Proxy' indicating that the specified required vote has 'been recorded and counted' without the authorized Proxy having to take any further action.
- During the voting process, the Company will only collect all voting forms for those votes that indicate: 'Disapprove' or 'Abstain', in order to compile a summary count of the total votes for each respective Agenda Item accordingly. After the Meeting is adjourned, the Company kindly requests that all Shareholders/Proxies return all their ('Approved') fully signed voting forms to the Company officials at the back of the Meeting room.
- In voting for each Agenda Item, in accordance with the Company's Articles of Association, each Shareholder will be entitled to the total number of votes equal to the total number of Ordinary Shares owned by the Shareholder - with one vote being entitled for each share. Each Shareholder or authorized Proxy must vote all the entitled votes in one of the following manner: 'Approve', 'Disapprove', or 'Abstain'; and is not allowed to split up the total number of entitled votes. This is except for foreign Investors/Shareholders, who have assigned a local 'Custodian' to look after and manage the shares owned.
- **Compiling and Counting the Votes**
The computer system will pre-record the total number of 'Approve', 'Disapprove' and 'Abstain' votes respectively, according to wishes of Shareholders as explicitly specified in the Proxy Forms that were recorded during the authorized Proxy's Meeting attendance registration process and combined with the votes from the meeting room that the Company will collect all voting forms from Shareholders/authorized Proxies for those votes 'Disapprove' and 'Abstain', including Invalid ballots (if any). Those collected votes will be then deducted from the total number of shares of Shareholder/authorized Proxies attending and present at the Meeting. The votes after deduction will be recognized as "Approve" for each respective Agenda Item.
Invalid ballots are those unclear votes; for example, voting more than 1 vote, editing without signing, number of votes exceed the entitled votes or splitting up the entitled votes, except for the 'Custodian'.

6. Resolutions of the AGM

- Resolutions for Agenda Items No. 1, 3, 4, 5, and 6 will require a 'majority vote' of those Shareholders/authorized Proxies attending and voting at this Meeting. In the event of a tied vote, the Chairman of the Meeting shall have a casting vote, in accordance with Clause No. 30 of the Company's Articles of Association.
- Resolution for Agenda Item No. 2 will be for acknowledgement only, so voting is not required.

Attachment no. 1 (Page 5/17)

- Resolution for Agenda Item No. 7, requires ‘not less than two-thirds (2/3)’ of the total number of votes of attending Shareholders/authorized Proxies in accordance with Section No. 90 of the Public Limited Companies Act.

7. Responding to questions from Shareholders

The Company has included Agenda Item No. 8: “Other Matters” in the Letter of Invitation, in the event that any Shareholders/authorized Proxies present at the Meeting wish to raise any additional questions or express any other comments that are not directly relevant or related to any of the other specific proposed Agenda Items already considered during this Meeting. As such, the Company requests that it will address and respond to any such general questions or comments during the discussion of the Agenda Item No. 8, in order not to waste time for other Shareholders and affect the respective consideration of other prior Agenda Items.

8. Additional Information

The Company requests that foreign Shareholders bring their own translator to translate (from English into Thai) any questions or comments raised by them during the Meeting, so other Meeting attendees understand the information altogether on the same common basis.

Mr. Sanan Angubolkul, Chairman of the Meeting, proceeded with the consideration of the proposed Agenda Items as follows:

Agenda Item No. 1: To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 43 (of the year 2024) convened on Thursday 25 April 2024.

Mr. Sanan Angubolkul, the Chairman, assigned Mr. Chaiwat Kulphattaravanich, the Company Secretary, to request the Meeting to consider and adopt the Minutes of the Annual General Meeting No. 43 (of the year 2024), convened on Thursday 25 April 2024; whereby a copy of these Minutes (totaling 14 pages) have been sent to Shareholders together with the Letter of Invitation (pages 11/64 to 24/64).

If Shareholders/authorized Proxies wishing either to disapprove or to abstain from voting will be asked to raise their hands so that the Company officials will then collect the voting forms. For this Agenda Item, a ‘majority vote’ is required to approve the adoption of the Minutes.

Resolution of the Meeting: The Meeting adopted the Minutes of the Annual General Meeting of Shareholders No. 43 (of the year 2024), convened on Thursday 25 April 2024, with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

Approved	1,798,966,314	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,966,314	votes	Equal to	100.00%

Agenda Item No. 2: To acknowledge the report of the Board of Directors about the operating results of the Company for the past year.

The Chairman assigned the Company Secretary to present to the Meeting the Group’s operating results for the past year which are summarized from Management Discussion and Analysis or “MD&A” as follows:

Operating Results, as per the Consolidated Statement of Comprehensive Income

	Year 2024	Year 2023	Increase (Decrease)
Revenue (Million Baht)	8,077	8,550	▽
Gross profit (%)	14.5%	14.1%	△
Net profit attributable to Equity Holders of the Company (Million Baht)	285	372	▽
Net profit to Revenue (%)	3.5%	4.4%	▽
Earnings per Share (Baht)	0.11	0.14	▽

Total revenues by Business

Total revenues in 2024 amounted to Baht 8,077 million, a decrease by Baht 473 million or 5.5% from 2023’s total revenues of Baht 8,550 million, consisting of:

- Industrial Products Business generated sales of Baht 6,679 million for the year 2024, a decrease by Baht 321 million or 4.6% from the year 2023 sales of Baht 7,000 million.
- Household Products Business generated sales of Baht 1,301 million for the year 2024, a decrease by Baht 82 million or 5.9% from the year 2023 sales of Baht 1,383 million.
- Moulds and Others Business generated sales of Baht 97 million for the year 2024, a decrease by Baht 70 million or 41.9% from the year 2023 sales of Baht 167 million.

The Company Secretary further added about the Company’s operations as follows:

- The Company has established an Anti-Corruption Policy and Practices, which are publicly disclosed on the Company’s website. This demonstrates the Company’s strong commitment to playing an active role in combating all forms of corruption. In addition, the Company has been certified as a member of the Thai Private Sector Collective Action Against Corruption (CAC) by the CAC Council, with its membership valid until March 2026;
- In 2024, the Company received a 5-star rating or “Excellent” score on the corporate governance assessment (CGR) of Thai listed companies by the Thai Institute of Directors Association (IOD), its 9th consecutive year of being “Excellent”;
- The Company was recognized as a SET ESG Ratings Sustainable Stock for the year 2024 by the Stock Exchange of Thailand in the Industrials sector, receiving an “A” rating for the second consecutive year;
- The Company was selected as one of the ESG100 companies for the year 2024 by Thaipat Institute for the third year; and
- The Company achieved a full score of 100 points on the Annual General Meeting assessment “AGM Checklist” for the year 2024 from the Thai Investors’ Association.

Resolution of the Meeting: The Meeting acknowledged the Board of Directors’ Report on the operating results for the year 2024.

Agenda Item No. 3: To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2024 as audited and certified by the auditors.

The Chairman assigned the Company Secretary to present the Statement of Financial Position and the Statement of Comprehensive Income for the year ended 31 December 2024 that have been audited and certified by the Audit Committee. External auditors also expressed an unqualified opinion on the consolidated financial statements of the Company and its subsidiaries, and the separate financial statements of the Company.

Attachment no. 1 (Page 7/17)

The Company Secretary presented Financial Statement to the Meeting for Consolidated and Separate Statements of Financial Position, and the Consolidated and Separate Statements of Comprehensive Income. Comparative figures for change between 2024 and 2023 were also reported with explanations as follows:

1. Statement of Financial Position of the Group and the Company

Current Assets

- Consolidated financial statements: the Group had total current assets of Baht 3,398 million, a decrease by Baht 114 million from Baht 3,512 million of the year 2023. The primary reason for this decline is the reduction in trade receivables.
- Separate financial statements: the Company had total current assets of Baht 1,403 million, a decrease by Baht 77 million from Baht 1,480 million of the year 2023. The primary reason for this decline is a reduction in cash and cash equivalents by Baht 138 million.

Non-Current Assets

- Consolidated financial statements: the Group had total non-current assets of Baht 3,792 million, a decrease by Baht 258 million from Baht 4,050 million of the year 2023. The decline is primarily attributable to the depreciation of property, plant and equipment – net.
- Separate financial statements: the Company had total non-current assets of Baht 4,566 million, a decrease by Baht 9 million from Baht 4,575 million of the year 2023. The primary reason for the decline is a reduction of Baht 41 million in deferred tax assets – net.

Total Assets

- Consolidated financial statements: the Group had total assets of Baht 7,190 million, a decrease by Baht 372 million from Baht 7,562 million of the year 2023.
- Separate financial statements: the Company had total assets of Baht 5,969 million, a decrease by Baht 86 million from Baht 6,055 million of the year 2023.

Current Liabilities

- Consolidated financial statements: the Group had total current liabilities of Baht 2,005 million, a decrease by Baht 73 million from Baht 2,078 million of the year 2023.
- Separate financial statements: the Company had total current liabilities of Baht 1,109 million, an increase by Baht 188 million from Baht 921 million of the year 2023.

Non-Current Liabilities

- Consolidated financial statements: the Group had total non-current liabilities of Baht 716 million, a decrease by Baht 239 million from Baht 955 million of the year 2023. The primary reason for the decline is the repayment of long-term loans.
- Separate financial statements: the Company had total non-current liabilities of Baht 397 million, a decrease by Baht 183 million from Baht 580 million of the year 2023.

Total Liabilities

- Consolidated financial statements: the Group had total liabilities of Baht 2,721 million, a decrease by Baht 312 million from Baht 3,033 million of the year 2023.
- Separate financial statements: the Company had total liabilities of Baht 1,506 million, an increase by Baht 5 million from Baht 1,501 million of the year 2023.

Shareholders' Equity

- Consolidated financial statements: the Group had total shareholders' equity of Baht 4,469 million, a decrease by Baht 60 million from Baht 4,529 million of the year 2023.
- Separate financial statements: the Company had total shareholders' equity of Baht 4,462 million, a decrease by Baht 92 million from Baht 4,554 million of the year 2023, mainly from share repurchase and dividend payments.

Debt to Equity ratio

- Consolidated financial statements: the Group had Debt to Equity ratio of 0.61 times.
- Separate financial statements: the Company had Debt to Equity ratio of 0.34 times.

Book Value per share (Baht)

- Consolidated financial statements: Book Value per share of the Group was Baht 1.65.
- Separate financial statements: Book Value per share of the Company was Baht 1.65.

2. Statement of Comprehensive Income of the Group

- Net sales amounted to Baht 8,077 million, a decrease by Baht 473 million from Baht 8,550 million of the year 2023.
- Gross profit of Baht 1,171 million, or 14.5% of sales, improved from the year 2023 being Baht 1,206 million, or 14.1% of sales.
- Net profit for the year attributable to Equity Holders of the Company amounted to Baht 285 million, decreased from a net profit of Baht 372 million of the year 2023.

3. Statement of Comprehensive Income of the Company

- Net sales amounted to Baht 3,713 million, increased from Baht 3,704 million of the year 2023.
- Gross profit of Baht 360 million, increased from the year 2023 being Baht 315 million.
- Net profit amounted to Baht 162 million, decreased from a net profit of Baht 181 million of the year 2023.

Resolution of the Meeting: The Meeting approved the Statement of Financial Position and the Statement of Comprehensive Income for the year ended 31 December 2024, as audited by the auditors, with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

Approved	1,798,767,214	votes	Equal to	99.99%
Disapproved	-	votes	Equal to	-
Abstained	200,000	votes	Equal to	0.01%
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,967,214	votes	Equal to	100.00%

Agenda Item No. 4: To approve appropriation of profit as dividend payment for the year 2024.

The Chairman assigned the Company Secretary to inform that the Board of Directors has considered it appropriate to propose to the Meeting as follows:

1. The Company's dividend payment policy is set to pay from profit at least 50% of the annual net profit based on the separate financial statements after deduction of income tax and various reserves as required by laws and specified by the Company each year.

Attachment no. 1 (Page 9/17)

2. Clause no. 36 of the Company’s Articles of Association specifies that “The board of directors may from time to time pay to the shareholders such interim dividends as appeared to the directors to be justified by the profits of the Company, and shall report to the shareholders on the payment of interim dividends at the next meeting of shareholders”.
3. It is appropriate to propose to the Meeting to consider and approve dividend payment from unappropriated retained earnings at the rate of Baht 0.06 per share to Shareholders for the total amount of Baht 162,594,288, representing 100.49% of net profit of the separate financial statement for the year 2024. Nevertheless, after the deduction of the interim dividend based on operating results for the period January-June 2024 paid from unappropriated retained earnings on 6 September 2024 at the rate of Baht 0.02 per share, totaling of Baht 54,198,096, according to the resolution of the Board of Directors’ Meeting No. 4/2024 on 8 August 2024, there remains the dividend based on operating results for the period July-December 2024 to be paid at the rate of Baht 0.04 per share, totaling of Baht 108,396,192 (Dividend amount is calculated based on the total number of common shares, excluding 73,147,900 repurchased shares, which are not eligible to receive dividend. These repurchased shares are subject to resale within the resale period from 3 March to 30 May 2025, in accordance with the resolution of the Board of Directors Meeting No. 1/2025 held on 24 February 2025). Information on Appropriation of Net Profit and Dividend Payment for the past 3 years are as follows:

	Unit	2024 (proposed)			2023	2022	2021
		Jan-Jun	Jul-Dec	Total			
Net profit of the Separate Financial Statement	Baht Million	108.7	53.1	161.8	181.1	137.7	112.8
Net profit per share	Baht/Share	0.04	0.02	0.06	0.07	0.05	0.04
Additional legal reserve	Baht Million	-	-	-	-	-	4.99
Dividend payment (per share)	Baht/Share	0.02	0.04	0.06	0.06	0.04	0.03
Total dividend payment	Baht Million	54.2	108.4	162.6	162.6	108.4	81.3
Ratio of dividend payment as % net profit	%	49.86	204.13	100.49	89.78	78.72	72.06

The associated corporate income tax on the remaining dividend payment is as follows:

Portion with Tax Credit due to payment made from unappropriated retained earnings, comprising:		
Net profit of the year 2016 (remaining) - after corporate income tax with tax rate of 20%.	0.0120	Baht/share
Total Dividend with Tax Credit	0.0120	Baht/share
Portion without Tax Credit due to payment made from unappropriated retained earnings, comprising:		
1. Dividend income of the year 2016 (remaining) - exempted as non-taxable income for corporate income tax calculation.	0.0246	Baht/share
2. Net profit of the year 2016 (remaining) - exempted from corporate income tax under BOI privileges.	0.0034	Baht/share
Total Dividend without Tax Credit	0.0280	Baht/share
Total Remaining Dividend	0.0400	Baht/share

As such, the XD (Excluding Dividend) sign will be posted on 28-29 April 2025 and the names of Shareholders entitled to receive the proposed dividend will be compiled on 29 April 2025. The actual dividend will be paid within one month which is 16 May 2025. Therefore, the last trading date to be eligible for the dividend is Friday 25 April 2025.

Attachment no. 1 (Page 10/17)

Resolution of the Meeting: The Meeting approved dividend payment from unappropriated retained earnings at the rate of Baht 0.06 per share to Shareholders for the total amount of Baht 162,594,288, representing 100.49% of net profit of the separate financial statement for the year 2024 (operating results of the period January-December 2024). Nevertheless, after the deduction of the interim dividend based on operating results for the period January-June 2024 at the rate of Baht 0.02 per share, there remains the dividend based on operating results for the period July-December 2024 to be paid at the rate of Baht 0.04 per share, totaling of Baht 108,396,192. The Company would compile the names of those Shareholders entitled to receive dividend on Tuesday 29 April 2025, and would pay the dividend on Friday 16 May 2025. This proposed Agenda Item was approved with majority votes from attending Shareholders/authorized Proxies who cast their votes as follows:

Approved	1,798,970,214	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,970,214	votes	Equal to	100.00%

Agenda Item No. 5: To appoint external auditors and determine their remuneration for the year 2025.

The Chairman assigned Mr. Enghug Nontikarn, Chairman of the Audit Committee, to present and inform to the Meeting that the Board of Directors has considered the work standards, experience and good service as well as the remuneration offered to the Company. It was deemed appropriate to propose to the Meeting to appoint EY Office Limited (“EY”) to be auditor of the Company and its subsidiaries. Name of auditors from EY as approved by the Audit Committee comprise:

- 1) Ms. Isaraporn Wisutthiyan CPA no. 7480; or
- 2) Mr. Pornanan Kitjanawanchai CPA no. 7792; or
- 3) Ms. Kessirin Pinpuvadol CPA no. 7325; or
- 4) Ms. Krongkaew Limkittikul CPA no. 5874

whereby any one of the above persons can perform the audit and express opinions on the financial statements of the Company. Remuneration for auditing is determined at Baht 2.35 million, an increase of Baht 50,000 from that of the preceding year, equivalent to an increase of 2.17%. due to wage adjustment and annual inflation rate.

Resolution of the Meeting: The Meeting approved the appointment of these persons from EY Office Limited comprise:

- 1) Ms. Isaraporn Wisutthiyan CPA no. 7480; or
- 2) Mr. Pornanan Kitjanawanchai CPA no. 7792; or
- 3) Ms. Kessirin Pinpuvadol CPA no. 7325; or
- 4) Ms. Krongkaew Limkittikul CPA no. 5874

as certified external auditors of the Company for the year 2025, whereby any one of the above persons can perform the audit and express opinions on the financial statements of the Company at the annual audit fee of Baht 2,350,000 (Baht two million three hundred fifty thousand only), with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

Approved	1,798,970,214	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,970,214	votes	Equal to	100.00%

Agenda Item No. 6: To appoint directors in place of those who have completed their terms of office and appoint an additional new director.

Attachment no. 1 (Page 11/17)

Mr. Sanan Angubolkul, the Chairman, assigned Mrs. Siriporn Sailasuta, Chairperson of the Nomination and Remuneration Committee, to inform the Meeting. Mrs. Siriporn Sailasuta then assigned the Company Secretary, to inform the Meeting that, according to Clause 14 of the Company's Articles of Association, specifies that "At every Annual General Meeting, one-third (1/3) of the directors, or if the number of directors cannot be divided exactly into three parts, the number of directors nearest to one-third shall vacate office". At present, the Company has 7 directors, so there are 3 directors who shall vacate office at this Annual General Meeting according to the Company's Articles of Association, namely:

- 1) Mr. Sanan Angubolkul Chairman, Nomination and Remuneration Committee Member, and President
- 2) Mr. Supachoke Liamkaeo Independent Director, and Audit Committee Member
- 3) Mr. Chaiwat Kulphattaravanich Director, Good Corporate Governance and Sustainable Development Committee Member, Chairman of the Risk Management Sub-Committee, Company Secretary, and Chief Financial Officer

During 1 October – 31 December 2024, the Company had announced through its website and through the information disclosure system of the Stock Exchange of Thailand that Shareholders were invited to nominate qualified persons to be considered and appointed as directors. After the end of the period, a shareholder nominated Mr. Pichitpol Panyapol to be considered for appointment as a director, the Company has therefore proceeded with the evaluation in accordance with its established nomination criteria and process.

The Nomination and Remuneration Committee, excluding directors with a vested interest who did not participate in the consideration or voting, has carefully reviewed the qualifications, suitability, and performance of the directors who have completed their terms – in particular, Mr. Supachoke Liamkaeo, an independent director who has held the position for more than 9 years – as well as individual nominated for directorship. The resolutions are as follows:

1. It was deemed appropriate to propose to the Board of Directors, for submission to and final approval by the Meeting, to consider and endorse this resolution to reappoint all Board Directors retiring by rotation for another term of office as Board Directors as well as all positions as Board Sub-Committees.
2. It was deemed appropriate to propose to the Board of Directors, for submission to and final approval by the Meeting, to consider and endorse this resolution to appoint Mr. Pichitpol Panyapol as an additional new director. He will serve as a non-executive and non-independent director. His expertise, experience, and connection with new business sectors are expected to contribute further growth and create more value for the Company in the future.

The Board of Directors has agreed with the proposal of the Nomination and Remuneration Committee, therefore deemed appropriate to propose the names of 4 nominated persons to the Meeting for approval, with the election of each nominee to be conducted on an individual basis.

Resolution of the Meeting: The Meeting approved to re-elect and appoint the 3 Directors, who were retiring by rotation, as Board Directors of the Company for another term and appoint an additional new director, with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

- 1) Mr. Sanan Angubolkul Chairman, Nomination and Remuneration Committee Member, and President

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Approved	1,798,970,314	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,970,314	votes	Equal to	100.00%
2) Mr. Supachoke Liamkaeo Independent Director, and Audit Committee Member				
Approved	1,798,970,314	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,970,314	votes	Equal to	100.00%
3) Mr. Chaiwat Kulphattaravanich Director, Good Corporate Governance and Sustainable Development Committee Member, Chairman of the Risk Management Sub-Committee, Company Secretary, and Chief Financial Officer				
Approved	1,798,970,314	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,970,314	votes	Equal to	100.00%
4) Mr. Pichitpol Panyapol Newly appointed director, serving as a non-executive and non-independent Board Director				
Approved	1,798,974,314	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,974,314	votes	Equal to	100.00%

Agenda Item No. 7: To approve remuneration of directors for the year 2025.

Mr. Sanan Angubolkul, the Chairman, assigned Mrs. Siriporn Sailasuta, Chairperson of the Nomination and Remuneration Committee, to inform the Meeting. Mrs. Siriporn Sailasuta then assigned the Company Secretary, to inform the Meeting that:

1. The Public Limited Companies Act, Section No. 90, specifies that “Remuneration of directors has to be paid in accordance with the resolution of the shareholders’ meeting with the shareholders’ votes of not less than two-third of shareholders who attend the meeting”.
2. The Company has set criteria for determining the remuneration of directors to be suitable for the duties and responsibilities of directors, the Company’s operating performance, and comparable to other listed companies in the same industry. It is also required to be reviewed annually by the Nomination and Remuneration Committee. For the year 2025, the Nomination and Remuneration Committee has deemed it appropriate to propose to the Board of Directors to consider proposing to the Meeting to approve the remuneration of directors of not exceeding Baht 3,240,000 (Baht three million two hundred forty thousand only), an increase of Baht 250,000 from that of the preceding year, equivalent to an increase of 8.36% in accordance with an increase in the number of directors, while the remuneration per director remains unchanged from the previous year. The proposed remuneration remains in line and comparable to the remuneration rate for Board Directors and Board Sub-Committees of other listed companies in the same industry and the results of the survey conducted by the Thai Institute of Directors Association (IOD), as follows:

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Annual Remuneration (Unit : Baht)	2025 (year of proposing)		2024		Amount Inc./ (Dec.)
	No. of person	Total amount	No. of person	Total amount	
Meeting allowance					
1) Board Directors (“BD”)					
1.1) Chairman	1	400,000	1	400,000	-
1.2) Members	7	1,750,000	6	1,500,000	250,000
Total Remuneration for BD		2,150,000		1,900,000	250,000
2) Audit Committee (“AC”)					
2.1) Chairman	1	350,000	1	350,000	-
2.2) Members	2	400,000	2	400,000	-
Total Remuneration for AC		750,000		750,000	-
3) Nomination and Remuneration Committee (“NRC”)					
3.1) Chairman	1	50,000	1	50,000	-
3.2) Members	3	120,000	3	120,000	-
Total Remuneration for NRC		170,000		170,000	-
4) Good Corporate Governance and Sustainable Development Committee (“GCGSDC”)					
4.1) Chairman	1	50,000	1	50,000	-
4.2) Members	3	120,000	3	120,000	-
Total Remuneration for GCGSDC		170,000		170,000	-
5) Risk Management Sub-Committee (Whole)	-	-Nil-	-	-Nil-	-
Total Meeting allowance		3,240,000		2,990,000	250,000
Other remunerations or benefits					
Board Directors and all Board Sub-Committee	-	-Nil-	-	-Nil-	-
Grand Total		3,240,000		2,990,000	250,000

The Board of Directors has agreed with the proposal of the Nomination and Remuneration Committee, therefore deemed appropriate to propose to the Meeting to approve the remuneration of directors for the year 2025 of not exceeding Baht 3,240,000. The remuneration of directors is merely the meeting allowance, there are no other benefits or welfare.

Resolution of the Meeting: The Meeting approved the remuneration of directors not exceeding Baht 3,240,000 (Baht three million two hundred forty thousand only), with the votes of not less than two-third (2/3) of the total number of attending Shareholders/authorized Proxies, as follows:

Approved	1,798,974,314	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,798,974,314	votes	Equal to	100.00%

Agenda Item No. 8: Other Matters (if any)

The Chairman gave shareholders the opportunity to inquire or express their opinions, and the Company answered and clarified as follows:

- Ms. Pensri Wuttisittikulkiij, a Shareholders’ Rights Volunteer from the Thai Investors Association, inquired whether the Company has any strategies or operational plans to ensure that its revenue in 2025 does not decline or, ideally, increases, given that the Company’s revenue has decreased for several consecutive years.

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The Chairman explained that the Company aims to maintain its current level of performance, given that 2025 is expected to be a year of global economic downturn, with the Thai economy also facing significant challenges. These challenges stem from both domestic and international factors, including: 1) High level of household debt, which is weakening consumer purchasing power; 2) Stricter lending criteria adopted by financial institutions; 3) The vulnerability of SMEs, many of which face difficulty in accessing funding and are closing down in large numbers, with more closures likely; 4) Limited benefits from foreign direct investment (FDI), which often fails to develop or support a complete local supply chain – for example, in the electric vehicle industry, where parts are largely imported for local assembly and sales; 5) Economic stimulus measures that have yet to deliver tangible results; and 6) Export sector challenges, which may worsen due to U.S. import tariff measures. Despite these headwinds, the Company remains confident in its strategic direction, which prioritizes profitability and sustainable margins over aggressive growth. The Company is focused on maintaining strong cash flow and managing working capital efficiently, without engaging in price-cutting that could lead to losses. The Chairman also elaborated on the performance and direction of the Group's three core businesses: 1) Household Products (Melamine): While the segment faces competition from low-quality, underpriced goods, the Company has collaborated with the Ministry of Industry and Office of the Consumer Protection Board to inspect and take action against substandard products, which has helped boost sales and increase market share. For exports, the shift in U.S. trade policy, particularly the tariff barriers against China, has led to major customers placing more orders with the Group; 2) Industrial Plastic Products: This segment was directly affected last year by a slowdown in the industrial sector, especially the automotive industry. In 2025, the Company is working on acquiring new customers, including those involved in Chinese investment projects; and 3) Food and Beverage Packaging Products: With Thailand's strong position in the food industry, the Company plans to intensify its efforts in this segment, which shows promising growth potential. Overall, while global and domestic economic uncertainties remain, the Company is focused on maintaining profitability, improving debt collection, controlling inventory, and strengthening its cash flow position.

2. Mr. Piyapong Prasaththong, a shareholder, inquired about the impact of the recent announcement by U.S. President Donald Trump to increase import tariffs on foreign goods, which has caused global economic disruption. He specifically asked how this policy has affected the Company, particularly in terms of its product exports and the import of raw materials used in its production. The Chairman responded that the question regarding exports had already been addressed earlier. Most of the Company's export products are melamine tableware. For those subsidiaries in Vietnam, their operations primarily focus on producing and distributing goods for domestic consumption within Vietnam. Therefore, the Group does not expect to be significantly affected by the "Trump 2.0" tariff measures. On the contrary, such measures are anticipated to be beneficial to Srithai's melamine products. Regarding raw material imports, the impact is minimal, as the Company sources more than 90% of its raw materials domestically.
3. A shareholder raised two questions:
 - 1) Given the current sluggish stock market conditions, would the 73 million shares repurchased by the Company be proceeded for reduction of capital?
Mr. Chaiwat responded that, based on the current situation, the Company will likely proceed with a reduction of its registered capital in proportion to the repurchased shares, which account for 2.7% of the total outstanding shares.

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- 2) Does the Company have online sales channels, and are the sales figures satisfactory?

Mr. Chaiwat responded that the Company currently has an online sales platform at www.srithaionline.com, offering products in the melamine and industrial plastic categories. Due to the high level of competition in the online market, this channel serves as an additional distribution avenue. In addition to the Company's own website, products are also sold via online shopping platforms – Shopee and Lazada, enabling the Company to cover both offline and online sales channels.

4. Mr. Thitiphong Sophonudomphorn, a shareholder, inquired about the Company's accounts receivable, which amounted to approximately Baht 1,400 – 1,500 million. While this figure is not high relative to total sales, the absolute amount is still considerable. Given the current economic situation as previously addressed by the Chairman, how is the quality of the Company's accounts receivable? Are there any issues or concerns?

The Chairman explained that the majority of the Group's customers are multinational customers, therefore the issue of bad debt is virtually non-existent. Similarly, for the Group's distributor clients, who mainly operate through wholesale channels, there have been no cases of bad debt. In essence, bad debts are almost negligible, except in certain cases where the Group may need to extend payment terms for some customers.

Mr. Chaiwat further clarified that the Group faces very minimal issues regarding accounts receivable, as most of its customers are major customers. The Group's business primarily operates on a B2B model, while its melamine product line includes some B2C sales, which are largely managed through major distributors – most of whom have no difficulties in fulfilling payment obligations.

5. A shareholder raised two questions:

- 1) Are the purchase orders from the United States temporary or permanent?

The Chairman explained that a definite answer cannot yet be provided, as the import tariff rates recently announced by the U.S. have not been finalized. It is necessary to monitor and compare these rates with those imposed on competitors, particularly from China.

- 2) Does the Company have any plans for another share repurchase program?

Mr. Chaiwat responded that the Company does not currently have plans for another repurchase, as it is reserving its cash flow to seize opportunities for business expansion in new areas and to pursue potential mergers and acquisitions (M&A) that could enhance or extend the Company's operations.

The Chairman added that, at this time, no additional repurchase is anticipated. If the share price remains at its current level, there is no plan to repurchase more shares. However, if the share prices were to drop significantly, the Company might reconsider.

6. A shareholder inquired about the Company's corporate social responsibility (CSR) activities, noting the evolving social landscape. The shareholder asked what types of social projects the Company supports and whether proposals for such initiatives may be submitted for the Company's consideration.

Mr. Chaiwat responded that the Company has continuously engaged in CSR initiatives, as can be seen from various activities published on the Company's website. For instance, one such CSR project focuses on children's education and promotes waste separation into different categories. In support of this initiative, the Company has donated waste bins to several schools. Furthermore, in the past year, the Company supported the Zoological Park Organization of Thailand through the "Moo Deng" [baby pygmy hippopotamus] campaign by selling tumblers & tableware featuring the character "Moo Deng" and donating part of the proceeds to the Organization. In addition, the Company's products themselves contribute regularly to CSR efforts.

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The Chairman added that in cases of special fundraising or support – such as for Siriraj Hospital – he also personally contributes donations.

7. Mr. Patara Bunnag, a shareholder, raised four questions:
 - 1) Has the Company benefited from the trade war between China and the United States?
The Chairman responded that this question has already been addressed earlier.
 - 2) What percentage of the Company's revenue comes from exports to Vietnam, and has the Company been affected by any tax issues?
Mr. Chaiwat responded that the Company does not export products to Vietnam. Instead, it operates three manufacturing facilities in Vietnam – one in Hanoi and two in Ho Chi Minh City – which produce goods for domestic consumption within Vietnam.
 - 3) What is the Company's target growth rate for domestic sales?
Mr. Chaiwat responded that for the year 2025, the Group does not have an aggressive sales growth target, as the year is expected to be economically challenging. The primary goal is to maintain current sales levels and profitability without decline.
 - 4) Does the Company have plans to create any new S-Curves?
The Chairman explained that the Company had previously announced its intention to develop new S-Curves in the past. There are two sectors the Company has been exploring: 1) Businesses related to the electric vehicle (EV) industry. Last week, the Chairman visited BYD's manufacturing plant in Rayong province and gained insight that, during the first three years, EV manufacturers are likely to continue importing parts from China for assembly in Thailand. Therefore, the opportunity for the Company to enter their supply chains may arise in a year or two, including potential involvement in the battery sector; and 2) Businesses related to health and medical products. The Company had discussions with two or three potential partners, but these efforts have not yet materialized. This is partly due to the regulatory requirements involving the Thai Food and Drug Administration (FDA). However, the newly elected director has a background in the hospital sector, which will be beneficial in advancing this business initiative.
8. Shareholders Mr. Suwan Decharin, Mr. Bunjerd Sathawaranon, and Mr. Sakchai Sakulsrimontri jointly suggested that the Company consider supporting a portion of the airfare for shareholders to visit the Company's operations abroad.
The Chairman agreed with the proposal, stating that whether it is Vietnam or India, organizing such a visit should not be a problem.
Mr. Chaiwat added that the factory in India is located in a relatively remote area, making travel inconvenient, and the facilities there are not yet ideal. On the other hand, a trip to Vietnam would be easier, with an hour flight. Several years ago, the Company organized a shareholder visit to its operations in Vietnam, so we would review and consider arranging such a visit again.
9. Ms. Pensri Wuttisittikulij, a Shareholders' Rights Volunteer from the Thai Investors Association, inquired further and made two additional suggestions:
 - 1) The increase of audit fees this year by approximately Baht 50,000 was questioned, as it seems that the Company's business operations have not become significantly more complex.
Mr. Chaiwat clarified that the 2% increase in audit fees is reasonable when compared with the overall rise in labor costs. Furthermore, competition is quite intense in the accounting services industry, and auditing firms must consider and compare their fees with those of other clients.

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The Chairman further explained that the Company allows auditors to submit their bids for audit fees every three years. In addition, in the previous period (2021-2023), there was no increase in audit fees. Therefore, the Company believes that the current fee increase is justifiable.

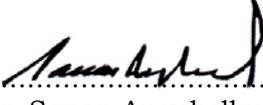
- 2) A suggestion was made to consider holding an AGM as a hybrid approach, both physical and online, to provide more flexibility for shareholders to communicate with the Board and Management, in line with the SEC’s request to arrange an AGM dated 19 March 2025.

Mr. Chaiwat responded that the Company would take the suggestion into consideration.

The Chairman further mentioned that there is no objection to this proposal.

No further questions or matters for consideration proposed by Shareholders/authorized Proxies.

The Chairman thanked all attending Shareholders and authorized Proxies and declared the AGM adjourned at 15:25 hrs.

Sign  Meeting Chairman
(Mr. Sanan Angubolkul)
Chairman of the Board of Directors

Sign  Secretary for the Meeting
(Mr. Chaiwat Kulphattaravanich)
Company Secretary

Remuneration of the Auditor of the year 2025

1) Audit Fee

The Company and its subsidiaries paid audit fees to EY Office Limited (“EY”) and its affiliates in 2025 for the sum of Baht 4.03 million and Vietnamese Dong 1,053.50 million.

2) Non-audit Fee

The Company paid non-audit fee for the review on associate’s financial statements for the consolidation of financial statements to EY in 2025, totaling Baht 0.15 million. The Company completely recorded the abovementioned non-audit fee as expense in the year 2025.

**Curriculum Vitae of retiring directors
who are proposed for nomination as directors for another term**

Name : Mrs. Siriporn Sailasuta
Age : 79 years
Present Position : Independent Director, Chairperson of Nomination and Remuneration Committee, and Good Corporate Governance and Sustainable Development Committee Member

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
March 3, 2008	18 years (since 2008 until present time)*	None

* If the term of office of director is approved to renew in this annual general meeting, the total number of years will be 21 years.

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2024		Net change during the year (+ or -)	As at December 30, 2025	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	0	0.00	NONE	0	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	0	0.00	NONE	0	0.00

Education :

Degree	Major	Institution
Bachelor of Engineering	Electrical	Chulalongkorn University

Training Course Thai Institute of Directors Association (IOD) : Chartered Director Class (CDC), no. 8/2014
 Role of the Nomination and Governance Committee (RNG), no. 3/2012
 Role of the Compensation Committee (RCC), no. 8/2009
 Financial Statements for Directors (FSD), no. 1/2008
 Director Certification Program (DCP), no. 102/2008

Other Training :

Training Course	Training Institute
Diploma – National Defence College, Class 42	The National Defence College of Thailand
Certificate – Top Executive Training Program 1	Office of the Civil Service Commission
Certificate – Leadership, Management and Governance in the Public Section	The Australian National University
Certificate – Energy Planning Programme for Southeast Asia Countries	Pennsylvania State University

Attachment no. 3 (Page 2/7)

Experience :

Time Period	Position	Company
2006 – 2007	Advisor	The Thai Military Bank Public Company Limited
2002 – 2006	Director General (Administrator Level 10)	Department of Alternative Energy Development and Efficiency, Ministry of Energy
2000 – 2002	Director General (Administrator Level 10)	Department of Energy Development and Promotion, Ministry of Science and Technology
1997 – 2000	Deputy Director General (Administrator Level 9)	Department of Energy Development and Promotion, Ministry of Science and Technology

Present Director/Management Positions in Companies :

1) Other Listed Companies : No position

2) Other Non-listed Companies :

2.1) Srithai Superware Group : No position

2.2) Other Companies (total 2 companies) :

Position	Company
Director	Sui-Siriphun Company Limited
Director	Saila Suwan Company Limited

3) Position in Competing Companies/Company Related to Business of the Company that Conflict of Interest May Arise : No position

Attendance Year 2025 :

- Annual General Meeting of Shareholders	No. of meetings held : 1	No. of meetings attended : 1
- Board meeting	No. of meetings held : 7	No. of meetings attended : 7
- Nomination and Remuneration Committee meeting	No. of meetings held : 2	No. of meetings attended : 2
- Good Corporate Governance and Sustainable Development Committee meeting	No. of meetings held : 3	No. of meetings attended : 3
- Meeting among independent directors and auditors without attendance of executives	No. of meetings held : 1	No. of meetings attended : 1

**Curriculum Vitae of retiring directors
who are proposed for nomination as directors for another term**

Name : Mr. Naphol Lertsumitkul
Age : 64 years
Present Position : Director, and Vice President – Office of the President

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
December 31, 1993	32 years (since 1994 until present time)*	Yes

* If the term of office of director is approved to renew in this annual general meeting, the total number of years will be 35 years.

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2024		Net change during the year (+ or -)	As at December 30, 2025	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	0	0.00	NONE	0	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	0	0.00	NONE	0	0.00

Education :

Degree	Major	Institution
Doctor	Law and Management	Krirk University
MBA	Business Administration	Phitsanulok University
Bachelor	Business Administration	Phitsanulok University

Training Course Thai Institute of Directors Association (IOD) : Boards that Make a Difference (BMD), no. 9/2019
 Director Certification Program Update (DCPU), no. 1/2014
 Director Certification Program (DCP), no. 71/2006
 Director Accreditation Program (DAP), no. 2/2003

Experience :

Time Period	Position	Company
2019 – Present	Director, and Vice President – Office of the President	Srithai Superware Public Company Limited
1986 – 2018	Director, and Assistant Vice President	Srithai Superware Public Company Limited

Present Director/Management Positions in Companies :

1) Other Listed Companies : No position

2) Other Non-listed Companies :

2.1) Srithai Superware Group (1 company) :

Position	Company
Director	Subsidiaries Srithai Miyagawa Company Limited

**Curriculum Vitae of retiring directors
who are proposed for nomination as directors for another term**

Name : Mr. Suchat Boonbanjerd Sri
Age : 66 years
Present Position : Independent Director, Audit Committee Member, and Chairman of the Good Corporate Governance and Sustainable Development Committee

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
August 21, 2002	24 years (since 2002 until present time)*	None

* If the term of office of director is approved to renew in this annual general meeting, the total number of years will be 27 years.

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2024		Net change during the year (+ or -)	As at December 30, 2025	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	0	0.00	NONE	0	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	0	0.00	NONE	0	0.00

Education :

Degree	Major	Institution
MBA	Finance & Marketing	Wharton School, University of Pennsylvania, U.S.A.
Bachelor (2 nd class honors)	Quantitative Economics	Chulalongkorn University

Training Course Thai Institute of Directors Association (IOD) : Role of the Nomination and Governance Committee (RNG), no. 3/2012
 Successful Formulation and Execution of Strategy (SFE), no. 12/2011
 Audit Committee Program (ACP), no. 13/2006
 Directors Certification Program (DCP), no. 19/2002

Other Training :

Training Course	Training Institute
Top Executive Program in Commerce and Trade (TEPCoT), no. 14/2022	Commerce Academy
Capital Market Academy Leadership Program, Class 14/2012	Capital Market Academy
Executive Development Program (EDP)	Thai Listed Companies Association
Leadership Development Program (LDP)	Thai Listed Companies Association

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Experience :

Time Period	Position	Company
2002 – 2006	Advisor, Risk Management Committee	Aeronautical Radio of Thailand Company Limited
2001 – 2005	Advisor	Sub-Committee on Economics Development, House of Representatives
2001 – 2002	Director	Siam Syntech Construction Public Company Limited
2001 – 2002	Director	Aeronautical Radio of Thailand Company Limited, a state enterprise under the Ministry of Transport and Communication
2000	Guest Lecturer, MBA Program	Siam University
1999 – 2000	Advisor	Sub-Committee on Fiscal, Banking and Financial Institution, House of Representatives
1997 – 1998	Non core Sale Department	Financial Restructuring Authority of Thailand
1996 – 1997	Managing Director	Dynamic Eastern Finance (1991) Public Company Limited
1994 – 1996	Senior Vice President	Asset Plus Securities Company Limited
1986 – 1994	Manager	Kasikornbank Public Company Limited, Los Angeles Branch
1987	Guest Lecturer, MBA Program	Thammasat University and Kasetsart University
1985 – 1986	Dealer – Treasury Department	Kasikornbank Public Company Limited

Present Director/Management Positions in Companies :

1) Other Listed Companies (total 3 companies) :

Position	Company
Independent Director, and Chairman of the Audit Committee	Salee Printing Public Company Limited
Director, Chairman of Executive Committee, and Member of the Nomination, Remuneration and Corporate Governance Committee	Knight Club Capital Holding Public Company Limited
Independent Director, and Audit Committee Member	DEXON Technology Public Company Limited

2) Other Non-listed Companies :

2.1) SriThai Superware Group : No position

2.2) Other Companies (total 16 companies) :

Position	Company
Chairman	Knight Club Capital Asset Management Public Company Limited
Chairman	The Prodigy (Thailand) Public Company Limited
Chairman	Practicum Engineering Company Limited
Chairman	Steeler Steel Works Company Limited
Chairman	Steel Plus Fabrication Company Limited
Chairman	Dark Horse Development Company Limited
Chairman	K J K Estate Company Limited
Chairman	Cosec Company Limited
Chairman	High Q Pharma Company Limited
Chairman	The Connnext Academia Company Limited
Chairman	NTKS Holding Company Limited
Chairman	KCC Asset Recovery Company Limited

Attachment no. 3 (Page 7/7)

Position	Company
Chairman	EDP Foundation
Director	TJ Inter Service Company Limited
Director	PSB 35 Company Limited
Director	PSB 5 Company Limited

3) Position in Competing Companies/Company Related to Business of the Company that Conflict of Interest May Arise : No position

Attendance Year 2025 :

- Annual General Meeting of Shareholders	No. of meetings held : 1	No. of meetings attended : 1
- Board meeting	No. of meetings held : 7	No. of meetings attended : 6
- Audit Committee meeting	No. of meetings held : 4	No. of meetings attended : 3
- Good Corporate Governance and Sustainable Development Committee meeting	No. of meetings held : 3	No. of meetings attended : 3
- Meeting among independent directors and auditors without attendance of executives	No. of meetings held : 1	No. of meetings attended : 1

Definition of Independent Director

The Company has set up the definition of independent director as currently complied with the definition of independent director as stipulated by the Securities and Exchange Commission. The details of which are as follows:-

- (a) The person who holds voting shares of no more than 0.5% of total number of shares in the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person, and the shares held by the related parties of such independent director will also be counted.
- (b) The person shall not be or did not use to be the director participating in the management of the Company, worker, employee, salaried consultant, or controlling person of the Company, parent company, subsidiaries, associated companies, subsidiary of the same echelon, major shareholder or controlling person of the Company, except that he has been free from such qualifications for at least 2 years before the date of submitting application to the office. Such qualifications do not apply to Independent Director who once served as governmental official or advisor of governmental entity who is a major shareholder or controlling person of the Company.
- (c) The person shall not have blood relationship with or shall not legally register to be father, mother, spouse, siblings, and children, including spouse of children of other director or the Management, or major shareholder, or controlling person or person who is proposed to be the director or the Management or controlling person of the Company/subsidiaries.
- (d) The person shall not have or did not use to have business relationship with the Company, parent company, subsidiaries, associated companies, major shareholder, or controlling person of the Company and such relationship may impede his own freedom of judgment, and shall not be or did not use to be the significant shareholder or controlling person of the person who have business relationship with the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, except that he has been free from such qualifications for at least 2 years before the date of submitting application to the Office.

The business relationship mentioned above includes normal business transactions for conducting the businesses of renting or letting immovable properties, the transactions relevant to assets or services or the grant or acceptance of financial assistance by borrowing or lending, guaranteeing, offering assets as debt collateral, including similar behaviors, and such actions may affect the Company or its partner to be obligated to debts owed to another party at the lower of at least 3% of the net tangible assets of the Company or at least Baht 20 million. The calculation of such debts shall comply with the calculation methods of the value of connected transactions according to the Notification of the Capital Market Supervisory Board on related transactions *mutatis mutandis*. By considering such debts, it shall include the debts incurred within 1 year before the date of business relationship with the same person.

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- (e) The person shall not be or did not use to be external auditor of the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, and shall not be the significant shareholder, controlling person or partner of the audit office who is employer of auditor of the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, except that he has been free from such qualifications for at least 2 years before the date of submitting an application to the Office.
- (f) The person shall not be or did not use to be any professional service provider, including legal service or financial advisory service obtaining the service fee more than Baht 2,000,000 per year from the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, and he shall not be significant shareholder, controlling person, or partner of such professional service providers, except that he has been free from such qualifications for at least 2 years before the date of submitting an application to the Office.
- (g) The person is not the director who is appointed to be the representative of the Company's director, major shareholder, or shareholder who is related to major shareholder of the Company.
- (h) The person shall not conduct business of the same nature which competes significantly with the Company or subsidiaries or not be significant partner in any partnership or be executive director, worker, employee, salaried advisor, or hold shares more than 1% of total number of voting shares of other company who conducts business of the same nature which competes significantly with the Company or subsidiaries.
- (i) The person does not have any other characteristics that prohibit him from freely expressing opinions regarding the Company's operations.

Such independent director may be assigned by the Board of Directors to make decisions regarding the operations of the Company, parent company, subsidiaries, associated companies, or other subsidiary of the same echelon, major shareholder or controlling person of the Company by making collective decision.

**Explanation on documents to identify shareholders or their proxies
who are eligible to attend the meeting for purpose of registration and voting**

The Company shall convene the Annual General Meeting of Shareholders No. 45 (of the year 2026) on Friday 24 April 2026 at 14.00 hrs. at the Meeting Room on the 4th floor of Building no. 3 of Srithai Superware Public Company Limited, No. 15 Suksawat Road Soi 36, Bangpakok, Rasburana, Bangkok 10140. A barcode system will be used in the registration process. In order to promote transparency and fairness for the benefit of the shareholders, the following procedures will be used to verify documents and identify shareholders or proxies who have right to attend the meeting. The Company is pleased to advise shareholders as follow:-

1. Proxy Form

The Department of Business Development, the Ministry of Commerce, issued a notification Re: Prescription of Proxy Forms (No. 5) B.E. 2550; the Company has therefore prepared a proxy form for shareholders who cannot attend the Meeting and wish to appoint a proxy to attend such meeting or appoint an independent director to vote on his behalf.

- 1.1 The Company has attached Proxy Form B, which prescribes certain particulars of the appointment of proxy along with this invitation letter.
- 1.2 If shareholders wish to use Proxy Form A which is a simple form or Proxy Form C for use by foreign investors appointing custodians in Thailand as depositories, shareholders can download it at the Company's website www.srithaisuperware.com. **In these cases, each shareholder is requested to bring along the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.**

2. Proxies

Shareholders who are unable to attend the meeting may appoint proxies to vote on their behalf by following procedure below:

- 2.1 Choose ONE of the Company's proxy forms.
 - 2.1.1 Only Form A or Form B for general shareholders.
 - 2.1.2 Either Form A, Form B or Form C for shareholders listed in the share registration book as "Foreign Investor Appointing a Custodian in Thailand as a Depository".
- 2.2 Appoint any one proxy as the shareholder wishes, or appoint an independent director as proxy. Please specify name and detail of only one proxy to attend the meeting.
- 2.3 Affix a 20-baht duty stamp to the proxy form and write the date across the stamp so that it becomes lawful. The Company can facilitate this procedure during registration for the meeting.

Shareholders are not allowed to allocate their shares to more than one proxy to vote in the meeting. Each shareholder may authorize his or her proxy to cast the number of votes equal to the number of shares he or she holds. Allocation of votes less than the total number of shares held is not allowed except for a custodian appointed as a depository by a foreign investor in accordance with Proxy Form C.

3. Documents to be shown prior to the Meeting

3.1 Natural Persons

3.1.1 Attendance in person:-

Please bring along with you valid official documents such as ID Card, Civil Service Card, Passport or Driving License supported by relevant documents if names or family names were changed.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.1.2 Attendance by a proxy:-

- Any proxy form duly completed and signed by both the shareholder and his or her proxy;
- Copy of valid official ID Card or Passport of the shareholder duly certified true copy by the shareholder; and
- Copy of valid official ID Card or Passport of the proxy duly certified true copy by the proxy.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.2 Juristic Persons

3.2.1 Attendance by a director of a juristic shareholder:-

- Any proxy form duly correctly and completely filled in and signed by authorized director(s) of the juristic shareholder and the proxy;
- Copy of a certificate of incorporation of juristic shareholder duly certified true copy by authorized director(s) containing particulars that the authorized signatory who appointed the proxy is entitled to appoint the proxy on behalf of the juristic shareholder; and
- Copy of valid official ID Card or Passport of director of a juristic shareholder duly certified true copy by such director.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.2.2 Attendance by a proxy

- Any proxy form duly correctly and completely filled in and signed by authorized director(s) of the juristic shareholder and the proxy;
- Copy of a certificate of incorporation of juristic shareholder duly certified true copy by authorized director(s) containing particulars that the authorized signatory who appointed the proxy is entitled to appoint the proxy on behalf of the juristic shareholder;
- Copy of valid official ID Card or Passport of each authorized director who appointed the proxy duly certified true copy by such director; and
- Copy of valid official ID Card or Passport of the proxy duly certified true copy by the proxy.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.3 Attendance by a custodian in Thailand appointed as a depository by a foreign investor

3.3.1 Please show all documents listed under Juristic Persons clause 3.2.1 or 3.2.2 above, as the case may be;

3.3.2 In case that a foreign investor wants to authorize a custodian to appoint a third party to be a proxy of the foreign investor, the following documents shall be produced:

- A power of attorney issued by a foreign investor authorizing the custodian to appoint a third party as the foreign investor's proxy; and
- A confirmation letter that the custodian has been licensed to engage in custodian business.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

If an original document is not made in English, please attach the English translation duly certified correct translation by shareholder or director(s) of such juristic person.

4. Registration

Registration will be open one hour before the start of the meeting or from 13.00 hours on Friday 24 April 2026 at the venue indicated on the map attached to this invitation letter.

5. Criteria for Casting Votes

5.1 General agenda

5.1.1 The vote for each item on the agenda will be counted as per the number of votes indicated in ballot submitted by the shareholders in the meeting and/or proxy form upon registration. One share will count one vote. Shareholders may only vote to agree or disagree with each item on the agenda or abstain from voting. Votes cannot be divided (except for the case of voting by a custodian appointed by a foreign investor in accordance with Proxy Form C).

5.1.2 Proxies

- 1) The proxy shall vote in compliance with the instructions made by the grantor in the proxy form. **Vote of the proxy in any agenda which is not in compliance with the proxy form shall be invalid and not considered as a voting by the shareholder.**
- 2) In the event that no instruction has been specified on the proxy form, or the instruction is unclear, or the meeting considers and votes on any other issue not specified on the proxy form, or there is any change or additional disclosure of fact of an item on the agenda, the proxy has the discretion to consider and vote as he or she deems appropriate.

5.2 Agenda for electing directors

According to Clause no. 13 of the Company's Articles of Association, the directors shall be elected by the shareholder's meeting in accordance with the following criteria and procedures:-

- 1) Each shareholder shall have one share for one vote;
- 2) Each shareholder shall exercise all of his or her shares according to 1) to vote for one or more directors but cannot divide the votes to specific director more or less than the others;
- 3) Persons who receive the highest votes arranged in order from higher to lower are elected to be the directors of the Company in a number equal to that of the number of directors to be appointed. In the event of a tied vote for a lower place, which would make the number of directors greater than that required, the chairman of the meeting shall have a casting vote.

6. Procedures on Casting Votes

The chairman of the meeting or one of the Company's officers will explain the procedure for casting votes before the meeting commences. Officers of the Company shall count and sum up votes on each agenda based on votes indicated in ballot submitted by the shareholder in the meeting and/or a proxy form upon registration. The results for each item on the agenda shall be announced before the agenda is finished.

The Company will arrange for an inspector who is an external legal advisor to supervise and check the vote counting in order to ensure transparency and lawfulness and compliance with the Company's Articles of Association.

Curriculum Vitae of Independent Director who is appointed as proxy

Name : Mr. Supachoke Liamkaeo
Age : 71 years
Present Position : Independent Director, and Audit Committee Member

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
November 11, 2016	10 years (since 2016 until present time)	None

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2024		Net change during the year (+ or -)	As at December 30, 2025	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	0	0.00	NONE	0	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	0	0.00	NONE	0	0.00

Education :

Degree	Major	Institution
MBA	Public Administration	National Institute of Development Administration
Bachelor of Science	Chemistry	Ramkhamhaeng University

Training Course from Thai Institute of Directors Association (IOD) : Advanced Audit Committee Program (AACP), no. 29/2018
 Director Accreditation Program (DAP), no. 136/2017

Other Training :

Training Course	Training Institute
PTT's Leadership Program 1-3	Thammasat University & Chulalongkorn University
Senior Executive Program (SEP), Class 21	Sasin Graduate Institute of Business Administration of Chulalongkorn University
NIDA-Wharton Executive Leadership Program	NIDA & Wharton University, U.S.A.
Advanced Certificate Course in Public Economics Management for Executives	King Prajadhipok's Institute
Certificate Course in Good Governance for Directors & Senior Executives of State Enterprises and Public Organizations	King Prajadhipok's Institute
Army War College, Class 51	Royal Thai Army War College
Advanced Senior Executive Program (ASEP)	Sasin & Kellogg School of Management (U.S.A.)
Market Planning & Analysis for Chemical, Petrochemical and Plastics Industry	IHS

Experience :

Time Period	Position	Company
2013 – 2015	President	HMC Polymers Company Limited
2015	Director	Rayong Refinery Public Company Limited
2013	Director	PTT MCC Biochem Company Limited
2012 – 2013 / 2009 – 2013	President / Director	PTT Polymer Marketing Company Limited
2006 – 2012	Managing Director	PTT Polymer Logistics Company Limited
2006 – 2015	Executive Vice President - Petrochemicals & Refining Business Unit	PTT Public Company Limited
1996 – 2005	Vice President - Oil Retail Engineering Dept., Industrial Sales Dept. and Oil Transportation Dept.	Petroleum Authority of Thailand

Present Director/Management Positions in Companies :

1) **Other Listed Companies** : No position

2) **Other Non-listed Companies :**

2.1) **SriThai Superware Group** : No position

2.2) **Other Companies (total 2 companies) :**

Position	Company
Director	Planet Marine Company Limited
Director	KSS Foods and Beverage Company Limited

3) Position in Competing Companies/Company Related to Business of the Company that Conflict of Interest May Arise : No position

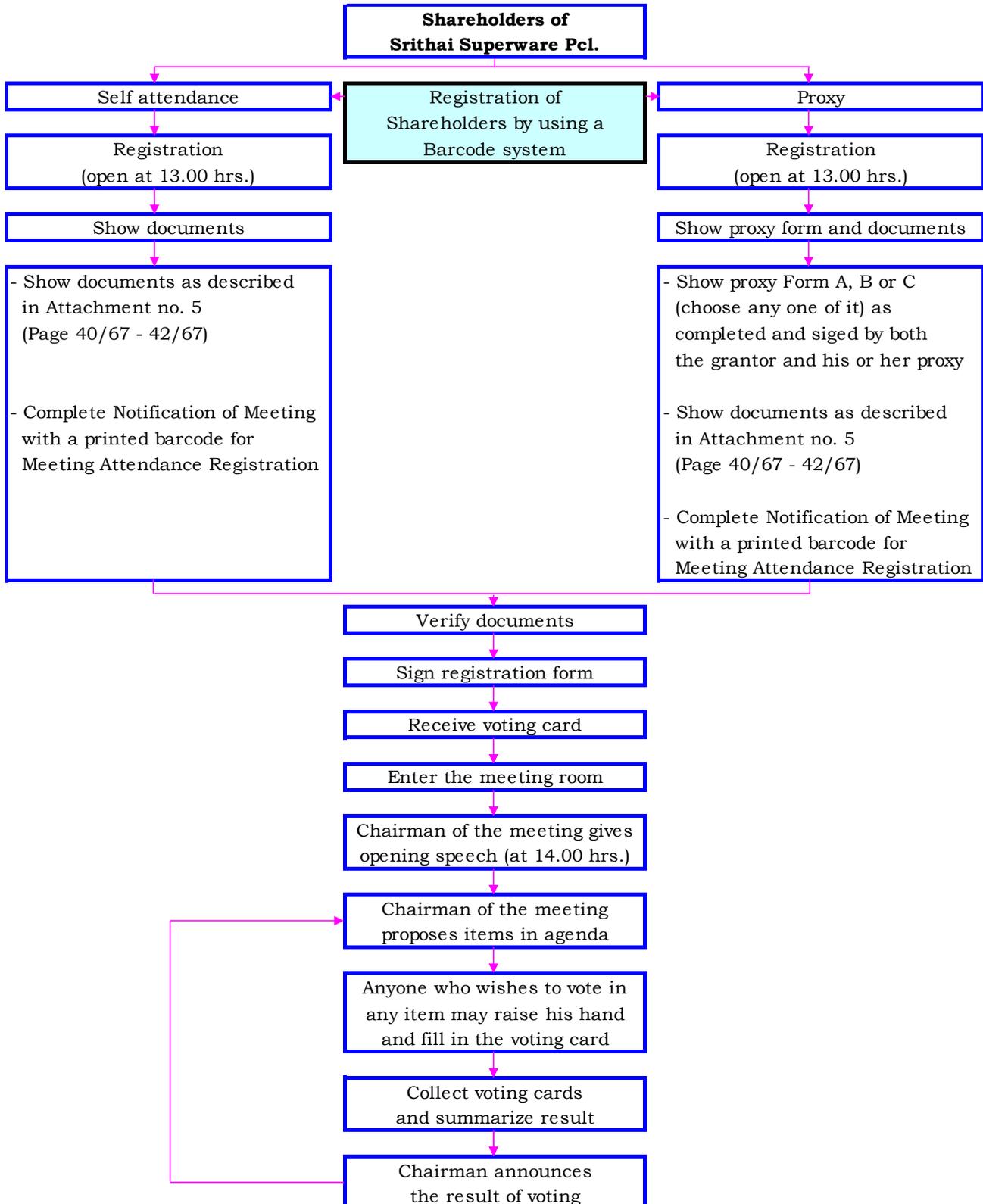
Attendance Year 2025 :

- Annual General Meeting of Shareholders	No. of meetings held : 1	No. of meetings attended : 1
- Board meeting	No. of meetings held : 7	No. of meetings attended : 7
- Audit Committee meeting	No. of meetings held : 4	No. of meetings attended : 4
- Meeting among independent directors and auditors without attendance of executives	No. of meetings held : 1	No. of meetings attended : 1

Vested Interest in any Agenda in this AGM

: No special vested interest in all agenda items in this AGM. There is a general vested interest in Agenda no. 8 only, with regard to an approval of 'Remuneration of Directors for the year 2026' since Mr. Supachoke Liamkaeo, an Independent Director acting as your proxy, is a Board Director, and Audit Committee Member. The vested interest is based on the same criteria with other directors who have held the same position.

**Process of Attending the Annual General Meeting of Shareholders No. 45
(of the year 2026)
Srithai Superware Public Company Limited
On Friday 24 April 2026**



Articles of Association of Srithai Superware Public Company Limited relating to the Annual General Meeting of Shareholders

Board of Directors

- Clause 12. The board of directors shall consist of board members of not exceeding twelve (12) persons and not less than five (5) persons and at least one half (1/2) of all directors shall have residence in Thailand.
Number of authorized director whose signature(s) are binding to the Company is any two directors sign jointly with the Company's seal affixed.
Consideration for the fixing or changing authorized directors whose signatures are binding to the Company shall be adopted in the general shareholders' meeting or board of directors' meeting as it is deemed appropriate.
- Clause 13. The directors shall be elected by the shareholders' meeting in accordance with the following criteria and procedures:
(1) Each shareholder shall have one share for one vote;
(2) Each shareholder shall exercise all of his or her shares according to (1) to vote for one or more directors but cannot divide the votes to specific director more or less than the others;
(3) Persons who receive the highest votes arranged in order from higher to lower are elected to be the directors of the Company in a number equal to that of the number of directors to be appointed. In the event of a tied vote for a lower place, which would make the number of directors greater than that required, the chairman of the meeting shall have a casting vote.
- Clause 14. At every annual general meeting, one-third (1/3) of the directors, or if the number of directors cannot be divided exactly into three parts, the number of directors nearest to one-third (1/3) shall vacate office.
The directors who vacate office in the first and second years following the registration of the Company shall be drawn by lots. In subsequent years, the directors who have remained in office for the longest time shall vacate office.
- Clause 19. The director can either be or not be the shareholder of the Company.
- Clause 24. The director shall not be engaged in any business as partners or hold shares in another juristic person of the same category and being in competition of the Company unless he has informed the shareholders' meeting before passing of such resolutions.

Shareholders' Meeting

- Clause 27. The board of directors shall call for a shareholders' meeting which is an annual ordinary general meeting of shareholders within four (4) months from the last day of the fiscal year of the Company.
Shareholders' meetings other than the one referred to in the first paragraph shall be called extraordinary general meetings. The board of directors may call for the extraordinary general meeting of shareholders at any time as it deems appropriate. Shareholders holding shares amounting to not less than one-fifth (1/5) of the total number of issued shares or not less than 25 shareholders holding shares amounting to not less than one-tenth (1/10) of the total number of issued shares may submit their names and request the board of directors in writing to call for an extraordinary general meeting at any time, provided that, the reasons of request for calling for such meeting shall be clearly stated in the said written request. In such an event, the board of directors shall proceed to call for a shareholders' meeting to be held within one (1) month from the date of the receipt of such request from the said shareholders.

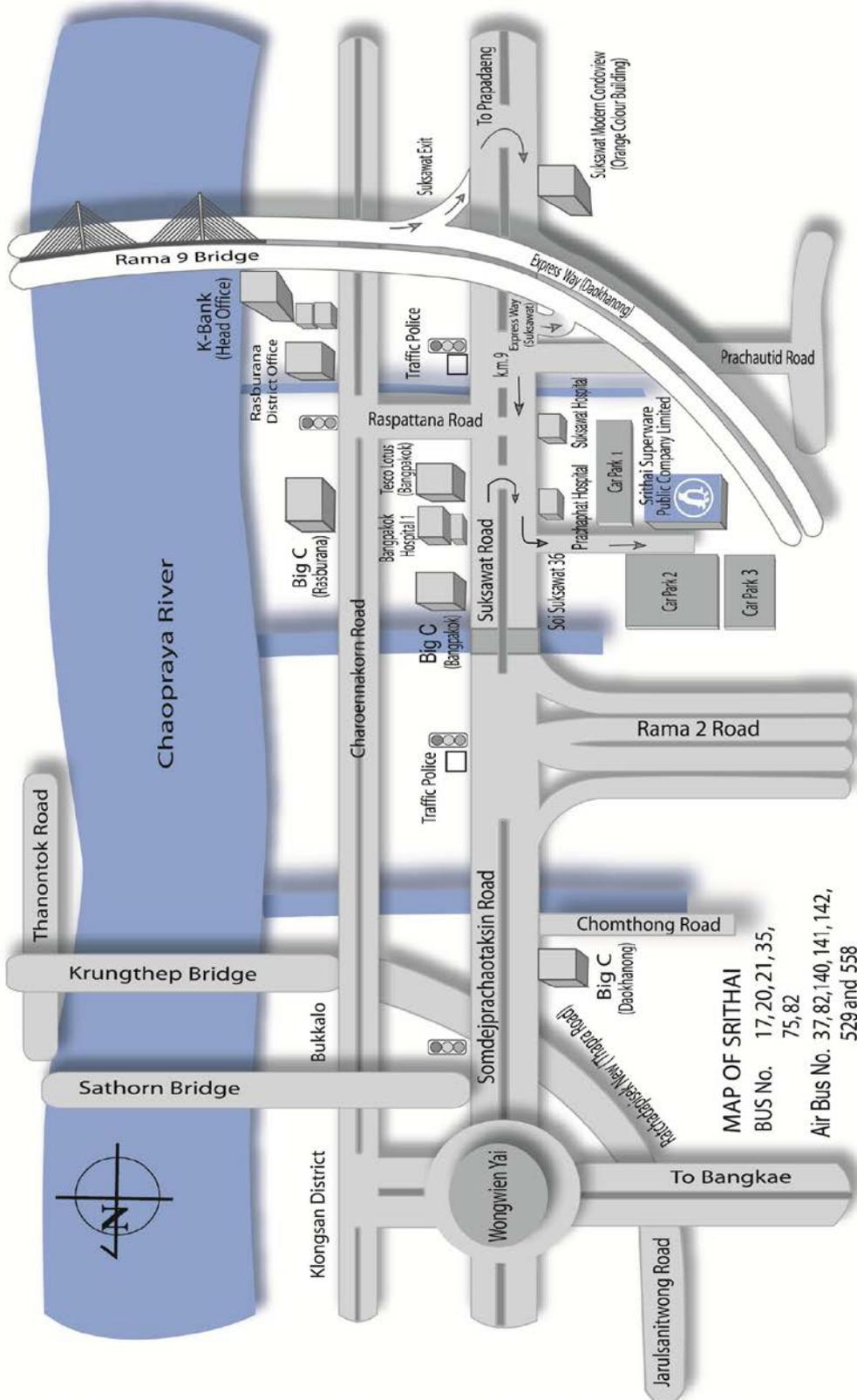
Attachment no. 8 (Page 2/3)

- Clause 28. In calling a shareholders' meeting, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting in appropriate detail by clearly indicating whether it is a matter proposed for acknowledgement, approval, or consideration, as the case may be, including the opinion of the board of directors on the said matters, and the said notice shall be distributed to the shareholders and the registrar not less than seven (7) days prior to the date of the meeting. The notice shall be published in a newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting.
- Clause 29. At a shareholders' meeting, there shall be not less than 25 shareholders and proxies (if any) attending the meeting or not less than one half (1/2) of the total number of shareholders and in either case such shareholders shall hold shares amounting to not less than one-third (1/3) of the total number of issued shares of the Company, whereby a quorum would then be constituted. At any shareholders' meeting, if one (1) hour has passed from the time specified for the meeting and the number of shareholders attending the meeting is still inadequate for a quorum as prescribed, and if such shareholders' meeting was called as a result of a request of the shareholders, such meeting shall be cancelled. If such meeting was not called as a result of a request of the shareholders, a new meeting shall be called for and the notice calling for such meeting shall be dispatched to shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.
- Clause 30. A resolution of the shareholders' meeting shall require:
- (1) in an ordinary event, the majority votes of the shareholders who attend the meeting and cast their votes. In the event of a tied vote, the chairman of the meeting shall have a casting vote.
 - (2) in the following events, a vote of not less than three-fourths (3/4) of the total number of votes of shareholders who attend the meeting and have the right to vote is required:
 - (a) the sale or transfer of the whole or the substantial part of the Company's business to any other person;
 - (b) the purchase or acceptance of transfer of the business of other company or private company by the Company;
 - (c) execution, amendment or termination of any agreement with respect to the granting of a lease of the whole or substantial parts of the Company's business, the assignment of the management of the business of the Company to other person, or the amalgamation of the business with other persons for the purpose of profit and loss sharing.
- Clause 31. The matters which should be conducted by the annual general meeting of shareholders are as follows:
- (1) to consider the report of the board of directors concerning the Company's business in the past fiscal year;
 - (2) to consider and approve the balance sheet;
 - (3) to consider appropriation of profits;
 - (4) to consider and elect new directors in place of those who retire by rotation;
 - (5) to consider and appoint an auditor;
 - (6) other business.

Accounting, Financial and Auditing

- Clause 32. Fiscal year of the Company shall commence on the 1st day of January and end on the 31st day of December of every year.
- Clause 34. The board of directors shall prepare the balance sheet and the statement of profit and loss as of the last day of the fiscal year of the Company for submission to the shareholders for consideration and approval at the annual general meeting. The board of directors shall cause balance sheet and the statement of profit and loss to be examined by an auditor prior to submission to the shareholders' meeting.
- Clause 35. The board of directors shall deliver the following documents to the shareholders together with the notice calling for an annual general meeting of shareholders:
- 1) copies of the balance sheet and statement of profit and loss, which have already been audited by the auditor, including the auditor's report; and
 - 2) annual report of the board of directors.
- Clause 36. No dividend shall be paid otherwise than out of profits. If the Company has accumulated loss, no dividend shall be paid.
- The dividend will be equally allocated to each share.
- The board of directors may from time to time pay to the shareholders such interim dividends as appeared to the directors to be justified by the profits of the Company, and shall report to the shareholders on the payment of interim dividends at the next meeting of shareholders.
- The payment of dividends shall be made within one (1) month from the date on which the resolution was passed at the meeting of shareholders or of the board of directors, as the case may be. The dividend payment shall be announced to the shareholders in writing and the notice of dividend payment shall be published in the newspaper.
- Clause 37. The Company shall appropriate the annual net profit in accordance with the Public Limited Companies Act.
- Clause 38. The auditor cannot be a director, staff member, employee or have acquired any position in the Company.
- Clause 40. The auditor has the duty to attend the shareholders' meeting in each time that the meeting considers the balance sheet, statement of profit and loss, and matters concerning the account of the Company to report audit results to the shareholders. The Company shall also submit the reports and documents given to the shareholders for such shareholders' meeting to the auditor.

Location Map of Srithai Superware Public Company Limited
15 Suksawat Road Soi 36, Bangpakok,
Rasburana, Bangkok 10140



**General Information and Financial Statements of
Srithai Superware Public Company Limited**

Company Name :	Srithai Superware Public Company Limited
Symbol :	SITHAI
Registration Number :	0107536001516
Nature of Business :	<ol style="list-style-type: none"> 1. Manufacture and distribution of plastic industrial products and melamine household products. 2. Moulds and other businesses : manufacture moulds and source local and overseas products for sale and distribution.
Registered and Paid up Capital :	<p>Baht 2,636,756,900*</p> <p>Comprising 2,636,756,900 common shares at par value Baht 1.00</p> <p>* On 6 June 2025, the Company registered the reduction in its registered and paid-up share capital from Baht 2,709,904,800 to Baht 2,636,756,900 with the Ministry of Commerce by canceling the 73,147,900 treasury shares with a par value of Baht 1 per share, representing a total amount of Baht 73,147,900.</p>
Location :	<p>Head Office 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2427 0088 URL : www.srithaisuperware.com</p> <p>Factories producing plastic industrial products</p> <p>1. Suksawat Factory 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2427 0088</p> <p>2. Bangpoo Factory 610 Soi 8A, Bangpoo Industrial Estate, Tambon Prak-Sa, Amphoe Mueang, Samut Prakan Province 10280 Tel. : 66 2709 3020</p> <p>3. Amata City Chonburi Factory 700/13 Moo 1, Amata City Chonburi Industrial Estate, Tambon Klong Tamru, Amphoe Mueang, Chonburi Province 20000 Tel. : 66 3821 3250</p> <p>Factory producing melamine household products Srithai Superware Korat Company Limited 335 Moo 6, Suranaree Industrial Estate, Ratchasima–Chok Chai Road, Tambon Nongrawiang, Amphoe Mueang, Nakhon Ratchasima Province 30000 Tel. : 66 4421 2100</p> <p>Office of Direct Sales 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2428 8855 URL : www.superwaredirectsales.com</p>
Accounting Period :	January 1 – December 31

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Company Secretary/ Head of Investor Relations Unit :	Mr. Chaiwat Kulphattaravanich Srithai Superware Public Company Limited 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2427 0088, 66 2874 5016
Share Registrar :	Thailand Securities Depository Company Limited 93 The Stock Exchange of Thailand Building, Ratchadaphisek Road, Khwaeng Din Daeng, Khet Din Daeng, Bangkok 10400 Tel. : 66 2009 9999
Auditor :	Ms. Isaraporn Wisutthiyan Certified Public Accountant (Thailand) No. 7480 EY Office Limited 1875 One Bangkok Tower 3, Level 34-37, Rama 4 Road, Lumphini, Pathumwan, Bangkok 10330 Tel. : 66 2264 9090
Legal Advisor :	1. Nitiprecha International Law Firm Company Limited 125 Soi Phum Urai, Sutthisan Winitchai Road, Sam Sen Nok, Huai Khwang, Bangkok 10310 Tel. : 66 2651 5051 E-mail address : nitiprecha02@hotmail.com 2. Wanitwatthanaramluek Law Office Ltd., Part. 72/6 Moo 5, Tambon Bang Talat, Amphoe Pak Kret, Nonthaburi 11120 Tel. : 66 9 5252 1743 E-mail address : wanitlaw11@gmail.com



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ถนนพระรามที่ 4 แขวงลุมพินี เขตปทุมวัน
กรุงเทพมหานคร 10330
โทรศัพท์: +66 2264 9090
ey.com

Independent Auditor's Report

To the Shareholders of Srithai Superware Public Company Limited

Opinion

I have audited the accompanying consolidated financial statements of Srithai Superware Public Company Limited and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 December 2025, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information, and have also audited the separate financial statements of Srithai Superware Public Company Limited for the same period (collectively "the financial statements").

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Srithai Superware Public Company Limited and its subsidiaries and of Srithai Superware Public Company Limited as at 31 December 2025, their financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards.

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Group in accordance with the *Code of Ethics for Professional Accountants including Independence Standards* issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key audit matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.



I have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report, including in relation to these matters. Accordingly, my audit included the performance of procedures designed to respond to my assessment of the risks of material misstatement of the financial statements. The results of my audit procedures, including the procedures performed to address the matters below, provide the basis for my audit opinion on the accompanying financial statements as a whole.

Key audit matters and how audit procedures respond to each matter are described below.

Revenue recognition

Revenue from sales of goods is one of the Group's significant accounts because the amounts of revenue recorded directly affect the Group's profit or loss for the year. Moreover, the Group has a large number of customers with a variety of different commercial terms. There are therefore risks with respect to the amount and timing of revenue recognition. For this reason, I have paid particular attention to the Group's recognition of revenue from sales of goods.

I have examined the Group's revenue recognition by gaining an understanding and evaluating the effectiveness of the Group's internal controls with respect to the revenue cycle. On a sampling basis, I also examined supporting documents for sales transactions occurring during the year and near the end of the accounting period. In addition, I reviewed credit notes issued by the Group to its customers after the period-end and performed analytical review procedures on the sales account to identify possible irregularities in sales transactions throughout the period.

Deferred tax

The Company has disclosed its accounting policy and details relating to deferred tax in Notes 4.17 and Notes 24 to the financial statements. As at 31 December 2025, deferred tax assets of the Company amount to Baht 57 million. A deferred tax asset is recognised when it is highly probable that the Company's taxable profit will be sufficient to allow utilisation of the deferred tax in the future. Determining whether there will be sufficient future taxable profit to utilise temporary differences or taxable losses requires management to exercise significant judgment with respect to preparation of business plans and projections of future taxable profit based on approved business plans. Therefore, there is a risk with respect to the value of deferred tax assets.

I assessed the estimates of future taxable profit by checking the required information and key economic assumptions used in the projections, through inquiry with the management of the Company regarding the assumptions used in projecting sales, gross profit and operating expenses, as well as comparison of past taxable profit projections with actual taxable profits to assess the exercise of management judgment in estimating taxable profits. I also tested the calculation of future taxable profit based on the above information and assumptions.



Other Information

Management is responsible for the other information. The other information comprise the information included in annual report of the Group, but does not include the financial statements and my auditor's report thereon. The annual report of the Group is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

When I read the annual report of the Group, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance for correction of the misstatement.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the consolidated financial statements. I am responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. I remain solely responsible for my audit opinion.

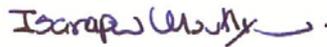
I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards. 



From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

I am responsible for the audit resulting in this independent auditor's report.



Isaraporn Wisutthiyan

Certified Public Accountant (Thailand) No. 7480

EY Office Limited

Bangkok: 26 February 2026

Attachment no. 10 (Page 8/13)

SriThai Superware Public Company Limited and its subsidiaries

Statement of financial position

As at 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Assets					
Current assets					
Cash and cash equivalents	7	640,228,852	735,787,508	156,539,280	196,496,838
Financial assets - fixed deposit		316,217	39,000,000	314,215	-
Financial assets - investments in mutual funds		35,159,362	-	-	-
Trade receivables	8	1,389,238,157	1,422,612,658	761,142,340	769,723,372
Other current receivables - unrelated parties		115,108,527	79,056,104	37,033,853	15,570,278
Other current receivables - related parties	6.2	870,369	1,270,276	43,542,576	94,191,046
Inventories	9	970,758,062	1,028,323,590	320,736,206	320,298,422
Other current assets		44,131,757	92,482,285	10,958,517	6,501,776
Total current assets		3,195,811,303	3,398,532,421	1,330,266,987	1,402,781,732
Non-current assets					
Restricted bank deposits	10	8,518,243	14,801,699	-	-
Other non-current financial assets	11	164,890,599	147,639,691	164,890,599	135,900,875
Investments in subsidiaries	12	-	-	2,109,220,102	2,172,220,102
Investments in associates	13	190,154,415	183,855,657	156,113,258	156,113,258
Investment properties	14	98,299,144	96,134,030	453,397,295	451,232,181
Property, plant and equipment	15	2,756,287,407	2,980,616,010	1,478,747,996	1,495,294,699
Right-of-use assets	18	156,174,919	169,795,835	19,176,471	15,939,593
Intangible assets		23,674,605	19,445,950	12,572,822	15,336,968
Goodwill		5,130,932	5,130,932	-	-
Net deferred tax assets	24.2	83,243,586	133,915,489	41,293,155	89,452,122
Other non-current assets		28,750,075	40,519,880	23,461,470	34,230,207
Total non-current assets		3,515,123,925	3,791,855,173	4,458,873,168	4,565,720,005
Total assets		6,710,935,228	7,190,387,594	5,789,140,155	5,968,501,737

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 9/13)

SriThai Superware Public Company Limited and its subsidiaries

Statement of financial position (continued)

As at 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Liabilities and shareholders' equity					
Current liabilities					
Short-term loans	16.1	564,461,600	761,361,000	380,000,000	450,000,000
Trade payables - unrelated parties		712,729,787	754,771,429	407,451,253	410,006,163
Trade payables - related parties	6.2	51,572,448	37,620,348	28,952,274	33,791,628
Other current payables - unrelated parties	17	269,689,422	231,089,592	134,183,352	113,703,936
Other current payables - related parties	6.2	206,562	164,768	3,295,943	1,852,576
Current portion of long-term loans	16.2	93,251,328	156,533,747	40,080,000	78,800,000
Current portion of lease liabilities	18	16,048,601	17,565,710	5,962,111	5,757,086
Other current liabilities		55,789,667	45,805,466	16,402,904	15,044,859
Total current liabilities		1,763,749,415	2,004,912,060	1,016,327,837	1,108,956,248
Non-current liabilities					
Long-term loans, net of current portion	16.2	235,163,624	357,705,133	135,500,000	210,580,000
Lease liabilities, net of current portion	18	35,668,116	33,853,330	14,074,723	10,632,446
Provision for employee benefits	19	318,463,431	313,411,422	166,497,807	173,902,918
Other non-current liabilities		10,829,540	11,140,018	2,300,686	2,300,686
Total non-current liabilities		600,124,711	716,109,903	318,373,216	397,416,050
Total liabilities		2,363,874,126	2,721,021,963	1,334,701,053	1,506,372,298
Shareholders' equity					
Share capital					
Registered					
2,636,756,900 ordinary shares at par value of Baht 1 each (2024: 2,709,904,800 ordinary shares of Baht 1 each)		2,636,756,900	2,709,904,800	2,636,756,900	2,709,904,800
Issued and fully paid					
2,636,756,900 ordinary shares at par value of Baht 1 each (2024: 2,709,904,800 ordinary shares of Baht 1 each)		2,636,756,900	2,709,904,800	2,636,756,900	2,709,904,800
Premium on treasury shares		-	19,928,420	-	19,928,420
Retained earnings					
Appropriated - statutory reserve	20	270,990,480	270,990,480	270,990,480	270,990,480
- treasury shares reserve	21	-	106,624,432	-	106,624,432
Unappropriated		1,783,825,858	1,650,397,494	1,484,499,219	1,422,305,015
Treasury shares	21	-	(106,624,432)	-	(106,624,432)
Other components of shareholders' equity		(580,376,862)	(424,341,713)	62,192,503	39,000,724
Equity attributable to equity holders of the Company		4,111,196,376	4,226,879,481	4,454,439,102	4,462,129,439
Non-controlling interests		235,864,726	242,486,150	-	-
Total shareholders' equity		4,347,061,102	4,469,365,631	4,454,439,102	4,462,129,439
Total liabilities and shareholders' equity		6,710,935,228	7,190,387,594	5,789,140,155	5,968,501,737

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 10/13)

SriThai Superware Public Company Limited and its subsidiaries
 Statement of comprehensive income
 For the year ended 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Profit or loss:					
Sales		7,327,539,100	8,077,196,456	3,535,057,792	3,712,543,889
Cost of sales		<u>(6,278,711,121)</u>	<u>(6,905,994,084)</u>	<u>(3,194,771,110)</u>	<u>(3,352,807,011)</u>
Gross profit		1,048,827,979	1,171,202,372	340,286,682	359,736,878
Dividend income		13,167,000	15,425,000	254,791,449	207,135,099
Other income		76,992,091	68,712,285	112,647,334	104,817,762
Loss on exchanges rate		(4,789,557)	(23,280)	(1,968,738)	(3,844,012)
Selling and distribution expenses		(386,593,433)	(392,761,227)	(197,801,397)	(197,543,810)
Administrative expenses		<u>(422,439,389)</u>	<u>(446,448,881)</u>	<u>(318,986,355)</u>	<u>(253,300,212)</u>
Operating profit		325,164,691	416,106,269	188,968,975	217,001,705
Share of profit from investments in associates	13.2	23,832,285	11,162,248	-	-
Finance income		11,410,098	10,430,153	891,225	875,274
Finance cost	22	<u>(40,174,737)</u>	<u>(49,724,576)</u>	<u>(14,793,490)</u>	<u>(17,740,574)</u>
Profit before income tax		320,232,337	387,974,094	175,066,710	200,136,405
Income tax expense	24.1	<u>(103,699,168)</u>	<u>(106,949,626)</u>	<u>(44,105,502)</u>	<u>(38,336,461)</u>
Profit for the year		<u>216,533,169</u>	<u>281,024,468</u>	<u>130,961,208</u>	<u>161,799,944</u>
Other comprehensive income:					
<i>Other comprehensive income to be reclassified</i>					
<i>to profit or loss in subsequent periods:</i>					
Exchange differences on translation of					
financial statements in foreign currency		<u>(180,155,175)</u>	<u>(85,498,108)</u>	-	-
Other comprehensive income to be reclassified					
to profit or loss in subsequent periods		<u>(180,155,175)</u>	<u>(85,498,108)</u>	-	-
<i>Other comprehensive income not to be reclassified</i>					
<i>to profit or loss in subsequent periods:</i>					
Gain on investments in equity designated					
at fair value through other comprehensive income		30,294,037	19,952,285	28,989,724	18,470,076
Remeasurement loss on defined benefit plans		(16,613,128)	-	(4,548,530)	-
Share of other comprehensive income from investments in associates		-	2,435,059	-	-
Less: Income tax effect	24.1	<u>(2,327,556)</u>	<u>(4,477,469)</u>	<u>(4,888,239)</u>	<u>(3,694,015)</u>
Other comprehensive income not to be reclassified					
to profit or loss in subsequent periods - net of income tax		<u>11,353,353</u>	<u>17,909,875</u>	<u>19,552,955</u>	<u>14,776,061</u>
Other comprehensive income for the year		<u>(168,801,822)</u>	<u>(67,588,233)</u>	<u>19,552,955</u>	<u>14,776,061</u>
Total comprehensive income for the year		<u>47,731,347</u>	<u>213,436,235</u>	<u>150,514,163</u>	<u>176,576,005</u>

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 11/13)

Srithai Superware Public Company Limited and its subsidiaries

Statement of comprehensive income (continued)

For the year ended 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Profit attributable to:					
Equity holders of the Company		212,885,453	284,974,567	130,961,208	161,799,944
Non-controlling interests		3,647,716	(3,950,099)		
		<u>216,533,169</u>	<u>281,024,468</u>		
Total comprehensive income attributable to:					
Equity holders of the Company		42,521,395	216,897,251	150,514,163	176,576,005
Non-controlling interests		5,209,952	(3,461,016)		
		<u>47,731,347</u>	<u>213,436,235</u>		
Earnings per share					
26					
Basic earnings per share					
Profit attributable to equity holders of the Company		0.08	0.11	0.05	0.06

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 12/13)

Srithai Superware Public Company Limited and its subsidiaries

Cash flow statement

For the year ended 31 December 2025

(Unit: Baht)

	Consolidated financial statements		Separate financial statements	
	2025	2024	2025	2024
Cash flows from operating activities				
Profit before income tax	320,232,337	387,974,094	175,066,710	200,136,405
Adjustments to reconcile profit before tax to net cash provided by (paid from) operating activities:				
Depreciation	562,243,901	587,684,063	287,421,126	279,920,806
Amortisation of intangible assets	6,543,673	5,270,159	4,141,944	3,049,467
Assets written off	5,218,200	1,678,129	3,769,432	900,400
Allowance for expected credit loss - trade receivables	1,698,236	406,576	-	-
Allowance for expected credit loss - other current receivables (reversal)	(3,000,000)	15,533,500	-	-
Allowance for inventory obsolescence and for inventories cost in excess of net realisable value (reversal)	(2,830,367)	3,831,624	(900,000)	(1,728,304)
Loss on impairment of investment in subsidiary	-	-	60,000,000	-
Loss on impairment of fixed assets	2,905,066	11,479,761	600,000	-
(Gain) Loss on disposal of fixed assets, investment property, intangible assets and right-of-use assets	1,091,205	(11,693,674)	4,384,128	(11,262,273)
Realised gain on disposal of investments in mutual funds	(453,809)	-	-	-
Provision for employee benefits	24,891,919	27,638,799	13,634,030	15,042,530
Actuarial loss arising from other long-term employee benefits	7,999,791	-	5,170,176	-
Unrealised loss on exchanges rate	299,781	521,966	247,018	1,449,236
Unrealised gain on fair value of investments in mutual funds	(96,638)	-	-	-
Realised loss on exchanges rate	-	-	3,104,615	1,837,771
Share of profit from investments in associates	(23,832,285)	(11,162,248)	-	-
Dividend income from investments in subsidiaries and associates	-	-	(241,624,449)	(191,710,099)
Dividend income from other long-term investments	(13,167,000)	(15,425,000)	(13,167,000)	(15,425,000)
Finance income	(11,410,098)	(10,430,153)	(891,225)	(875,274)
Finance cost	40,174,737	49,724,576	14,793,490	17,740,574
Profit from operating activities before changes in operating assets and liabilities	918,508,649	1,043,032,172	315,749,995	299,076,239
Operating assets (increase) decrease				
Trade receivables	(65,208,507)	150,361,410	11,276,200	6,042,592
Other current receivables	(36,370,849)	4,836,091	(21,464,271)	513,480
Inventories	8,231,682	(17,665,697)	403,688	18,024,059
Other current assets	7,768,267	15,494,275	(693,265)	790,093
Other non-current assets	11,337,787	(16,417,935)	10,768,737	(13,686,584)
Operating liabilities increase (decrease)				
Trade payables	2,049,510	(39,727,976)	(4,555,588)	(18,239,733)
Other current payables	7,526,545	(24,737,780)	5,135,148	(327,323)
Other current liabilities	1,165,737	(1,488,024)	1,358,044	(1,009,737)
Other non-current liabilities	572,136	801,723	-	-
Employee benefits paid	(44,452,830)	(35,095,647)	(30,757,847)	(26,496,275)
Cash flows from operating activities	811,128,127	1,079,392,612	287,220,841	264,686,811
Cash paid for interest expenses	(37,214,617)	(46,914,956)	(13,989,757)	(17,070,783)
Cash paid for income tax	(64,944,759)	(84,970,482)	(4,598,250)	(5,579,819)
Income tax refunds	55,059,282	2,122,991	-	-
Net cash flows from operating activities	764,028,033	949,630,165	268,632,834	242,036,209

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 13/13)

SriThai Superware Public Company Limited and its subsidiaries

Cash flow statement (continued)

For the year ended 31 December 2025

(Unit: Baht)

	Consolidated financial statements		Separate financial statements	
	2025	2024	2025	2024
Cash flows from investing activities				
(Increase) decrease in financial assets - fixed deposits	38,671,498	(24,015,000)	(326,500)	-
Increase in financial assets - investments in mutual funds	(140,000,000)	-	-	-
Decrease in restricted bank deposits	5,520,807	-	-	-
Proceeds from disposals of investments in mutual funds	105,391,085	-	-	-
Proceeds from disposals of other investments	13,043,129	-	-	-
Proceeds from decrease in share capital of a subsidiary	-	-	3,000,000	-
Proceeds from disposals of investment property	-	7,668,881	-	7,668,881
Acquisition of fixed assets	(429,869,849)	(393,055,168)	(276,632,369)	(263,847,812)
Proceeds from disposals of fixed assets	22,625,984	6,964,753	18,070,535	6,664,392
Proceeds from disposals of right-of-use assets	-	400,639	-	-
Acquisition of intangible assets	(8,101,814)	(4,254,770)	(1,377,800)	(3,613,450)
Proceeds from disposals of intangible assets	49,172	-	1,312	-
Interest receipts	14,333,296	6,805,440	891,921	891,419
Dividend receipts from investments in subsidiaries and associates	16,560,000	12,335,970	285,499,637	107,732,575
Dividend receipts from other investments	13,167,000	15,425,000	13,167,000	15,425,000
Net cash flows from (used in) investing activities	(348,609,692)	(371,724,255)	42,293,736	(129,078,995)
Cash flows from financing activities				
Increase (decrease) in short-term loans	(196,899,400)	56,277,420	(70,000,000)	250,000,000
Received from long-term loans	46,870,400	50,421,600	-	-
Repayment of long-term loans	(210,392,888)	(315,868,041)	(113,800,000)	(223,740,000)
Repayment of lease liabilities	(23,551,541)	(24,532,980)	(8,863,312)	(8,801,764)
Payment for treasury shares	-	(106,624,432)	-	(106,624,432)
Dividends paid to non-controlling interest in subsidiaries	(6,931,326)	(3,925,064)	-	-
Dividend payment	(158,204,500)	(162,242,346)	(158,204,500)	(162,242,346)
Net cash flows used in financing activities	(549,109,255)	(506,493,843)	(350,867,812)	(251,408,542)
Increase (decrease) in translation adjustments	38,165,583	(90,538,196)	-	-
Net decrease in cash and cash equivalents				
before effect from currency translation	(95,525,331)	(19,126,129)	(39,941,242)	(138,451,328)
Effect from currency translation of cash and cash equivalents	(33,325)	30,760	(16,316)	(1,554)
Net decrease in cash and cash equivalents	(95,558,656)	(19,095,369)	(39,957,558)	(138,452,882)
Cash and cash equivalents at beginning of year	735,787,508	754,882,877	196,496,838	334,949,720
Cash and cash equivalents at end of year	640,228,852	735,787,508	156,539,280	196,496,838
Supplementary cash flows information comprises the following:				
Property, plant and equipment				
Additions (Note 15)	(458,226,682)	(410,704,427)	(291,382,611)	(279,349,232)
Increase in other payables from purchases of fixed assets	28,286,472	17,626,408	15,408,551	15,584,499
Decrease in other payables from purchases of				
fixed assets - related parties	-	-	(728,670)	(105,930)
Unrealised gain on exchanges rate	70,361	22,851	70,361	22,851
Payment for purchases of fixed assets	(429,869,849)	(393,055,168)	(276,632,369)	(263,847,812)

The accompanying notes are an integral part of the financial statements.

Privacy Notice for the General Shareholders' Meeting

Srithai Superware Public Company Limited ("**Company**" or "**We**") is committed to protecting and respecting your privacy and complying with applicable laws to ensure that the personal information you give us is kept appropriately secure and processed fairly and lawfully.

This Privacy Notice ("**Privacy Notice**") describes the types of personal information we collect, how we use the information, and the choices you can make about our use of the information. We also describe the measures we take to protect the security of the information and how you can contact us about our privacy practices and your rights stipulated by laws with regard to your attendance at the general shareholder's meeting.

Definition

"Personal Data" means any information relating to an identified natural person or would allow the identification of a natural person. For the purpose of this Privacy Policy, it shall refer to name, surname, address, identity number, date of birth, telephone number, email address, shareholder identification number and number of shares owned.

"Sensitive Data" means gender identity, nationality, religion, photo, video recordings in the meeting.

1. Grounds to collect, use or disclose your Personal Data

The Company collects, uses and discloses your Personal Data as stated above for the following purposes:

1.1 Legal Compliance

To invite, arrange and conduct the general shareholders' meeting of the Company in accordance with the Civil and Commercial Code. This includes confirming your identity, delivery of relevant documents, and taking any action to be complied with a shareholders' resolution, orders of governmental authority, including any other matters in compliance with applicable laws such as the Public Limited Companies Act 1992 and the Securities and Exchange Act 1992.

1.2 Legitimate Interest

1.2.1 To be used regarding the minutes of the general shareholders' meeting of the Company and to evidence your attendance as well as for any other matters which are of the legitimate interests of the Company to others, within the scope that you can reasonably understand and expect.

1.2.2 The Company may take photos and record videos of the general shareholders' meeting to be used in reporting and publicizing the meeting through electronic media and print publication. Photos and videos of the general shareholders' meeting may contain your image but there shall be no specific identification of attendees.

Note: Identity documents that you will provide to the Company, such as copies of ID cards or other official documents may contain Sensitive Data such as ethnicity, blood type, religion, which is not necessary for the Company's usage in general shareholders' meeting. You may conceal the Sensitive Data before submitting such documents to the Company. In case that you do not conceal such Sensitive Data, the Company reserves the right to conceal the Sensitive Data on received documents and it shall not be deemed as the collection in any of your Sensitive Data.

2. Source of Personal Data

The Company receives Personal Data directly from you through registration documents showing your attendance to the general shareholders' meeting, proxy form (if any), copy of identification card or identity document that you submitted for registration of attendance, and from the Thailand Securities Depository Co., Ltd (TSD).

3. How long does the Company keep your Personal Data?

The Company will maintain your Personal Data as necessary for a reasonable period of time to achieve the objectives of the Company for collecting such data; however, the Company may retain your Personal Data for a longer period if it is necessary for the Company to comply with applicable laws, however, the Data shall be proceeded only for the objectives as mentioned above.

4. Rights to your Personal Data

Under the provisions of applicable laws and any relevant exceptions thereto, you have the right to withdraw your consent for the collection, use or disclosure of your Personal Data, the right to access or obtain a copy of your Personal Data, the right to data portability, allowing you to request the transfer of your Personal Data to another data controller, the right to request the rectification of inaccurate or incomplete Personal Data, the right to object to the processing of your Personal Data, the right to request the erasure, destruction, or anonymization of your Personal Data, the right to request the restriction of processing of your Personal Data, and the right to lodge a complaint in the event of a Personal Data breach as prescribed by law.

On the day of the general shareholders' meeting, the Company may take photos and record videos to capture the meeting and the attendees. It may contain photos and/or videos of you. If you do not wish the Company to publish such media, you may either notify our staff on the meeting day, or contact the Company by the address below in order to cease the publication of your images.

It is free for any of your request about the rights of your Personal Data. The Company shall promptly proceed your request and will respond within 14 days after receiving your requisition.

5. Data Security and Integrity

We have implemented controls to protect your Personal Data from unauthorized access, modification, disclosure and misuse. We constantly review new technologies to protect your Personal Data. However, please be advised that despite our best efforts to safeguard your Personal Data, no security measures are perfect or impenetrable.

6. How to Contact us

If you have any questions, concerns, complaints or wish to exercise your rights in connection with your Personal Data, please contact:

Srithai Superware Public Company Limited

15 Suksawat Road Soi 36, Bangpakok, Rasburana, Bangkok 10140

Phone: 0 2427 0088 Ext. 2203

E-mail: dpo@srithaisuperware.com

PROXY FORM B (SPECIFIC DETAILS FORM)

Duty Stamp 20 Baht

Written at _____

Date _____ Month _____ Year _____

Shareholder's Registration No. _____

1. I/We _____ nationality _____
Address _____ Road _____ Tambol/Khwaeng _____
Amphur/Khet _____ Province _____ Postal Code _____

2. being a shareholder of Srithai Superware Public Company Limited holding the total amount of ordinary share of _____ shares and having the right to vote equal to _____ votes.

3. hereby appoint (may grant proxy to Independent Director whose details are as per Attachment no. 6 of Invitation to the Annual General Meeting of Shareholders)

(1) _____ age _____ years residing at _____
Road _____ Tambol/Khwaeng _____ Amphur/Khet _____
Province _____ Postal Code _____ or

(2) _____ age _____ years residing at _____
Road _____ Tambol/Khwaeng _____ Amphur/Khet _____
Province _____ Postal Code _____ or

(3) _____ age _____ years residing at _____
Road _____ Tambol/Khwaeng _____ Amphur/Khet _____
Province _____ Postal Code _____ or

(4) Mr. Supachoke Liamkaeo, Independent Director and Audit Committee Member, age 71 years, residing at 67/395, Soi Chaeng Wattana 10 Yaek 9-1-12, Thung Song Hong, Lak Si, Bangkok, Postal Code 10210.

Either one of them as my/our proxy to attend and vote in the Annual General Meeting of Shareholders No. 45 (of the year 2026), to be held on Friday 24 April 2026 at 14.00 hrs. at the Meeting Room on the 4th floor of Building no. 3, Srithai Superware Public Company Limited, located at 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 or at such other meeting adjourned to be held on any date, time and venue.

4. In this Meeting, I/we grant my/our proxy to attend and vote on my/our behalf as follows:

Attachment no. 12 (Page 2/3)

- Agenda No. 1 To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 44 (of the year 2025) convened on Friday 18 April 2025.**
- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 Approve Disapprove Abstain
- Agenda No. 2 To acknowledge the report of the Board of Directors about the operating results of the Company for the past year.**
- Remark : This agenda is for acknowledgement only, so voting is not required.
- Agenda No. 3 To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2025 as audited and certified by the auditors.**
- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 Approve Disapprove Abstain
- Agenda No. 4 To approve appropriation of profit as dividend payment for the year 2025.**
- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 Approve Disapprove Abstain
- Agenda No. 5 To approve a reduction of the statutory reserve.**
- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 Approve Disapprove Abstain
- Agenda No. 6 To appoint external auditors and determine their remuneration for the year 2026.**
- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 Approve Disapprove Abstain
- Agenda No. 7 To appoint directors in place of those who have completed their terms of office.**
- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 Approval on appointment of all directors
 Approve Disapprove Abstain
- Approval on appointment of each director individually as follows:
1. Mrs. Siriporn Sailasuta
 Approve Disapprove Abstain
2. Mr. Naphol Lertsumitkul
 Approve Disapprove Abstain
3. Mr. Suchat Boonbanjersri
 Approve Disapprove Abstain

☐ Agenda No. 8 To approve remuneration of directors for the year 2026.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

☐ Agenda No. 9 To approve amendments to the Company’s Articles of Association.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

☐ Agenda No. 10 Others (if any)

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

5. Voting of my/our proxy in any agenda if against what specified in this proxy will be deemed incorrect and deemed not a voting of a shareholder.

6. In case I/we do not specify my/our wish in any agenda or specified it unclearly, or in case the Meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects, but limited to the grounds of achieving to the purpose of the Meeting under voting right.

Any acts performed by the proxy in the Meeting shall be deemed to be the actions performed by myself/ourselves, excluding the case where the proxy votes against what stipulated in this proxy, or any acts that are considered irrelevant to the ordinary resolutions held in the Meeting.

Signed _____ Grantor
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Remark

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and cannot split the number of shares to many proxies for splitting votes.
2. Agenda to appoint Directors could be an appointment of all directors as proposed to the Meeting, or an appointment of each director individually.



Srithai Superware Public Company Limited

15 Suksawat Rd., Soi 36, Bangpakok,
Rasburana, Bangkok 10140, Thailand
Tel : 66 2427 0088 Fax : 66 2428 9675

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