

Srithai Superware Public Company Limited

**Invitation to the Annual General Meeting of Shareholders
No. 43 (of the year 2024)
On Thursday 25 April 2024 at 14.00 hours**

**The Meeting Room on the 4th floor of Building no. 3
Srithai Superware Public Company Limited
15 Suksawat Rd., Soi 36, Bangpakok, Rasburana,
Bangkok 10140**

Registration Number : 0107536001516

No. SITHAI-0401/67

3 April 2024

To: Shareholders

Subject: Invitation to the Annual General Meeting of Shareholders No. 43 (of the year 2024)

- Attachment:
1. Copy of Minutes of the Annual General Meeting of Shareholders No. 42 (of the year 2023)
 2. Remuneration to Auditor of the year 2023
 3. Curriculum Vitae of retiring directors who are proposed for nomination as directors for another term
 4. Definition of Independent Director
 5. Explanation on documents to identify shareholders or their proxies who are eligible to attend the meeting for purpose of registration and voting
 6. Curriculum Vitae of Independent Director who is appointed as proxy
 7. Process of Attending the Annual General Meeting of Shareholders No. 43 (of the year 2024)
 8. Articles of Association of Srithai Superware Public Company Limited relating to the Annual General Meeting of Shareholders
 9. Location Map of Srithai Superware Public Company Limited
 10. General Information and Financial Statements of Srithai Superware Public Company Limited
 11. Privacy Notice for the General Shareholders' Meeting
 12. Proxy Form B
 13. Notification of Meeting with Barcode for the Meeting Attendance Registration
 14. Annual Report 2023 (Form 56-1 One Report), Statement of Financial Position, and Statement of Comprehensive Income for the year ended 31 December 2023, in QR code format

Srithai Superware Public Company Limited ("the Company") calls for the Annual General Meeting of Shareholders No. 43 (of the year 2024) to be held on Thursday 25 April 2024 at 14.00 hrs. at the Meeting Room on the 4th floor of Building no. 3 of Srithai Superware Public Company Limited. The Company is located at 15 Suksawat Road Soi 36, Bangpakok, Rasburana, Bangkok 10140. The following agenda will be considered in the meeting:-

Agenda No. 1 To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 42 (of the year 2023) convened on Thursday 27 April 2023.

Background and reasons : The Company has submitted the minutes of the Annual General Meeting of Shareholders No. 42 (of the year 2023), held on Thursday 27 April 2023, to the Stock Exchange of Thailand within 14 days as required by law. It was also posted on the Company's website as per details shown in *Attachment no. 1*.

Opinion of the Board : Minutes of the Annual General Meeting of Shareholders No. 42 (of the year 2023), held on Thursday 27 April 2023, was recorded correctly. It was proposed that the minutes be adopted.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 2 To acknowledge the report of the Board of Directors about the operating results of the Company for the past year.

Background and reasons : A report on operating results of the year 2023 with details as appeared in the Company’s Annual Report 2023 (Form 56-1 One Report) in QR code format has been delivered to shareholders together with this invitation.

Opinion of the Board : The report on operating results of the year 2023 be proposed to the Meeting of Shareholders for acknowledgement.

Required number of votes to approve the proposed resolution : This agenda is for acknowledgement only, so voting is not required.

Agenda No. 3 To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2023 as audited and certified by the auditors.

Background and reasons : The Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2023 were audited and certified by a certified public accountant, and approved by the Audit Committee and Board of Directors. Details of the financial statements appeared in the Company’s Annual Report 2023 (Form 56-1 One Report). Summary are shown below:-

Unit : Million Baht	Consolidated		Separate	
	2023	2022	2023	2022
Statement of Financial Position				
- Total assets	7,562	8,139	6,055	6,448
- Total liabilities	3,033	3,759	1,501	1,908
- Total shareholders’ equity	4,529	4,380	4,554	4,540
Statement of Comprehensive Income				
- Revenue	8,550	9,371	3,704	4,039
- Net profit attributable to equity holders of the Company	372	350	181	138
- Earnings per share (Baht/share)	0.14	0.13	0.07	0.05

Opinion of the Board : The financial statements present fairly in all material respects in accordance with the required Financial Reporting Standards, as well as timely and appropriately disclose sufficient information. It is therefore proposed to shareholders to approve the Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2023 as audited and certified by the auditors.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 4 To approve appropriation of profit as dividend payment for the year 2023.

Background and reasons :

1. The Company has adopted a dividend-payment policy that dividend will be paid out from profit at the rate of no less than 50% of net profit each year, as shown in the separate financial statements, after corporate income tax and all specified reserves in respective year.
2. Clause no. 36 of the Company’s Articles of Association specifies that “The board of directors may from time to time pay to the shareholders such interim dividends as appeared to the directors to be justified by the profits of the Company, and shall report to the shareholders on the payment of interim dividends at the next meeting of shareholders”.
3. Information on Appropriation of Net Profit and Dividend Payment as compared to that of the year 2022 are as follows:

Details	2023 (year of proposing)	2022
1) Net profit as per the separate financial statement		
● Net profit (Baht)	181,111,738	137,694,064
● Earnings per share (Baht/share)	0.07	0.05
2) Number of common shares (shares)	2,709,904,800	2,709,904,800
3) Dividend		
3.1) Interim		
● Dividend (Baht)	54,198,096	---
● Dividend per share (Baht/share)	0.02	---
● Payment date	7 September 2023	---
3.2) Annual		
● Dividend (Baht)	108,396,192	108,396,192
● Dividend per share (Baht/share)	0.04	0.04
● Payment date	24 May 2024	25 May 2023
3.3) Total		
● Dividend (Baht)	162,594,288	108,396,192
● Dividend per share (Baht/share)	0.06	0.04
● Dividend/Net profit (%)	89.78	78.72

4. In case the Meeting of Shareholders approves the payment of the remaining dividend at the rate of Baht 0.04 per share, shareholders who are eligible to receive dividend will get tax credit as per detail of income tax on dividend shown hereunder:-

Portion with Tax Credit due to payment made from unappropriated retained earnings, comprising:		
Net profit of the year 2016 (remaining) - after corporate income tax with tax rate of 20%.	0.0120	Baht/share
Total Dividend with Tax Credit	0.0120	Baht/share
Portion without Tax Credit due to payment made from unappropriated retained earnings, comprising:		
1. Dividend income of the year 2016 (remaining) - exempted as non-taxable income for corporate income tax calculation.	0.0246	Baht/share
2. Net profit of the year 2016 (remaining) - exempted from corporate income tax under BOI privileges.	0.0034	Baht/share
Total Dividend without Tax Credit	0.0280	Baht/share
Total Remaining Dividend	0.0400	Baht/share

Opinion of the Board :

- It deems appropriate to propose to the Meeting of Shareholders to approve dividend payment from unappropriated retained earnings at the rate of Baht 0.06 per share to shareholders for the total amount of Baht 162,594,288, representing 89.78% of net profit of the separate financial statement for the year 2023 (operating results of the period January-December 2023), which is in compliance with dividend policy of the Company. Nevertheless, after the deduction of the interim dividend based on operating results for the period January-June 2023 paid from unappropriated retained earnings on 7 September 2023 at the rate of Baht 0.02 per share, totaling of Baht 54,198,096, according to the resolution of the Board of Directors' Meeting No. 4/2023 on 10 August 2023, there remains the dividend based on operating results for the period July-December 2023 to be paid at the rate of Baht 0.04 per share, totaling of Baht 108,396,192.
- The shareholder register book for the right to receive dividend shall be recorded on Wednesday 8 May 2024.

3. Dividend will be paid out on Friday 24 May 2024 in compliance with Clause no. 36 of the Articles of Association of the Company, which requires that dividend will be paid out within one month from the date of obtaining resolution of the Meeting of Shareholders to declare dividend.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 5 To appoint external auditors and determine their remuneration for the year 2024.

Background and reasons :

1. The Company's auditor from EY Office Limited ("EY") has fulfilled duties on auditing the accounts for the year 2023.
2. Section no. 120 of the Public Limited Company Act specifies that "The Annual General Meeting of Shareholders appoints auditors and fixes their remuneration every year. The former auditor could be reappointed".
3. Clause no. 31 (5) of the Company's Articles of Association specifies that the appointment of external auditor should be conducted by the Annual General Meeting.

Opinion of the Board :

1. The Company has determined criteria in selecting auditor by taking into consideration qualifications as follows:-
 - 1) Reputation, creditability, experience, and staffing;
 - 2) Acceptable standard of practice;
 - 3) Performance, and consistent and timely certification of financial statements; and
 - 4) Amount of audit fee quoted by them.
2. The Audit Committee and the Board of Directors have deemed it appropriate to propose to the Meeting of Shareholders to appoint certified public accountants ("CPAs") from EY to be auditor of the Company, most of its subsidiaries, and certain associated companies because EY is a reputable audit firm which has been widely recognized with experiences and expertise in auditing of a number of listed companies in a variety of businesses and industries. Quotation of EY on audit fee has been compared with that of other firms and audit fee of the past year is considered appropriate. However, for those subsidiaries that do not use the same audit firm appointed by the Company, the Board of Directors will ensure that their financial statements can be prepared and issued in a timely manner.
3. Names of auditors from EY as approved by the Audit Committee comprise:-
 - 1) Ms. Isaraporn Wisutthiyan CPA no. 7480 or
 - 2) Mr. Pornanan Kitjanawanchai CPA no. 7792 or
 - 3) Ms. Kessirin Pinpuvadol CPA no. 7325 or
 - 4) Ms. Watoo Kayankannavee CPA no. 5423 or
 - 5) Ms. Krongkaew Limkittikul CPA no. 5874

All auditors in the name-list above have no relationship with and/or vested interest in the Company/subsidiaries/associates/executives/major shareholders or any person related to those persons. Therefore, all the auditors are independent in performing their audit and expressing opinion on financial statements of the Company.

In addition, to promote the independence of the Company's auditor, EY has proposed new CPAs as listed above who have never been the Company's auditor to perform duties in place of Mr. Preecha Arunnara, CPA no. 5800, who has audited the Company's financial statements for six consecutive years, including the year 2023.

4. The Company shall appoint any one of them to perform auditing and express opinion on the Company’s financial statements. In case any one of them is unable to perform his or her duties, EY is authorized to nominate any CPA to perform duties in place of him or her.

Remuneration of the auditors for auditing for the year 2024 has been fixed at Baht 2,300,000 (two million three hundred thousand Baht only), an increase of Baht 400,000 from that of the preceding year, equivalent to an increase of 21.05%, and an increase of Baht 200,000 from year 2020, equivalent to an increase of 9.52% due to the period of year 2021-2023, the audit fee was reduced to alleviate the impact from the Covid-19 and the economic situation that had not yet recovered. At present, the situation is resolved, and the economy is recovering, including wages and inflation that have increased. Therefore, it is proposed that the audit fee be increased as follows:

Auditor’s Remuneration (only for SriThai Superware Pcl.)	2024 (year of proposing)	2023	Inc./ (Dec.)		2020	Inc./ (Dec.)	
			Amount	%		Amount	%
Annual auditing fee	1,460,000	1,150,000	310,000	26.96	1,290,000	170,000	13.18
Quarterly review fee for 3 quarters	840,000	750,000	90,000	12.00	810,000	30,000	3.70
Total audit fee	2,300,000	1,900,000	400,000	21.05	2,100,000	200,000	9.52
Non-audit fee							
● Quarterly review fee on associate’s financial statements for 3 quarters	150,000	120,000	30,000	25.00	215,000	(65,000)	(30.23)

For non-audit fee, it may be subject to change depending on further workload assigned by the Company during the year. The Company has shown audit fee of the year 2023 of the Company and its subsidiaries in the *Attachment no 2*.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 6 To appoint directors in place of those who have completed their terms of office.

Background and reasons :

1. Clause no. 14 of the Company’s Articles of Association specifies that “At every Annual General Meeting, one-third of the directors, or if the number of directors cannot be divided exactly into three parts, the number of directors nearest to one-third shall vacate office”.
2. At present, the Company has 7 directors, so there are 2 directors who shall vacate office at this Annual General Meeting according to the Company’s Articles of Association, as follows:
 - 1) Mr. Enghug Nontikarn
(Currently holds the position of Independent Director, Chairman of the Audit Committee, and Nomination and Remuneration Committee Member)
 - 2) Mr. Suchat Boonbanjerd Sri
(Currently holds the position of Independent Director, Audit Committee Member, and Chairman of the Good Corporate Governance and Sustainable Development Committee)

Details and curriculum vitae of each director appeared in *Attachment no. 3*. Since there will be nominations of Independent Directors in this Annual General Meeting, the Company is pleased to furnish you with definition of Independent Director as currently applied by the Company and in compliance with the minimum requirement of the Notification of the Capital Market Supervisory Board as shown in *Attachment no.4*.

3. The resolution of the Nomination and Remuneration Committee, excluding director with a vested interest, deemed it appropriate to

propose to the Board of Directors, for submission to and final approval by the Annual General Meeting of Shareholders, to consider and endorse this resolution to reappoint those Board Directors retiring by rotation for another term of office as Board Directors who are qualified as independent directors of the Company since both directors have served as Board Directors and Board Sub-Committee members by having possessed the qualifications of Independent Director throughout their term of office and always discharged their duties and responsibilities in a fully appropriate manner and freely expressed opinions without any conflict of interests being involved, although both directors are the Independent Directors who have held the position until 2023 for more than 9 consecutive years, which is not in compliance with the criteria for Good Governance Report of Thai Listed Companies.

4. During 1 October – 31 December 2023, the Company had announced through its website and through the disclosure channel provided by the Stock Exchange of Thailand (ELCID) that the shareholders were invited to nominate qualified persons to be considered and appointed as directors. After the end of the period, there was no nomination.

Opinion of the Board : Both nominated persons have been considered in accordance with the process specified by the Company, and the Board of Directors, excluding those who have vested interest in this agenda item, has carefully reviewed and considered that both nominated persons possess the required qualifications specified by the Public Limited Company Act and relevant regulations. They have deep knowledge of the Company's businesses and operations, as well as have devoted their time, knowledge, capabilities and experiences to discharge their duties and responsibilities in a careful, honest and transparent manner without any involved conflicts of interests with the Company. Further, with their good longstanding relationship with a number of business groups and related organizations, they have provided positive recommendations or suggestions that have been valuable to the Company and associated stakeholders. Additionally, the Board of Directors has considered that Mr. Enghug Nontikarn and Mr. Suchat Boonbanjerd Sri, Independent Directors, are also fully qualified in accordance with the laws relating to the requirements and the definition of Independent Director complied by the Company and has properly performed their duties and freely expressed opinions as Independent Director during the period they have held their office. Therefore, it is deemed appropriate to endorse and propose, to the Meeting of Shareholders for final approval, the nomination for these 2 persons for reappointment as Board Directors of the Company for another term as well as all positions as Board Sub-Committees.

Required number of votes to approve the proposed resolution : A majority of votes of attending shareholders and cast their vote.

Agenda No. 7 To approve remuneration of directors for the year 2024.

Background and reasons :

1. The Public Limited Company Act, Section no. 90, specifies that "Remuneration of directors has to be paid in accordance with the resolution of the shareholders' meeting with the shareholders' votes of not less than two-third of shareholders who attend the meeting".
2. The Company has set the criteria of remuneration of directors to be in line with roles and responsibilities of directors, operating results of the Company, and comparable with other listed companies in the same industry. Remuneration of directors is reviewed every year by the Nomination and Remuneration Committee. For the year 2024, the

Nomination and Remuneration Committee has deemed it appropriate to present to the Board of Directors to consider proposing to the Meeting of Shareholders to approve the remuneration of directors of not exceeding Baht 2,990,000 (two million nine hundred and ninety thousand Baht only), which is equal to that of last year and comparable to the remuneration rate for Board Directors and Board Sub-Committees of other listed companies in the same industry and the results of the survey conducted by the Thai Institute of Directors Association (IOD).

Opinion of the Board : After consideration, the Board of Directors has agreed with the proposal of the Nomination and Remuneration Committee. It was resolved to propose to the Meeting of Shareholders to approve remuneration of directors as follows:-

Annual Remuneration (Unit : Baht)	2024 (year of proposing)			2023			Amount Inc./ (Dec.)
	No. of person	Per person	Total amount	No. of person	Per person	Total amount	
Meeting allowance							
1) Board Directors (“BD”)							
1.1) Chairman	1	400,000	400,000	1	400,000	400,000	-
1.2) Members	6	250,000	1,500,000	6	250,000	1,500,000	-
Total Remuneration for BD			1,900,000			1,900,000	-
2) Audit Committee (“AC”)							
2.1) Chairman	1	350,000	350,000	1	350,000	350,000	-
2.2) Members	2	200,000	400,000	2	200,000	400,000	-
Total Remuneration for AC			750,000			750,000	-
3) Nomination and Remuneration Committee (“NRC”)							
3.1) Chairman	1	50,000	50,000	1	50,000	50,000	-
3.2) Members	3	40,000	120,000	3	40,000	120,000	-
Total Remuneration for NRC			170,000			170,000	-
4) Good Corporate Governance and Sustainable Development Committee (“GCGSDC”)							
4.1) Chairman	1	50,000	50,000	1	50,000	50,000	-
4.2) Members	3	40,000	120,000	3	40,000	120,000	-
Total Remuneration for GCGSDC			170,000			170,000	-
5) Risk Management Sub-Committee (Whole)	-	-	-Nil-	-	-	-Nil-	-
Total Meeting allowance			2,990,000			2,990,000	-
Other remunerations or benefits							
Board Directors and all Board Sub-Committee	-	-	-Nil-	-	-	-Nil-	-
Grand Total			2,990,000			2,990,000	-

Total remuneration of all directors for the year 2024 shall not exceed Baht 2,990,000.

Required number of votes to approve the proposed resolution : Two-thirds of votes of attending shareholders.

Agenda No. 8 Others (if any)

The Company is then pleased to inform that:

- During 1 October – 31 December 2023, the Company had offered rights to the shareholders through its website and through the disclosure channel provided by the Stock Exchange of Thailand (ELCID) to propose any matter to the Board of Directors for making it a matter in the agenda of the Meeting of Shareholders. After the end of the period, there was no matter proposed for consideration.
- The shareholder register book for the right to attend the Annual General Meeting of Shareholders No. 43 (of the year 2024) shall be recorded on Monday 11 March 2024.

3. Any shareholder who wants to appoint a proxy, please fill in the proxy form, sign on it, and affix it with duty stamp. Proxy form was attached herewith. Shareholders can download it from the Company's website at www.srithaisuperware.com and choose only ONE of the Company's proxy forms either Proxy Form A, Form B or Form C (Proxy Form C for use by foreign investors appointing custodians in Thailand as depositories).
4. In order to speed up registration process for shareholders who want to attend the Meeting, we request all shareholders and/or their proxies to submit the Notification of Meeting with Barcode for the Meeting Attendance Registration to our officers in charge of the attendance registration on the date of the Meeting. Please also assure that relevant documents or evidences for identification of yourselves being carried by you as per details described in *Attachment no. 5*.
5. In case you are unable to attend the Meeting and you do not have your own proxy, please appoint Mr. Supachoke Liamkaeo, an Independent Director (Curriculum Vitae of Independent Director to be appointed as proxy is in *Attachment no. 6*), to be your proxy and vote on your behalf in the Meeting. Please fill in the proxy form, sign your name on it, and send it along with other relevant documents as described in *Attachment no. 5* to:-

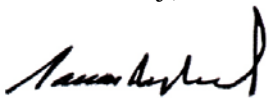
Mr. Chaiwat Kulphattaravanich – Company Secretary
Srithai Superware Public Company Limited
15 Suksawat Road, Soi 36, Bangpakok,
Rasburana, Bangkok 10140
Telephone number is 0-2427-0088, extension no. 2201

Please send those documents to the Company in advance before the date of the Meeting which is within Wednesday 24 April 2024, so that the Independent Director can attend the Meeting and vote on your behalf.

6. The Company has prepared an Annual Report 2023 (Form 56-1 One Report) in QR code format, and delivered it to shareholders together with this invitation. Any shareholder desires to get a printed copy of the Annual Report, please contact Office of the Company Secretary at the address as specified in no. 5 above, so that a printed copy will be sent to you.

Please attend the Meeting on the date, at the time and venue as specified.

Yours faithfully,



Mr. Sanan Angubolkul
Chairman of the Board

SRITHAI SUPERWARE PUBLIC COMPANY LIMITED

**Minutes of the Annual General Meeting of Shareholders (AGM)
No. 42 (of the year 2023)**

Convened in the Meeting Room, Building 3, 4th Floor,
Srithai Superware Public Company Limited
15 Suksawat 36 Road, Bangpakok, Rasburana, Bangkok 10140
On Thursday 27 April 2023 (B.E. 2566)

The AGM (the “Meeting”) was attended by Board Directors and Senior Executives, together with the External Auditors and Legal Advisors of Srithai Superware Public Company Limited (the “Company”):

Board Directors

The Company presently has 7 Board Directors, all of whom attended this AGM, or 100% attendance as follows:

- | | |
|----------------------------------|----------------------------|
| 1. Mr. Sanan Angubolkul | 2. Mr. Enghug Nontikarn |
| 3. Mr. Suchat Boonbanjersri | 4. Mrs. Siriporn Sailasuta |
| 5. Mr. Supachoke Liamkaeo | 6. Mr. Naphol Lertsumitkul |
| 7. Mr. Chaiwat Kulphattaravanich | |

Senior Executives

1. Mr. Sanan Angubolkul – President
2. Mr. Chaiwat Kulphattaravanich – Chief Financial Officer/Company Secretary

External Auditors from EY Office Limited

1. Mr. Preecha Arunnara
2. Ms. Cholthicha Mumi

Legal Advisors from Nitiprecha International Law Firm Company Limited

1. Mrs. Panita Snitwongse Na Ayudhya
2. Mr. Promyos Snitwongse Na Ayudhya

Mr. Sanan Angubolkul, Chairman of the Board of Directors, acted as the Meeting Chairman (the “Chairman”), called the Meeting to start at 14:03 hrs.

The Chairman welcomed and thanked all Shareholders/authorized Proxies present for attending the Company’s Annual General Meeting of Shareholders (AGM) No. 42 (of the year 2023). He then assigned Mr. Chaiwat Kulphattaravaich, the Company Secretary, to inform the Meeting that, according to Clause 29 of the Company’s Articles of Association, which states that: “At a Shareholders’ Meeting, there shall be not less than a total of twenty-five (25) Shareholders and authorized Proxies attending the Meeting, or not less than one half (1/2) of the total number of Shareholders, and that such Shareholders/authorized Proxies present together shall represent a total of not less than one-third (1/3) of the total number of issued ordinary shares of the Company, in order to constitute a quorum”. As such, for this AGM, there is a total of 37 Shareholders attending in person - representing a total of 951,525,123 ordinary shares, together with 17 Shareholders who have appointed authorized Proxies to attend the Meeting on their behalf- representing a total of 569,979,350 ordinary shares. As such, there is a combined total of 54 Shareholders present at this AGM, representing a total of 1,521,504,473 ordinary shares – or equivalent to 56.15% of the total number of the outstanding ordinary shares of the Company. This constitutes the quorum for the AGM to be held. The Chairman then declared the Meeting opened. The Company Secretary introduced the Company’s Board Directors and Senior Executives, together with the External Auditors, and Legal Advisors present at this AGM, and informed Shareholders about proposed Agenda Items, the respective procedures in conducting the meeting and casting their votes, as follows:

Attachment no. 1 (Page 2/13)

The Company informed all attendees regarding the arrangement of Meeting venues, and strictly limiting attendees. The Company had set up 2 meeting seats in this Meeting room and outside, which had a live TV screen from this Meeting room. The Company also arranged to record the meeting in the form of video media throughout the meeting. However, if there are more attendees than those that have been prepared, the Company asked the shareholders to appoint an independent director proposed by the Company as proxy to attend the meeting on their behalf. In addition, if any attendees have questions during the Meeting or have additional questions that are not related to the Agenda Items, the Company asked for cooperation to ask questions in Agenda Item No. 8: Other matters, and hand the question paper to the Company officials on the left side of the Meeting room. The Company has arranged officials to read your questions, and Directors will answer questions in Agenda Item No. 8: Other matters. The Company will publish them on the Company's website for those questions and answers as well.

The AGM No. 42 (of the year 2023) has 8 agenda items as follows:

- | | |
|-------------------|--|
| Agenda Item No. 1 | To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 41 (of the year 2022) convened on Wednesday 27 April 2022. |
| Agenda Item No. 2 | To acknowledge the report of the Board of Directors about the operating results of the Company for the past year. |
| Agenda Item No. 3 | To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2022 as audited and certified by the auditors. |
| Agenda Item No. 4 | To approve appropriation of profit for the year 2022 as dividend payment. |
| Agenda Item No. 5 | To appoint external auditors and determine their remuneration for the year 2023. |
| Agenda Item No. 6 | To appoint directors in place of those who have completed their terms of office. |
| Agenda Item No. 7 | To approve remuneration of directors for the year 2023. |
| Agenda Item No. 8 | Others (if any) |

The procedures in conducting the meeting and casting the votes are as follows:

1. The countermeasures regarding the Coronavirus disease 2019 (COVID-19)

- 1.1 The shareholders are requested to give a power of attorney to the independent director.
- 1.2 The shareholders are requested to wear surgical masks at all times.
- 1.3 Eating or drinking is not permitted during the meeting.
- 1.4 The shareholders are encouraged to submit the questions in advance, those questions will be responded in Agenda Item No. 8: Other matters.
- 1.5 Social distancing is applied at the registration counter and in the Meeting room.
- 1.6 The shareholders who would like to ask any questions in the Meeting room are requested to write their name and surname along with the questions in the provided form, and pass to the Company's staff to read the questions on their behalf in order to limit conversations and the use of microphone.

2. Shareholders entitled to attend the Meeting

The Company has already determined and compiled the names of those Shareholders entitled to attend this AGM on 14 March 2023.

3. Documents received by Shareholders

- 3.1 A Letter of Invitation to the Annual General Meeting of Shareholders No. 42 (of the year 2023), totaling 59 pages ("Letter of Invitation").
- 3.2 Notification of Meeting with Barcode for the Meeting Attendance Registration.
- 3.3 The Company's Annual Report 2022 (Form 56-1 One Report) in QR Code format.
- 3.4 General Information and Financial Statements for the year 2022 (13 pages).
- 3.5 Proxy Form B (khor kai) (3 pages).

4. Compliance to good corporate governance principles and practices

4.1 Proposing Agenda Items for Consideration at the Meeting

The Company provides an opportunity for Shareholders, to submit any possible Agenda Items for consideration at the Meeting as well as to propose name(s) of qualified persons for consideration and nomination as a Board Director. A notice of this opportunity was posted on the Company and the Stock Exchange of Thailand websites. Shareholders were able to exercise this right and submit possible Agenda Items and names of possible nominees during October 1 – December 31, 2022. However, as at the end of that period, no Shareholders exercised such right. The Company's Board of Directors, therefore, finally determined various Agenda Items for consideration at this AGM, as indicated in detail in the Letter of Invitation.

4.2 Appointing an Independent Director as the authorized Proxy

For those Shareholders unable to attend the Meeting in person but still wish to exercise their entitled right to attend and vote, the Company has proposed that 1 Independent Director be appointed as the authorized 'Proxy' for any such Shareholders - namely, Mr. Suchat Boonbanjerd Sri. He was just introduced by the Company Secretary and his personal profile, together with other relevant information, appeared in the documentation as attached to the Letter of Invitation sent out to all Shareholders (on pages 34/59 – 36/59).

4.3 Appointing a witness to monitor the process of counting Shareholders' votes

Mrs. Panita Snitwongse Na Ayudhya, the Company's Legal Advisor, was assigned by the Company to officially monitor the votes counting process and be present at the vote counting table. The Company has also invited a volunteer attendee present at this Meeting to also be a witness - with Ms. Pattarawan Charoenkhum, the authorized 'Proxy' for Ms. Charumon Boonsukchote, a Shareholder, volunteering to be another impartial witness.

5. Procedures for conducting the Meeting

The Meeting will consider all the proposed Agenda Items in the same sequence as informed to Shareholders in the Letter of Invitation. The Company Director(s) will present all relevant information for each Agenda Item for consideration and allow Shareholders to ask questions or express any opinions before casting their votes. In the event that any Shareholders/authorized Proxies present at the Meeting wish to ask any questions or express any comments, the Company asked for cooperation to ask questions in Agenda Item No. 8: Other matters, and hand the question paper along with your full name so that the Company can arrange officials to read your questions and properly record full details as reference in the Minutes of the AGM accordingly.

6. Vote Counting Procedures/Approving Resolutions by the Meeting

For those Shareholders attending the Meeting in person:

Upon the Chairman requesting that voting should take place for each Agenda Item, those attending Shareholders wishing either to disapprove or to abstain from voting will be asked to raise their hands. The Company officials stationed in the back of the Meeting room will then collect the voting forms (that were handed out to all Shareholders/authorized Proxies when registered the Meeting attendance) from those who have raised their hands accordingly and deliver at the vote counting point for voting.

As such, those attending Shareholders, who have not raised their hands, will be considered to have voted 'Approve' the respective Agenda.

For those Shareholders appointing an authorized Proxy to attend and vote on their behalf:

The Company has prepared 3 types of 'Proxy Voting Forms', as specified by the Business Development Department, the Ministry of Commerce, as follows:

Proxy Vote - Form A (gor gai): For Shareholders, who wish to allow their 'authorized Proxy' to consider and vote on any Agenda Item as appropriate and entirely at their Proxy's own discretion.

Attachment no. 1 (Page 4/13)

Proxy Vote - Form B (khor kai): For Shareholders, who wish to pre-designate their specific required vote for any respective Agenda Item and allow their authorized Proxy to consider and vote on any other Agenda Items at their own discretion; whereby this Form B was sent out by the Company together with the Letter of Invitation.

Proxy Vote - Form C (kor kwai): For specific use by foreign Investors/Shareholders, who have appointed a local 'Custodian' in Thailand to manage and take care of their shares.

All 3 proxy forms are available for download from the Company's website.

- The Business Development Department, the Ministry of Commerce, has specified that any Shareholder can appoint only 1 (one) authorized Proxy, who will be entitled to attend and vote at the Meeting on behalf of the Shareholder; whereby a Shareholder is not allowed to divide up the total number of shares owned and associated entitled votes among multiple authorized Proxies, in order to split up their entitled votes.
- In casting a vote by an authorized Proxy, the Proxy must consider the fact about Agenda Item and then vote as appropriate; whereby the process used will be the same as if the Shareholder is attending the Meeting in person, as specified above.
- For those Proxy Forms that specify a pre-designated a specific vote required to be made by the Shareholder, the Company has already recorded the specified vote in the computer system when the Proxy Form was handed over during the Meeting attendance registration process. Such specified votes have been counted as part of the total vote count for each respective Agenda Item, with the Voting Form being handed back to the 'authorized Proxy' indicating that the specified required vote has 'been recorded and counted' without the authorized Proxy having to take any further action.
- During the voting process, the Company will only collect all voting forms for those votes that indicate: 'Disapprove' or 'Abstain', in order to compile a summary count of the total votes for each respective Agenda Item accordingly. After the Meeting is adjourned, the Company kindly requests that all Shareholders/Proxies return all their ('Approved') fully signed voting forms to the Company officials at the back of the Meeting room.
- In voting for each Agenda Item, in accordance with the Company's Articles of Association, each Shareholder will be entitled to the total number of votes equal to the total number of Ordinary Shares owned by the Shareholder - with one vote being entitled for each share. Each Shareholder or authorized Proxy must vote all the entitled votes in one of the following manner: 'Approve', 'Disapprove', or 'Abstain'; and is not allowed to split up the total number of entitled votes. This is except for foreign Investors/Shareholders, who have assigned a local 'Custodian' to look after and manage the shares owned.
- **Compiling and Counting the Votes**
The computer system will pre-record the total number of 'Approve', 'Disapprove' and 'Abstain' votes respectively, according to wishes of Shareholders as explicitly specified in the Proxy Forms that were recorded during the authorized Proxy's Meeting attendance registration process and combined with the votes from the meeting room that the Company will collect all voting forms from Shareholders/authorized Proxies for those votes 'Disapprove' and 'Abstain', including Invalid ballots (if any). Those collected votes will be then deducted from the total number of shares of Shareholder/authorized Proxies attending and present at the Meeting. The votes after deduction will be recognized as "Approve" for each respective Agenda Item.
Invalid ballots are those unclear votes; for example, voting more than 1 vote, editing without signing, number of votes exceed the entitled votes or splitting up the entitled votes, except for the 'Custodian'.

7. Resolutions of the AGM

- Resolutions for Agenda Items No. 1, 3, 4, 5, and 6 will require a ‘majority vote’ of those Shareholders/authorized Proxies attending and voting at this Meeting. In the event of a tied vote, the Chairman of the Meeting shall have a casting vote, in accordance with Clause No. 30 of the Company’s Articles of Association.
- Resolution for Agenda Item No. 2 will be for acknowledgement only, so voting is not required.
- Resolution for Agenda Item No. 7, requires ‘not less than two-thirds (2/3)’ of the total number of votes of attending Shareholders/authorized Proxies in accordance with Section No. 90 of the Public Limited Company Act.

8. Responding to questions from Shareholders

The Company has included Agenda Item No. 8: “Other Matters” in the Letter of Invitation, in the event that any Shareholders/authorized Proxies present at the Meeting wish to raise any additional questions or express any other comments that are not directly relevant or related to any of the other specific proposed Agenda Items already considered during this Meeting. As such, the Company requests that it will address and respond to any such general questions or comments during the discussion of the Agenda Item No. 8, in order not to waste time for other Shareholders and affect the respective consideration of other prior Agenda Items.

9. Additional Information

- The Company requests that foreign Shareholders bring their own translator to translate (from English into Thai) any questions or comments raised by them during the Meeting, so other Meeting attendees understand the information all together on the same common basis.
- Once the Meeting is adjourned, attending Shareholders/authorized Proxies are requested to complete and hand in the Meeting Satisfaction Survey form to the Company’s officials, to enable the Company to any needed improvements for the next AGM.

Mr. Sanan Angubolkul, Chairman of the Meeting, proceeded with the consideration of the proposed Agenda Items as follows:

Agenda Item No. 1: To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 41 (of the year 2022) convened on Wednesday 27 April 2022.

Mr. Sanan Angubolkul, the Chairman, assigned Mr. Chaiwat Kulphattaravanich, the Company Secretary, to request the Meeting to consider and adopt the Minutes of the Annual General Meeting No. 41 (of the year 2022), convened on Wednesday 27 April 2022; whereby a copy of these Minutes (totaling 14 pages) have been sent to Shareholders together with the Letter of Invitation (pages 10/59 to 23/59).

If Shareholders/authorized Proxies wishing either to disapprove or to abstain from voting will be asked to raise their hands so that the Company officials will then collect the voting forms. For this Agenda Item, a ‘majority vote’ is required to approve the adoption of the Minutes.

Resolution of the Meeting: The Meeting adopted the Minutes of the Annual General Meeting of Shareholders No. 41 (of the year 2022), convened on Wednesday 27 April 2022, with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

Approved	1,592,222,433	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,592,222,433	votes	Equal to	100.00%

Attachment no. 1 (Page 6/13)

Agenda Item No. 2: To acknowledge the report of the Board of Directors about the operating results of the Company for the past year.

The Chairman assigned the Company Secretary to present to the Meeting the Group’s operating results for the past year which are summarized from Management Discussion and Analysis or “MD&A” in summary as follows:

Operating Results, as per the Consolidated Statement of Comprehensive Income

	Year 2022	Year 2021	Increase (Decrease)
Revenue (Million Baht)	9,371	7,510	△
Gross profit (%)	13.6%	12.3%	△
Net profit attributable to Equity Holders of the Company (Million Baht)	350	181	△
Net profit to Revenue (%)	3.7%	2.4%	△
Earnings per Share (Baht)	0.129	0.067	△

Total revenues by Business

Total revenues in 2022 amounted to Baht 9,371 million, an increase by Baht 1,861 million or 24.8% from 2021’s total revenues of Baht 7,510 million, consisting of:

- Household Products Business generated sales of Baht 1,473 million for the year 2022, an increase by Baht 232 million or 18.7% from the year 2021 sales of Baht 1,241 million.
- Industrial Products Business generated sales from Baht 7,774 million for the year 2022, an increase by Baht 1,673 million or 27.4% from the year 2021 sales of Baht 6,101 million.
- Moulds and Others Business generated sales of Baht 124 million for the year 2022, a decrease by Baht 44 million or 26.2% from the year 2021 sales of Baht 168 million.

The Company Secretary further added about the Company’s operation as follows:

- The Company received the renewal certification of membership (CAC Recertification) from the Committee of the Thai Private Sector Collective Action Coalition against Corruption (CAC). The certificate is valid for 3 years from 31 March 2023 – 31 March 2026.
- The Company was rated as being “Excellent” for the year 2022 by the Thai Institute of Directors Association (IOD), its 7th consecutive year of being “Excellent”.
- The Company received evaluation relation to its “AGM Checklist” for the year 2022 from the Thai Investors’ Association with a full score of 100%.

Resolution of the Meeting: The Meeting acknowledged the Board of Directors’ Report on the operating results for the year 2022.

Agenda Item No. 3: To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2022 as audited and certified by the auditors.

The Chairman assigned the Company Secretary to present the Statement of Financial Position and the Statement of Comprehensive Income for the year ended 31 December 2022 that have been audited and certified by the Audit Committee. External auditors also expressed an unqualified opinion on the consolidated financial statements of the Company and its subsidiaries, and the separate financial statements of the Company.

The Company Secretary presented Financial Statement to the Meeting for Consolidated and Separate Statements of Financial Position, and the Consolidated and Separate Statements of Comprehensive Income. Comparative figures for change between 2022 and 2021 were also reported with explanations as follows:

Attachment no. 1 (Page 7/13)

1. Statement of Financial Position of the Group and the Company

Current Assets

- Consolidated financial statements: the Group had total current assets of Baht 3,691 million, increased from Baht 3,437 million of the year 2021.
- Separate financial statements: the Company had total current assets of Baht 1,606 million, decreased from Baht 1,652 million of the year 2021.

Non-Current Assets

- Consolidated financial statements: the Group had total non-current assets of Baht 4,448 million, decreased from Baht 4,609 million of the year 2021.
- Separate financial statements: the Company had total non-current assets of Baht 4,842 million, decreased from Baht 4,967 million of the year 2021.

Total Assets

- Consolidated financial statements: the Group had total assets of Baht 8,139 million, increased from Baht 8,046 million of the year 2021.
- Separate financial statements: the Company had total assets of Baht 6,448 million, decreased from Baht 6,619 million of the year 2021.

Current Liabilities

- Consolidated financial statements: the Group had total current liabilities of Baht 2,713 million, decreased from Baht 2,825 million of the year 2021.
- Separate financial statements: the Company had total current liabilities of Baht 1,291 million, decreased from Baht 1,445 million of the year 2021. The main cause was mainly from the decrease in loans outstanding due to scheduled repayments.

Non-Current Liabilities

- Consolidated financial statements: the Group had total non-current liabilities of Baht 1,046 million, decreased from Baht 1,078 million of the year 2021.
- Separate financial statements: the Company had total non-current liabilities of Baht 617 million, decreased from Baht 681 million of the year 2021.

Total Liabilities

- Consolidated financial statements: the Group had total liabilities of Baht 3,759 million, decreased from Baht 3,903 million of the year 2021.
- Separate financial statements: the Company had total liabilities of Baht 1,908 million, decreased from Baht 2,126 million of the year 2021. It was mainly from the decrease in loans outstanding.

Shareholders' Equity

- Consolidated financial statements: the Group had total shareholders' equity of Baht 4,380 million, increased from Baht 4,143 million of the year 2021.
- Separate financial statements: the Company had total shareholders' equity of Baht 4,540 million, increased from Baht 4,493 million of the year 2021, mainly from the operating results that have increased profits.

Debt to Equity ratio

- Consolidated financial statements: the Group had Debt to Equity ratio of 0.86 times.
- Separate financial statements: the Company had Debt to Equity ratio of 0.42 times.

Book Value per share (Baht)

- Consolidated financial statements: Book Value per share of the Group was Baht 1.62.
- Separate financial statements: Book Value per share of the Company was Baht 1.68.

Attachment no. 1 (Page 8/13)

2. Statement of Comprehensive Income of the Group

- Net sales amounted to Baht 9,371 million, increased by Baht 1,861 million from the past year being Baht 7,510 million.
- Gross profit of Baht 1,270 million, or 13.6% of sales, improved from the past year being Baht 927 million, or 12.3% of sales.
- Net profit for the year attributable to Equity Holders of the Company amounted to Baht 350 million, improved from a net profit of Baht 181 million in the past year.

3. Statement of Comprehensive Income of the Company

- Net sales amounted to Baht 4,039 million, increased from Baht 3,664 million of the year 2021.
- Net profit amounted to Baht 138 million, improved from a net profit of Baht 113 million in the past year.

Resolution of the Meeting: The Meeting approved the Statement of Financial Position and the Statement of Comprehensive Income for the year ended 31 December 2022, as audited by the auditors, with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

Approved	1,592,222,433	votes	Equal to	99.99%
Disapproved	-	votes	Equal to	-
Abstained	200,000	votes	Equal to	0.01%
Invalid ballots	-	votes	Equal to	-
Total votes	1,592,422,433	votes	Equal to	100.00%

Agenda Item No. 4: To approve appropriation of profit for the year 2022 as dividend payment.

The Chairman assigned the Company Secretary to inform that the Board of Directors has considered it appropriate to propose to the Meeting as follows:

1. The Company's dividend payment policy is set to pay from profit at least 50% of the annual net profit based on the separate financial statements after deduction of income tax and various reserves as required by laws and specified by the Company each year. According to Section 116 of the Public Limited Companies Act, the Company shall allocate not less than 5% of its annual net profit less the accumulated losses brought forward (if any) to a reserved capital until this reserved capital will be amounted to not less than 10% of registered capital. The Company has already appropriated legal reserve equal to 10% of registered capital.
2. It is appropriate to propose to the Meeting to consider and approve an appropriation of net profit for the year 2022 to pay dividend from unappropriated retained earnings at the rate of Baht 0.04 per share to shareholders for the total amount of Baht 108,396,192. Information on Appropriation of Net Profit and Dividend Payment for the past 5 years are as follows:

	Unit	2022 (proposed)	2021	2020 (omitted)	2019 (omitted)	2018
Net profit (loss) of the Separate Financial Statement	Baht Million	137.7	112.8	23.2	(295.1)	136.3
Net profit (loss) per share	Baht/Share	0.051	0.042	0.009	(0.109)	0.050
Additional legal reserve	Baht Million	-	4.99	2.00	-	7.00
Dividend payment (per share)	Baht/Share	0.040	0.030	-	-	0.050
Total dividend payment	Baht Million	108.4	81.3	-	-	135.5
Ratio of dividend payment as % net profit	%	78.72	72.06	-	-	99.43

The associated corporate income tax on the dividend payment is as follows:

Attachment no. 1 (Page 9/13)

Portion with Tax Credit due to payment made from unappropriated retained earnings, comprising:		
Net profit of the year 2015 (remaining) - after corporate income tax with tax rate of 20%.	0.0104	Baht/share
Total Dividend with Tax Credit	0.0104	Baht/share
Portion without Tax Credit due to payment made from unappropriated retained earnings, comprising:		
1. Dividend income of the year 2015 (remaining) - exempted as non-taxable income for corporate income tax calculation.	0.0237	Baht/share
2. Net profit of the year 2015 (remaining) - exempted from corporate income tax under BOI privileges.	0.0059	Baht/share
Total Dividend without Tax Credit	0.0296	Baht/share
Total Dividend	0.0400	Baht/share

As such, the XD (Excluding Dividend) sign will be posted on 8-9 May 2023 and the names of Shareholders entitled to receive the proposed dividend will be compiled on 9 May 2023. The actual dividend will be paid within 1 month which is 25 May 2023. Since the Stock Exchange of Thailand announced 6 May 2023 as an additional special holiday, so 3 May 2023 will be the last day to buy shares and be entitled to receive dividend.

Mr. Apirum Panyapol, a shareholder, gave his view that since the Company announced the operating results for the year 2022 together with dividend payment, the Company's share price has dropped dramatically. It is expected that some groups of investors and shareholders heavily sold the Company's shares as dividend payment rate is less attractive than that of other listed companies. In order to stabilize the share price, it is proposed to the Board of Directors to consider 3 items as follows:

1. Increase the dividend payment rate from Baht 0.04 per share to Baht 0.06 per share.
2. Pay dividend more than once per annum
3. Change the dividend payment policy based on operating results of consolidated financial statements, instead of separate financial statements, as the performance of the Company's subsidiaries, especially those in Vietnam, have performed well with decent growth.

The Chairman answered as follows:

1. The dividend payment rate of Baht 0.04 per share as proposed by the Board of Directors to the Meeting is considered reasonable.
2. It is very likely that the Company will be able to pay dividend more than once in the year 2023.
3. The Company would take any change of dividend payment policy into consideration.

The Chairman thanked the shareholder who expressed his opinions on this agenda.

Resolution of the Meeting: The Meeting approved dividend payment from unappropriated retained earnings at the rate of Baht 0.04 per share to shareholders for the total amount of Baht 108,396,192, representing 78.72% of net profit of the separate financial statement year 2022 (operating results of the period January – December 2022). The Company would compile the names of those Shareholders entitled to receive dividend on Tuesday 9 May 2023, and would pay the dividend on Thursday 25 May 2023. This proposed Agenda Item was approved with majority votes from attending Shareholders/authorized Proxies who cast their votes as follows:

Approved	1,188,428,614	votes	Equal to	74.63%
Disapproved	404,000,920	votes	Equal to	25.37%
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,592,429,534	votes	Equal to	100.00%

Attachment no. 1 (Page 10/13)

Agenda Item No. 5: To appoint external auditors and determine their remuneration for the year 2023.

The Chairman assigned Mr. Enghug Nontikarn, Chairman of the Audit Committee, to present and inform to the Meeting that the Board of Directors has considered the work standards, experience and good service as well as the remuneration offered to the Company. It was deemed appropriate to propose to the Meeting to appoint EY Office Limited (“EY”) to be auditor of the Company and its subsidiaries. Name of auditors from EY as approved by the Audit Committee comprise:

- 1) Mr. Preecha Arunnara CPA No. 5800; or
- 2) Ms. Supanee Triyanantakul CPA No. 4498; or
- 3) Ms. Watoo Kayankannavee CPA No. 5423

whereby any one of the above persons can perform the audit and express opinions on the financial statements of the Company. The annual audit fee is determined at Baht 1.9 million which is equal to the year 2022.

Resolution of the Meeting: The Meeting approved the appointment of these persons from EY Office Limited comprise:

- 1) Mr. Preecha Arunnara CPA No. 5800; or
- 2) Ms. Supanee Triyanantakul CPA No. 4498; or
- 3) Ms. Watoo Kayankannavee CPA No. 5423

as certified external auditors of the Company for the year 2023, whereby any one of the above persons can perform the audit and express opinions on the financial statements of the Company at the annual audit fee of Baht 1,900,000 (Baht one million and nine hundred thousand only), with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

Approved	1,592,429,545	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,592,429,545	votes	Equal to	100.00%

Agenda Item No. 6: To appoint directors in place of those who have completed their terms of office.

The Chairman informed the Meeting that since Mrs. Siriporn Sailasuta, Chairperson of the Nomination and Remuneration Committee, is a director whose term expires this year, he therefore asked the Company Secretary to clarify the details instead.

The Company Secretary informed the Meeting that according to Clause 14 of the Company’s Articles of Association, prescribed that “At every Annual General Meeting, one-third (1/3) of the directors, or if the number of directors cannot be divided exactly into three parts, the number of directors nearest to one-third shall vacate office”. At present, the Company has 7 directors, so there are 2 directors who shall vacate office at this Annual General Meeting according to the Company’s Articles of Association, namely:

- 1) Mrs. Siriporn Sailasuta Independent Director, Chairperson of the Nomination and Remuneration Committee, and Good Corporate Governance Committee Member
- 2) Mr. Naphol Lertsumitkul Director

The resolution of the Nomination and Remuneration Committee, excluding those directors with a vested interest with regard to the consideration of the Agenda Item, considered the qualifications, suitability and performance of duties of directors who have completed their terms, especially Mrs. Siriporn Sailasuta, an independent director who has held the position for more than 9 years. It was deemed appropriate to propose to the Board of Directors, for submission to and final approval by the Meeting, to consider and endorse this resolution to reappoint those Board Directors retiring by rotation for another term of office as Board Directors of the Company as well as all positions as Board Sub-Committee.

Attachment no. 1 (Page 11/13)

During 1 October – 31 December 2022, the Company had announced through its website and through the disclosure channel provided by the Stock Exchange of Thailand that the shareholders were invited to nominate qualified persons to be considered and appointed as directors. After the end of the period, there was no proposal by shareholders. The Board of Directors asks the Meeting to vote on an individual basis for each nominee.

Resolution of the Meeting: The Meeting approved to re-elect and appoint the 2 Directors, who were retiring by rotation, as Board Directors of the Company, with majority votes from attending Shareholders/authorized Proxies who cast their votes, as follows:

1) Mrs. Siriporn Sailasuta	Independent Director, Chairperson of the Nomination and Remuneration Committee, and Good Corporate Governance Committee Member				
Approved	1,574,192,245	votes	Equal to	98.86%	
Disapproved	16,409,200	votes	Equal to	1.03%	
Abstained	1,828,100	votes	Equal to	0.11%	
Invalid ballots	-	votes	Equal to	-	
Total votes	1,592,429,545	votes	Equal to	100.00%	
2) Mr. Naphol Lertsumitkul	Director				
Approved	1,575,227,645	votes	Equal to	98.92%	
Disapproved	15,373,800	votes	Equal to	0.97%	
Abstained	1,828,100	votes	Equal to	0.11%	
Invalid ballots	-	votes	Equal to	-	
Total votes	1,592,429,545	votes	Equal to	100.00%	

Agenda Item No. 7: To approve remuneration of directors for the year 2023.

The Chairman assigned the Company Secretary to inform the Meeting instead of Mrs. Siriporn Sailasuta, Chairperson of the Nomination and Remuneration Committee, that:

1. The Public Limited Company Act, Section No. 90, prescribes that “Remuneration of directors has to be paid in accordance with the resolution of the shareholders’ meeting with the shareholders’ votes of not less than two-third of shareholders who attend the meeting”.
2. The Company has set criteria for determining the remuneration of directors to be suitable for the duties and responsibilities of directors, the Company’s operating performance, and comparable to other listed companies in the same industry. It is also required to be reviewed annually by the Nomination and Remuneration Committee. For the year 2023, the Nomination and Remuneration Committee has deemed it appropriate to propose to the Board of Directors to consider proposing to the Meeting to approve the remuneration of directors of not exceeding Baht 2,990,000 (two million nine hundred and ninety thousand Baht only) per annum, an increase of Baht 500,000 from that of the preceding year, equivalent to an increase of 20.08% in line with the additional responsibilities. In addition, the remuneration of directors of the Company has not been adjusted since 2013 and is in the low range of the remuneration of directors with reference to other listed companies in the same industry and the results of the survey conducted by the Thai Institute of Directors Association (IOD), as follows:

Annual Remuneration (Meeting allowance) (Unit : Baht)	2023 (year of proposing)		2022		Amount Inc./ (Dec.)
	No. of person	Total amount	No. of person	Total amount	
1) Board Directors (“BD”)					
1.1) Chairman	1	400,000	1	300,000	100,000
1.2) Members	6	1,500,000	8	1,200,000	300,000
Total Remuneration for BD		1,900,000		1,500,000	400,000

Attachment no. 1 (Page 12/13)

Annual Remuneration (Meeting allowance) (Unit : Baht)	2023 (year of proposing)		2022		Amount Inc./ (Dec.)
	No. of person	Total amount	No. of person	Total amount	
2) Audit Committee (“AC”)					
2.1) Chairman	1	350,000	1	350,000	-
2.2) Members	2	400,000	2	300,000	100,000
Total Remuneration for AC		750,000		650,000	100,000
3) Nomination and Remuneration Committee (“NRC”)					
3.1) Chairman	1	50,000	1	50,000	-
3.2) Members	3	120,000	3	120,000	-
Total Remuneration for NRC		170,000		170,000	-
4) Good Corporate Governance Committee (“GCGC”)					
4.1) Chairman	1	50,000	1	50,000	-
4.2) Members	3	120,000	3	120,000	-
Total Remuneration for GCGC		170,000		170,000	-
Grand Total		2,990,000		2,490,000	500,000

The Board of Directors has agreed with the proposal of the Nomination and Remuneration Committee, therefore deemed appropriate to propose to the Meeting to approve the remuneration of directors for the year 2023 of not exceeding Baht 2,990,000 per annum. The remuneration of directors is merely the meeting allowance, there are no other benefits or welfare.

Resolution of the Meeting: The Meeting approved the remuneration of directors not exceeding Baht 2,990,000 (Baht two million nine hundred and ninety thousand only) per annum, with the votes of not less than two-third (2/3) of the total number of attending Shareholders/authorized Proxies, as follows:

Approved	1,592,429,545	votes	Equal to	100.00%
Disapproved	-	votes	Equal to	-
Abstained	-	votes	Equal to	-
Invalid ballots	-	votes	Equal to	-
Total votes	1,592,429,545	votes	Equal to	100.00%

Agenda Item No. 8: Other Matters (if any)

The Chairman gave shareholders the opportunity to inquire or express their opinions, and the Company answered and clarified as follows:

1. Ms. Palida Peerachothikaphan, a shareholder, asked 2 questions, as follows:
 - 1) Are there any new businesses which are regarded as New S-curve for the Company?
 - 2) How would the ban on melamine products in Europe affect the Company’s business?

The Chairman clarified that any New S-curve would engage in the production of electric vehicle components, of which the Company has been in discussion with electric vehicle manufacturers, whereas the discussion is still underway in medical equipment business.

With regard to melamine products, the Company is confident that melamine products remain in demand. The Company itself gives importance and great care of sustainability and preservation of the earth and environment. As the production of porcelain and glass containers require kilns and high temperatures, which may affect the environment. Disposable single use plastic products will also be a burden to remove. Melamine products are key as they can be reusable and do not harm the environment. In addition, the Company’s melamine products have been certified by the Thai Industrial Standards Institute (TIS). One of the concerned issues is counterfeit products from China which are sold in the country.

Attachment no. 1 (Page 13/13)

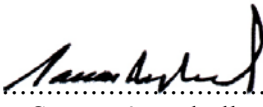
2. Ms. Wantana Praethamrongkul, a shareholder, asked why there were many melamine products sold on Facebook at very cheap prices.


The Chairman responded that poor quality counterfeit melamine products usually contain urea chemical, which can be sold at very cheap prices, and the products are not safe.

Ms. Bunnapa Lertsumitkul, an executive and shareholder, shared additional information to the Meeting that cheap melamine products being sold on Facebook were arisen from certain sellers created fake Facebook accounts of the Company's sales managers under the Company's Direct Sales network business unit, resulting in certain customers misunderstood that they were the Company's products. Therefore, purchase of any melamine products with unusually low price requires careful attention, in addition to verification with the Company.

No further questions or matters for consideration proposed by Shareholders/authorized Proxies.

The Chairman thanked all attending Shareholders and authorized Proxies and declared the AGM adjourned at 15:19 hrs.

Sign  Meeting Chairman
(Mr. Sanan Angubolkul)
Chairman of the Board of Directors

Sign  Secretary for the Meeting
(Mr. Chaiwat Kulphattaravanich)
Company Secretary

Remuneration to Auditor of the year 2023

1) Audit Fee

The Company and its subsidiaries paid audit fees to EY Office Limited (“EY”) and its affiliates in 2023 for the sum of Baht 3.27 million and Vietnamese Dong 938.00 million.

2) Non-audit Fee

The Company paid non-audit fee for the review on associate’s financial statements for the consolidation of financial statements to EY in 2023, totaling Baht 0.12 million. The Company completely recorded the abovementioned non-audit fee as expense in the year 2023.

**Curriculum Vitae of retiring directors
who are proposed for nomination as directors for another term**

Name : Mr. Enghug Nontikarn
Age : 67 years
Present Position : Independent Director, Chairman of the Audit Committee,
and Nomination and Remuneration Committee Member

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
May 31, 1994	30 years (since 1994 until present time)*	None

* If the term of office of director is approved to renew in this annual general meeting, the total number of years will be 33 years.

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2022		Net change during the year (+ or -)	As at December 28, 2023	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	59,000	0.00	NONE	59,000	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	59,000	0.00	NONE	59,000	0.00

Education :

Degree	Major	Institution
MBA	Business Administration	Thammasat University

Training Course : Directors Accreditation Program (DAP)
Thai Institute of Directors Association (IOD)

Experience :

Time Period	Position	Company
2013 – 2016	Director	Thai Rating and Information Services Company Limited
2012 – 2016	Executive Vice President – Head of Financial and Fixed Income Securities	Thanachart Bank Public Company Limited
2005 – 2011	Senior Executive Vice President	Siam City Bank Public Company Limited
2002 – 2005	First Executive Vice President	Siam City Bank Public Company Limited
1998 – 2001	Executive Vice President	Siam City Bank Public Company Limited
1995 – 1998	Senior Vice President	Siam City Bank Public Company Limited
1991 – 1995	Manager	Bangkok Metropolitan Bank Public Company Limited
1979 – 1991	Deputy Manager	Krung Thai Bank Public Company Limited

Attachment no. 3 (Page 2/5)

Present Director/Management Positions in Companies :

1) Other Listed Companies : No position

2) Other Non-listed Companies :

2.1) SriThai Superware Group : No position

2.2) Other Companies : No position

3) Position in Competing Companies/Company Related to Business of the Company that Conflict of Interest May Arise : No position

Attendance Year 2023 :

- Annual General Meeting of Shareholders	No. of meetings held : 1	No. of meetings attended : 1
- Board meeting	No. of meetings held : 7	No. of meetings attended : 7
- Audit Committee meeting	No. of meetings held : 4	No. of meetings attended : 4
- Nomination and Remuneration Committee meeting	No. of meetings held : 2	No. of meetings attended : 2
- Meeting among independent directors and auditors without attendance of executives	No. of meetings held : 1	No. of meetings attended : 1

**Curriculum Vitae of retiring directors
who are proposed for nomination as directors for another term**

Name : Mr. Suchat Boonbanjerd Sri
Age : 64 years
Present Position : Independent Director, Audit Committee Member, and Chairman of the Good Corporate Governance and Sustainable Development Committee

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
August 21, 2002	22 years (since 2002 until present time)*	None

* If the term of office of director is approved to renew in this annual general meeting, the total number of years will be 25 years.

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2022		Net change during the year (+ or -)	As at December 28, 2023	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	0	0.00	NONE	0	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	0	0.00	NONE	0	0.00

Education :

Degree	Major	Institution
MBA	Finance & Marketing	Wharton School, University of Pennsylvania, U.S.A.
Bachelor (2 nd class honors)	Quantitative Economics	Chulalongkorn University

Training Course Thai Institute of Directors Association (IOD) : Successful Formulation and Execution of Strategy (SFE) no. 12/2011
 Audit Committee Program (ACP) no. 13/2006
 Directors Certification Program (DCP) no. 19/2002

Other Training :

Training Course	Training Institute
Top Executive Program in Commerce and Trade (TEPCoT), no. 14/2022	Commerce Academy
Capital Market Academy Leadership Program, Class 14/2012	Capital Market Academy
Executive Development Program (EDP)	Thai Listed Companies Association
Leadership Development Program (LDP)	Thai Listed Companies Association

Attachment no. 3 (Page 4/5)

Experience :

Time Period	Position	Company
2002 – 2006	Advisor, Risk Management Committee	Aeronautical Radio of Thailand Company Limited
2001 – 2005	Advisor	Sub-Committee on Economics Development, House of Representatives
2001 – 2002	Director	Siam Syntech Construction Public Company Limited
2001 – 2002	Director	Aeronautical Radio of Thailand Company Limited, a state enterprise under the Ministry of Transport and Communication
2000	Guest Lecturer, MBA Program	Siam University
1999 – 2000	Advisor	Sub-Committee on Fiscal, Banking and Financial Institution, House of Representatives
1997 – 1998	Non core Sale Department	Financial Restructuring Authority of Thailand
1996 – 1997	Managing Director	Dynamic Eastern Finance (1991) Public Company Limited
1994 – 1996	Senior Vice President	Asset Plus Securities Company Limited
1986 – 1994	Manager	Kasikornbank Public Company Limited, Los Angeles Branch
1987	Guest Lecturer, MBA Program	Thammasat University and Kasetsart University
1985 – 1986	Dealer – Treasury Department	Kasikornbank Public Company Limited

Present Director/Management Positions in Companies :

1) Other Listed Companies (total 2 companies) :

Position	Company
Independent Director, and Chairman of the Audit Committee	Salee Printing Public Company Limited
Director, Chairman of Executive Committee, and Member of the Nomination, Remuneration and Corporate Governance Committee	Knight Club Capital Asset Management Public Company Limited

2) Other Non-listed Companies :

2.1) SriThai Superware Group : No position

2.2) Other Companies (total 15 companies) :

Position	Company
Director, Chairman of Executive Committee, and Member of the Nomination, Remuneration and Corporate Governance Committee	Knight Club Capital Holding Public Company Limited
Chairman/Independent Director	The Prodigy (Thailand) Public Company Limited
Chairman	Practicum Engineering Company Limited
Chairman	Steeler Steel Works Company Limited
Chairman	Steel Plus Fabrication Company Limited
Chairman	Dark Horse Development Company Limited
Chairman	K J K Estate Company Limited
Chairman	Cosec Company Limited
Chairman	High Q Pharma Company Limited

Attachment no. 3 (Page 5/5)

Position	Company
Chairman	The Connex Academia Company Limited
Chairman	NTKS Holding Company Limited
Chairman	EDP Foundation
Director	TJ Inter Service Company Limited
Director	PSB 35 Company Limited
Director	PSB 5 Company Limited

3) Position in Competing Companies/Company Related to Business of the Company that Conflict of Interest May Arise : No position

Attendance Year 2023 :

- Annual General Meeting of Shareholders	No. of meetings held : 1	No. of meetings attended : 1
- Board meeting	No. of meetings held : 7	No. of meetings attended : 7
- Audit Committee meeting	No. of meetings held : 4	No. of meetings attended : 4
- Good Corporate Governance Committee meeting	No. of meetings held : 2	No. of meetings attended : 2
- Meeting among independent directors and auditors without attendance of executives	No. of meetings held : 1	No. of meetings attended : 1

Definition of Independent Director

The Company has set up the definition of independent director as currently complied with the definition of independent director as stipulated by the Securities and Exchange Commission. The details of which are as follows:-

- (a) The person who holds voting shares of no more than 0.5% of total number of shares in the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person, and the shares held by the related parties of such independent director will also be counted.
- (b) The person shall not be or did not use to be the director participating in the management of the Company, worker, employee, salaried consultant, or controlling person of the Company, parent company, subsidiaries, associated companies, subsidiary of the same echelon, major shareholder or controlling person of the Company, except that he has been free from such qualifications for at least 2 years before the date of submitting application to the office. Such qualifications do not apply to Independent Director who once served as governmental official or advisor of governmental entity who is a major shareholder or controlling person of the Company.
- (c) The person shall not have blood relationship with or shall not legally register to be father, mother, spouse, siblings, and children, including spouse of children of other director or the Management, or major shareholder, or controlling person or person who is proposed to be the director or the Management or controlling person of the Company/subsidiaries.
- (d) The person shall not have or did not use to have business relationship with the Company, parent company, subsidiaries, associated companies, major shareholder, or controlling person of the Company and such relationship may impede his own freedom of judgment, and shall not be or did not use to be the significant shareholder or controlling person of the person who have business relationship with the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, except that he has been free from such qualifications for at least 2 years before the date of submitting application to the Office.

The business relationship mentioned above includes normal business transactions for conducting the businesses of renting or letting immovable properties, the transactions relevant to assets or services or the grant or acceptance of financial assistance by borrowing or lending, guaranteeing, offering assets as debt collateral, including similar behaviors, and such actions may affect the Company or its partner to be obligated to debts owed to another party at the lower of at least 3% of the net tangible assets of the Company or at least Baht 20 million. The calculation of such debts shall comply with the calculation methods of the value of connected transactions according to the Notification of the Capital Market Supervisory Board on related transactions mutatis mutandis. By considering such debts, it shall include the debts incurred within 1 year before the date of business relationship with the same person.

Attachment no. 4 (Page 2/2)

- (e) The person shall not be or did not use to be external auditor of the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, and shall not be the significant shareholder, controlling person or partner of the audit office who is employer of auditor of the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, except that he has been free from such qualifications for at least 2 years before the date of submitting an application to the Office.
- (f) The person shall not be or did not use to be any professional service provider, including legal service or financial advisory service obtaining the service fee more than Baht 2,000,000 per year from the Company, parent company, subsidiaries, associated companies, major shareholder or controlling person of the Company, and he shall not be significant shareholder, controlling person, or partner of such professional service providers, except that he has been free from such qualifications for at least 2 years before the date of submitting an application to the Office.
- (g) The person is not the director who is appointed to be the representative of the Company's director, major shareholder, or shareholder who is related to major shareholder of the Company.
- (h) The person shall not conduct business of the same nature which competes significantly with the Company or subsidiaries or not be significant partner in any partnership or be executive director, worker, employee, salaried advisor, or hold shares more than 1% of total number of voting shares of other company who conducts business of the same nature which competes significantly with the Company or subsidiaries.
- (i) The person does not have any other characteristics that prohibit him from freely expressing opinions regarding the Company's operations.

Such independent director may be assigned by the Board of Directors to make decisions regarding the operations of the Company, parent company, subsidiaries, associated companies, or other subsidiary of the same echelon, major shareholder or controlling person of the Company by making collective decision.

**Explanation on documents to identify shareholders or their proxies
who are eligible to attend the meeting for purpose of registration and voting**

The Company shall convene the Annual General Meeting of Shareholders No. 43 (of the year 2024) on Thursday 25 April 2024 at 14.00 hrs. at the Meeting Room on the 4th floor of Building no. 3 of Srithai Superware Public Company Limited, No. 15 Suksawat Road Soi 36, Bangpakok, Rasburana, Bangkok 10140. A barcode system will be used in the registration process. In order to promote transparency and fairness for the benefit of the shareholders, the following procedures will be used to verify documents and identify shareholders or proxies who have right to attend the meeting. The Company is pleased to advise shareholders as follow:-

1. Proxy Form

The Department of Business Development, the Ministry of Commerce, issued a notification Re: Prescription of Proxy Forms (No. 5) B.E. 2550; the Company has therefore prepared a proxy form for shareholders who cannot attend the Meeting and wish to appoint a proxy to attend such meeting or appoint an independent director to vote on his behalf.

- 1.1 The Company has attached Proxy Form B, which prescribes certain particulars of the appointment of proxy along with this invitation letter.
- 1.2 If shareholders wish to use Proxy Form A which is a simple form or Proxy Form C for use by foreign investors appointing custodians in Thailand as depositories, shareholders can download it at the Company's website www.srithaisuperware.com. **In these cases, each shareholder is requested to bring along the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.**

2. Proxies

Shareholders who are unable to attend the meeting may appoint proxies to vote on their behalf by following procedure below:

- 2.1 Choose ONE of the Company's proxy forms.
 - 2.1.1 Only Form A or Form B for general shareholders.
 - 2.1.2 Either Form A, Form B or Form C for shareholders listed in the share registration book as "Foreign Investor Appointing a Custodian in Thailand as a Depository".
- 2.2 Appoint any one proxy as the shareholder wishes, or appoint an independent director as proxy. Please specify name and detail of only one proxy to attend the meeting.
- 2.3 Affix a 20-baht duty stamp to the proxy form and write the date across the stamp so that it becomes lawful. The Company can facilitate this procedure during registration for the meeting.

Shareholders are not allowed to allocate their shares to more than one proxy to vote in the meeting. Each shareholder may authorize his or her proxy to cast the number of votes equal to the number of shares he or she holds. Allocation of votes less than the total number of shares held is not allowed except for a custodian appointed as a depository by a foreign investor in accordance with Proxy Form C.

3. Documents to be shown prior to the Meeting

3.1 Natural Persons

3.1.1 Attendance in person:-

Please bring along with you valid official documents such as ID Card, Civil Service Card, Passport or Driving License supported by relevant documents if names or family names were changed.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.1.2 Attendance by a proxy:-

- Any proxy form duly completed and signed by both the shareholder and his or her proxy;
- Copy of valid official ID Card or Passport of the shareholder duly certified true copy by the shareholder; and
- Copy of valid official ID Card or Passport of the proxy duly certified true copy by the proxy.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.2 Juristic Persons

3.2.1 Attendance by a director of a juristic shareholder:-

- Any proxy form duly correctly and completely filled in and signed by authorized director(s) of the juristic shareholder and the proxy;
- Copy of a certificate of incorporation of juristic shareholder duly certified true copy by authorized director(s) containing particulars that the authorized signatory who appointed the proxy is entitled to appoint the proxy on behalf of the juristic shareholder; and
- Copy of valid official ID Card or Passport of director of a juristic shareholder duly certified true copy by such director.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.2.2 Attendance by a proxy

- Any proxy form duly correctly and completely filled in and signed by authorized director(s) of the juristic shareholder and the proxy;
- Copy of a certificate of incorporation of juristic shareholder duly certified true copy by authorized director(s) containing particulars that the authorized signatory who appointed the proxy is entitled to appoint the proxy on behalf of the juristic shareholder;
- Copy of valid official ID Card or Passport of each authorized director who appointed the proxy duly certified true copy by such director; and
- Copy of valid official ID Card or Passport of the proxy duly certified true copy by the proxy.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

3.3 Attendance by a custodian in Thailand appointed as a depository by a foreign investor

3.3.1 Please show all documents listed under Juristic Persons clause 3.2.1 or 3.2.2 above, as the case may be;

3.3.2 In case that a foreign investor wants to authorize a custodian to appoint a third party to be a proxy of the foreign investor, the following documents shall be produced:

- A power of attorney issued by a foreign investor authorizing the custodian to appoint a third party as the foreign investor's proxy; and
- A confirmation letter that the custodian has been licensed to engage in custodian business.

Please also bring the attached Notification of Meeting with Barcode for the Meeting Attendance Registration for the purpose of shareholders registration on the date of the meeting.

Attachment no. 5 (Page 3/3)

If an original document is not made in English, please attach the English translation duly certified correct translation by shareholder or director(s) of such juristic person.

4. Registration

Registration will be open one hour before the start of the meeting or from 13.00 hours on Thursday 25 April 2024 at the venue indicated on the map attached to this invitation letter.

5. Criteria for Casting Votes

5.1 General agenda

5.1.1 The vote for each item on the agenda will be counted as per the number of votes indicated in ballot submitted by the shareholders in the meeting and/or proxy form upon registration. One share will count one vote. Shareholders may only vote to agree or disagree with each item on the agenda or abstain from voting. Votes cannot be divided (except for the case of voting by a custodian appointed by a foreign investor in accordance with Proxy Form C).

5.1.2 Proxies

- 1) The proxy shall vote in compliance with the instructions made by the grantor in the proxy form. **Vote of the proxy in any agenda which is not in compliance with the proxy form shall be invalid and not considered as a voting by the shareholder.**
- 2) In the event that no instruction has been specified on the proxy form, or the instruction is unclear, or the meeting considers and votes on any other issue not specified on the proxy form, or there is any change or additional disclosure of fact of an item on the agenda, the proxy has the discretion to consider and vote as he or she deems appropriate.

5.2 Agenda for electing directors

According to Clause no. 13 of the Company's Articles of Association, the directors shall be elected by the shareholder's meeting in accordance with the following criteria and procedures:-

- 1) Each shareholder shall have one share for one vote;
- 2) Each shareholder shall exercise all of his or her shares according to 1) to vote for one or more directors but cannot divide the votes to specific director more or less than the others;
- 3) Persons who receive the highest votes arranged in order from higher to lower are elected to be the directors of the Company in a number equal to that of the number of directors to be appointed. In the event of a tied vote for a lower place, which would make the number of directors greater than that required, the chairman of the meeting shall have a casting vote.

6. Procedures on Casting Votes

The chairman of the meeting or one of the Company's officers will explain the procedure for casting votes before the meeting commences. Officers of the Company shall count and sum up votes on each agenda based on votes indicated in ballot submitted by the shareholder in the meeting and/or a proxy form upon registration. The results for each item on the agenda shall be announced before the agenda is finished.

The Company will arrange for an inspector who is an external legal advisor to supervise and check the vote counting in order to ensure transparency and lawfulness and compliance with the Company's Articles of Association.

Curriculum Vitae of Independent Director who is appointed as proxy

Name : Mr. Supachoke Liamkaeo
Age : 69 years
Present Position : Independent Director, and Audit Committee Member

Date of Directorship	Tenure of Directorship	Authority to Sign for the Company as per Certification Document
November 11, 2016	8 years (since 2016 until present time)	None

Relationship among Directors and Executives : None

Shareholding in the Company :

Held by	As at December 30, 2022		Net change during the year (+ or -)	As at December 28, 2023	
	Total number of shares	%		Total number of shares	%
Owner	0	0.00	NONE	0	0.00
Spouse	0	0.00	NONE	0	0.00
Minor Child	0	0.00	NONE	0	0.00
Total	0	0.00	NONE	0	0.00

Education :

Degree	Major	Institution
MBA	Public Administration	National Institute of Development Administration
Bachelor of Science	Chemistry	Ramkhamhaeng University

Training Course from Thai Institute of Directors Association (IOD) : Advanced Audit Committee Program (AACP), no. 29/2018
 Director Accreditation Program (DAP)

Other Training :

Training Course	Training Institute
PTT's Leadership Program 1-3	Thammasat University & Chulalongkorn University
Senior Executive Program (SEP), Class 21	Sasin Graduate Institute of Business Administration of Chulalongkorn University
NIDA-Wharton Executive Leadership Program	NIDA & Wharton University, U.S.A.
Advanced Certificate Course in Public Economics Management for Executives	King Prajadhipok's Institute
Certificate Course in Good Governance for Directors & Senior Executives of State Enterprises and Public Organizations	King Prajadhipok's Institute
Army War College, Class 51	Royal Thai Army War College
Advanced Senior Executive Program (ASEP)	Sasin & Kellogg School of Management (U.S.A.)
Market Planning & Analysis for Chemical, Petrochemical and Plastics Industry	IHS

Experience :

Time Period	Position	Company
2013 – 2015	President	HMC Polymers Company Limited
2015	Director	Rayong Refinery Public Company Limited
2013	Director	PTT MCC Biochem Company Limited
2012 – 2013 / 2009 – 2013	President / Director	PTT Polymer Marketing Company Limited
2006 – 2012	Managing Director	PTT Polymer Logistics Company Limited
2006 – 2015	Executive Vice President - Petrochemicals & Refining Business Unit	PTT Public Company Limited
1996 – 2005	Vice President - Oil Retail Engineering Dept., Industrial Sales Dept. and Oil Transportation Dept.	Petroleum Authority of Thailand

Present Director/Management Positions in Companies :

1) **Other Listed Companies** : No position

2) **Other Non-listed Companies :**

2.1) **SriThai Superware Group** : No position

2.2) **Other Companies (1 company) :**

Position	Company
Director	Planet Marine Company Limited

3) **Position in Competing Companies/Company Related to Business of the Company that Conflict of Interest May Arise** : No position

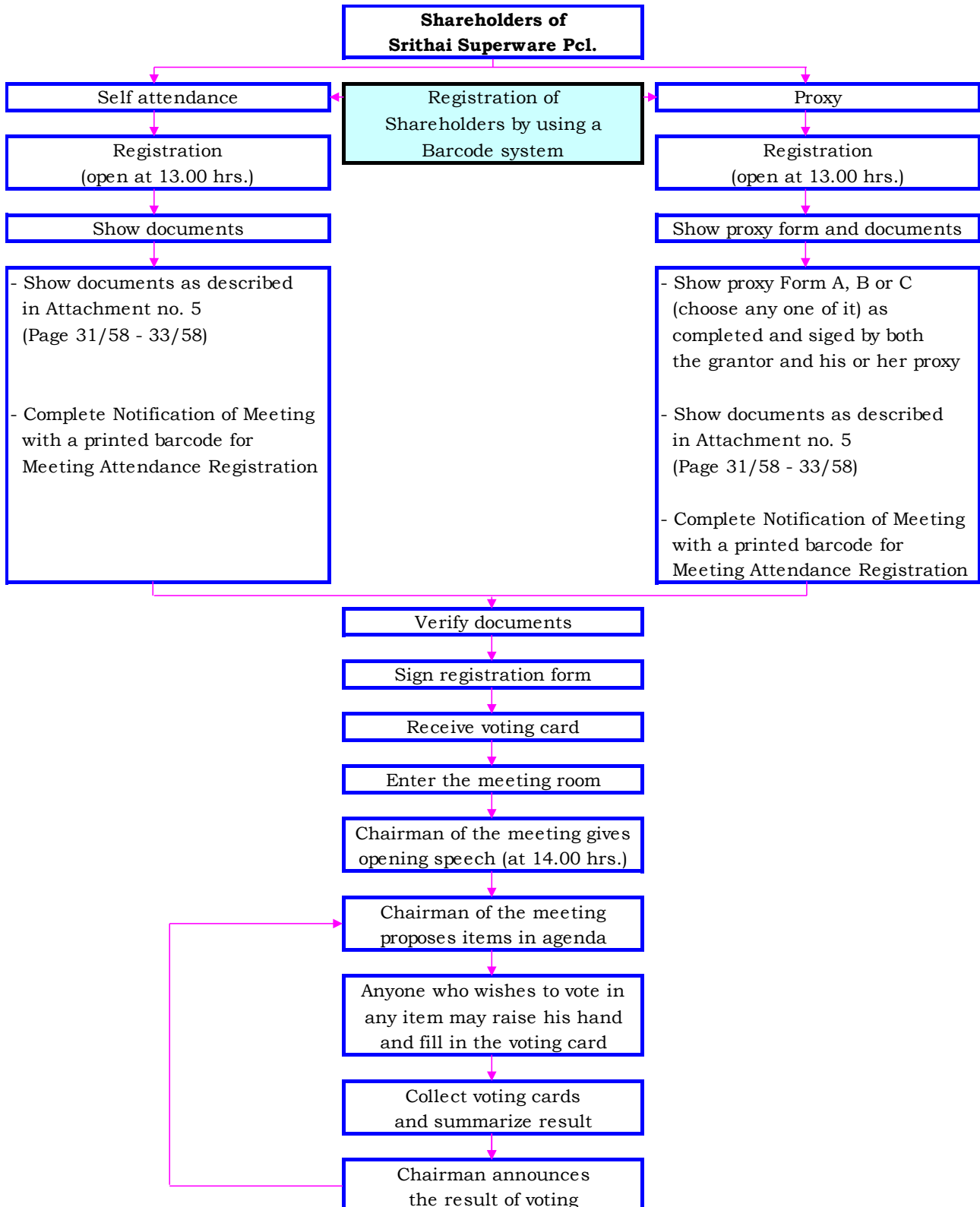
Attendance Year 2023 :

- Annual General Meeting of Shareholders	No. of meetings held : 1	No. of meetings attended : 1
- Board meeting	No. of meetings held : 7	No. of meetings attended : 7
- Audit Committee meeting	No. of meetings held : 4	No. of meetings attended : 4
- Meeting among independent directors and auditors without attendance of executives	No. of meetings held : 1	No. of meetings attended : 1

Vested Interest in any Agenda in this AGM

: No special vested interest in all agenda items in this AGM. There is a general vested interest in Agenda no. 7 only, with regard to an approval of 'Remuneration of Directors for the year 2024' since Mr. Supachoke Liamkaeo, an Independent Director acting as your proxy, is a Board Director, and Audit Committee Member. The vested interest is based on the same criteria with other directors who have held the same position.

**Process of Attending the Annual General Meeting of Shareholders No. 43
(of the year 2024)
Srithai Superware Public Company Limited
On Thursday 25 April 2024**



Articles of Association of Srithai Superware Public Company Limited relating to the Annual General Meeting of Shareholders

Board of Directors

- Clause 12. The board of directors shall consist of board members of not exceeding twelve (12) persons and not less than five (5) persons and at least one half (1/2) of all directors shall have residence in Thailand.
Number of authorized director whose signature(s) are binding to the Company is any two directors sign jointly with the Company's seal affixed.
Consideration for the fixing or changing authorized directors whose signatures are binding to the Company shall be adopted in the general shareholders' meeting or board of directors' meeting as it is deemed appropriate.
- Clause 13. The directors shall be elected by the shareholders' meeting in accordance with the following criteria and procedures:
(1) Each shareholder shall have one share for one vote;
(2) Each shareholder shall exercise all of his or her shares according to (1) to vote for one or more directors but cannot divide the votes to specific director more or less than the others;
(3) Persons who receive the highest votes arranged in order from higher to lower are elected to be the directors of the Company in a number equal to that of the number of directors to be appointed. In the event of a tied vote for a lower place, which would make the number of directors greater than that required, the chairman of the meeting shall have a casting vote.
- Clause 14. At every annual general meeting, one-third (1/3) of the directors, or if the number of directors cannot be divided exactly into three parts, the number of directors nearest to one-third (1/3) shall vacate office.
The directors who vacate office in the first and second years following the registration of the Company shall be drawn by lots. In subsequent years, the directors who have remained in office for the longest time shall vacate office.
- Clause 19. The director can either be or not be the shareholder of the Company.
- Clause 24. The director shall not be engaged in any business as partners or hold shares in another juristic person of the same category and being in competition of the Company unless he has informed the shareholders' meeting before passing of such resolutions.

Shareholders' Meeting

- Clause 27. The board of directors shall call for a shareholders' meeting which is an annual ordinary general meeting of shareholders within four (4) months from the last day of the fiscal year of the Company.
Shareholders' meetings other than the one referred to in the first paragraph shall be called extraordinary general meetings. The board of directors may call for the extraordinary general meeting of shareholders at any time as it deems appropriate. Shareholders holding shares amounting to not less than one-fifth (1/5) of the total number of issued shares or not less than 25 shareholders holding shares amounting to not less than one-tenth (1/10) of the total number of issued shares may submit their names and request the board of directors in writing to call for an extraordinary general meeting at any time, provided that, the reasons of request for calling for such meeting shall be clearly stated in the said written request. In such an event, the board of directors shall proceed to call for a shareholders' meeting to be held within one (1) month from the date of the receipt of such request from the said shareholders.

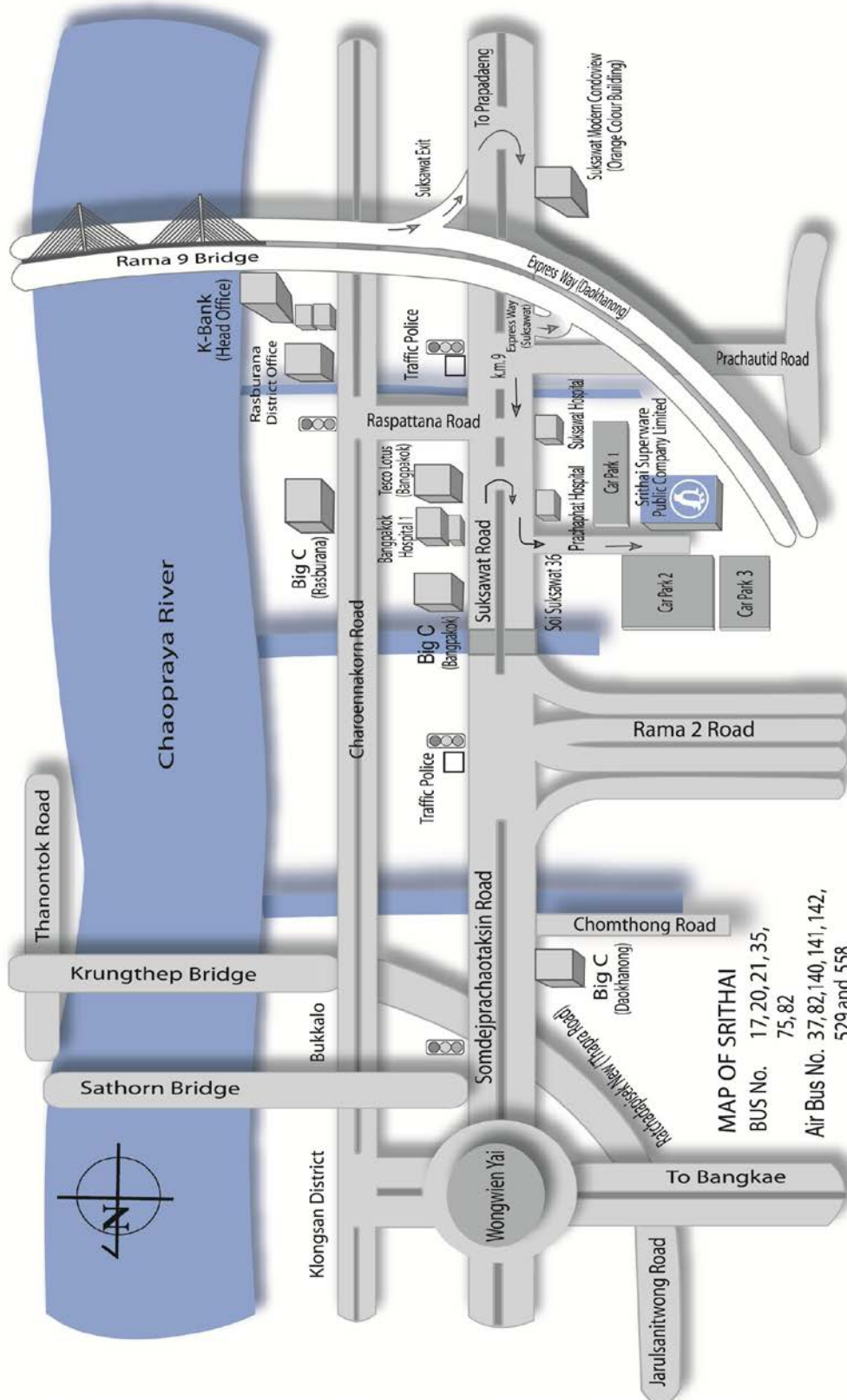
Attachment no. 8 (Page 2/3)

- Clause 28. In calling a shareholders' meeting, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting in appropriate detail by clearly indicating whether it is a matter proposed for acknowledgement, approval, or consideration, as the case may be, including the opinion of the board of directors on the said matters, and the said notice shall be distributed to the shareholders and the registrar not less than seven (7) days prior to the date of the meeting. The notice shall be published in a newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting.
- Clause 29. At a shareholders' meeting, there shall be not less than 25 shareholders and proxies (if any) attending the meeting or not less than one half (1/2) of the total number of shareholders and in either case such shareholders shall hold shares amounting to not less than one-third (1/3) of the total number of issued shares of the Company, whereby a quorum would then be constituted. At any shareholders' meeting, if one (1) hour has passed from the time specified for the meeting and the number of shareholders attending the meeting is still inadequate for a quorum as prescribed, and if such shareholders' meeting was called as a result of a request of the shareholders, such meeting shall be cancelled. If such meeting was not called as a result of a request of the shareholders, a new meeting shall be called for and the notice calling for such meeting shall be dispatched to shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.
- Clause 30. A resolution of the shareholders' meeting shall require:
- (1) in an ordinary event, the majority votes of the shareholders who attend the meeting and cast their votes. In the event of a tied vote, the chairman of the meeting shall have a casting vote.
 - (2) in the following events, a vote of not less than three-fourths (3/4) of the total number of votes of shareholders who attend the meeting and have the right to vote is required:
 - (a) the sale or transfer of the whole or the substantial part of the Company's business to any other person;
 - (b) the purchase or acceptance of transfer of the business of other company or private company by the Company;
 - (c) execution, amendment or termination of any agreement with respect to the granting of a lease of the whole or substantial parts of the Company's business, the assignment of the management of the business of the Company to other person, or the amalgamation of the business with other persons for the purpose of profit and loss sharing.
- Clause 31. The matters which should be conducted by the annual general meeting of shareholders are as follows:
- (1) to consider the report of the board of directors concerning the Company's business in the past fiscal year;
 - (2) to consider and approve the balance sheet;
 - (3) to consider appropriation of profits;
 - (4) to consider and elect new directors in place of those who retire by rotation;
 - (5) to consider and appoint an auditor;
 - (6) other business.

Accounting, Financial and Auditing

- Clause 32. Fiscal year of the Company shall commence on the 1st day of January and end on the 31st day of December of every year.
- Clause 34. The board of directors shall prepare the balance sheet and the statement of profit and loss as of the last day of the fiscal year of the Company for submission to the shareholders for consideration and approval at the annual general meeting. The board of directors shall cause balance sheet and the statement of profit and loss to be examined by an auditor prior to submission to the shareholders' meeting.
- Clause 35. The board of directors shall deliver the following documents to the shareholders together with the notice calling for an annual general meeting of shareholders:
- 1) copies of the balance sheet and statement of profit and loss, which have already been audited by the auditor, including the auditor's report; and
 - 2) annual report of the board of directors.
- Clause 36. No dividend shall be paid otherwise than out of profits. If the Company has accumulated loss, no dividend shall be paid.
- The dividend will be equally allocated to each share.
- The board of directors may from time to time pay to the shareholders such interim dividends as appeared to the directors to be justified by the profits of the Company, and shall report to the shareholders on the payment of interim dividends at the next meeting of shareholders.
- The payment of dividends shall be made within one (1) month from the date on which the resolution was passed at the meeting of shareholders or of the board of directors, as the case may be. The dividend payment shall be announced to the shareholders in writing and the notice of dividend payment shall be published in the newspaper.
- Clause 37. The Company shall appropriate the annual net profit in accordance with the Public Limited Company Act.
- Clause 38. The auditor cannot be a director, staff member, employee or have acquired any position in the Company.
- Clause 40. The auditor has the duty to attend the shareholders' meeting in each time that the meeting considers the balance sheet, statement of profit and loss, and matters concerning the account of the Company to report audit results to the shareholders. The Company shall also submit the reports and documents given to the shareholders for such shareholders' meeting to the auditor.

Location Map of Srithai Superware Public Company Limited
15 Suksawat Road Soi 36, Bangpakok,
Rasburana, Bangkok 10140



MAP OF SRITHAI
BUS No. 17, 20, 21, 35,
75, 82
Air Bus No. 37, 82, 140, 141, 142,
529 and 558

**General Information and Financial Statements of
Srithai Superware Public Company Limited**

Company Name :	Srithai Superware Public Company Limited
Symbol :	SITHAI
Registration Number :	0107536001516
Nature of Business :	<ol style="list-style-type: none"> 1. Manufacture and distribution of plastic industrial products and melamine household products. 2. Moulds and other businesses : manufacture moulds and source local and overseas products for sale and distribution.
Registered and Paid up Capital :	Baht 2,709,904,800 Comprising 2,709,904,800 common shares at par value Baht 1.00
Location :	<p>Head Office 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2427 0088 Fax : 66 2428 9675 URL : www.srithaisuperware.com</p> <p>Factories producing plastic industrial products</p> <p>1. Suksawat Factory 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2427 0088 Fax : 66 2874 5010</p> <p>2. Bangpoo Factory 610 Soi 8A, Bangpoo Industrial Estate, Tambon Prak-Sa, Amphoe Mueang, Samut Prakan Province 10280 Tel. : 66 2709 3020 Fax : 66 2324 0924</p> <p>3. Amata City Chonburi Factory 700/13 Moo 1, Amata City Chonburi Industrial Estate, Tambon Klong Tamru, Amphoe Mueang, Chonburi Province 20000 Tel. : 66 3821 3250 Fax : 66 3821 3234</p> <p>Factory producing melamine household products Srithai Superware Korat Company Limited 335 Moo 6, Suranaree Industrial Estate, Ratchasima-Chok Chai Road, Tambon Nongrawiang, Amphoe Mueang, Nakhon Ratchasima Province 30000 Tel. : 66 4421 2100 Fax : 66 4421 2035</p> <p>Office of Direct Sales 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2428 8855 Fax : 66 2427 7269 URL : www.superwaredirectsales.com</p>
Accounting Period :	January 1 – December 31
Company Secretary/ Head of Investor Relations Unit :	Mr. Chaiwat Kulphattaravanich Srithai Superware Public Company Limited 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 Tel. : 66 2427 0088, 66 2874 5016 Fax : 66 2428 9675
Share Registrar :	Thailand Securities Depository Company Limited 93 The Stock Exchange of Thailand Building, Ratchadaphisek Road, Khwaeng Din Daeng, Khet Din Daeng, Bangkok 10400 Tel. : 66 2009 9999 Fax : 66 2009 9991

Attachment no. 10 (Page 2/13)

Auditor :	Mr. Preecha Arunnara Certified Public Accountant (Thailand) No. 5800 EY Office Limited 33 rd floor, Lake Rajada Office Complex, 193/136-137 Rajadapisek Road, Klongtoey, Bangkok 10110 Tel. : 66 2264 9090 Fax : 66 2264 0789-90
Legal Advisor :	1. Nitiprecha International Law Firm Company Limited 125 Soi Phum Urai, Sutthisan Winitchai Road, Sam Sen Nok, Huai Khwang, Bangkok 10310 Tel. : 66 2651 5051 E-mail address : nitiprecha02@hotmail.com 2. Wanitwatthanaramluek Law Office Ltd., Part. 72/6 Moo 5, Tambon Bang Talat, Amphoe Pak Kret, Nonthaburi 11120 Tel. : 66 9 5252 1743 E-mail address : wanitlaw11@gmail.com

Attachment no. 10 (Page 3/13)



EY Office Limited
33rd Floor, Lake Rajada Office Complex
193/136-137 Rajadapisek Road
Klongtoey, Bangkok 10110
Tel: +66 2264 9090
Fax: +66 2264 0789-90
ey.com

บริษัท สำนักงาน อีวาย จำกัด
ชั้น 33 อาคารเลคไรซ์ดา
193/136-137 ถนนรัชดาภิเษก
คลองเตย กรุงเทพฯ 10110
โทรศัพท์: +66 2264 9090
โทรสาร: +66 2264 0789-90
ey.com

Independent Auditor's Report

To the Shareholders of Srithai Superware Public Company Limited

Opinion

I have audited the accompanying consolidated financial statements of Srithai Superware Public Company Limited and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 December 2023, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and have also audited the separate financial statements of Srithai Superware Public Company Limited for the same period.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Srithai Superware Public Company Limited and its subsidiaries and of Srithai Superware Public Company Limited as at 31 December 2023, their financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards.

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Group in accordance with the *Code of Ethics for Professional Accountants including Independence Standards* issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key audit matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.



I have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report, including in relation to these matters. Accordingly, my audit included the performance of procedures designed to respond to my assessment of the risks of material misstatement of the financial statements. The results of my audit procedures, including the procedures performed to address the matters below, provide the basis for my audit opinion on the accompanying financial statements as a whole.

Key audit matters and how audit procedures respond to each matter are described below.

Revenue recognition

Revenue from sales of goods is one of the Group's significant accounts because the amounts of revenue recorded directly affect the Group's profit or loss for the year. Moreover, the Group has a large number of customers with a variety of different commercial terms. There are therefore risks with respect to the amount and timing of revenue recognition. For this reason, I have paid particular attention to the Group's recognition of revenue from sales of goods.

I have examined the Group's revenue recognition by gaining an understanding and evaluating the effectiveness of the Group's internal controls with respect to the revenue cycle. On a sampling basis, I also examined supporting documents for sales transactions occurring during the year and near the end of the accounting period. In addition, I reviewed credit notes issued by the Group to its customers after the period-end and performed analytical review procedures on the sales account to identify possible irregularities in sales transactions throughout the period.

Deferred tax

The Company has disclosed its accounting policy and details relating to deferred tax in Notes 4.17 and Notes 23 to the financial statements. As at 31 December 2023, deferred tax assets of the Company related to the recognition of tax loss carry forwards amount to Baht 80 million. A deferred tax asset is recognised when it is highly probable that the Company's taxable profit will be sufficient to allow utilisation of the deferred tax in the future. Determining whether there will be sufficient future taxable profit to utilise temporary differences or taxable losses requires management to exercise significant judgment with respect to preparation of business plans and projections of future taxable profit based on approved business plans. Therefore, there is a risk with respect to the value of deferred tax assets.

I assessed the estimates of future taxable profit by checking the required information and key economic assumptions used in the projections, through inquiry with the management of the Company regarding the assumptions used in projecting sales, gross profit and operating expenses, as well as comparison of past taxable profit projections with actual taxable profits to assess the exercise of management judgment in estimating taxable profits. I also tested the calculation of future taxable profit based on the above information and assumptions.



Other Information

Management is responsible for the other information. The other information comprise the information included in annual report of the Group, but does not include the financial statements and my auditor's report thereon. The annual report of the Group is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

When I read the annual report of the Group, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance for correction of the misstatement.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit. I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

I am responsible for the audit resulting in this independent auditor's report.



Preecha Arunnara
Certified Public Accountant (Thailand) No. 5800

EY Office Limited
Bangkok: 22 February 2024

Attachment no. 10 (Page 8/13)

SriThai Superware Public Company Limited and its subsidiaries

Statement of financial position

As at 31 December 2023

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2023	2022	2023	2022
Assets					
Current assets					
Cash and cash equivalents	7	754,882,877	617,257,827	334,949,720	271,501,302
Short-term investments		14,985,000	-	-	-
Trade receivables	8	1,515,924,983	1,685,736,541	769,991,038	845,555,190
Other receivables - unrelated parties		95,269,408	39,285,868	16,099,904	12,825,941
Other receivables - related parties	6.2	1,407,759	6,762,556	19,388,352	63,966,815
Inventories	9	1,040,119,207	1,226,417,160	336,719,720	409,163,086
Other current assets		89,588,588	115,051,713	2,757,762	3,063,212
Total current assets		3,512,177,822	3,690,511,665	1,479,906,496	1,606,075,546
Non-current assets					
Restricted bank deposits	10	15,074,821	15,105,435	-	-
Other non-current financial assets	11	127,687,406	139,920,896	117,430,799	125,997,164
Investments in subsidiaries	12	-	-	2,172,220,102	2,172,220,102
Investments in associates	13	183,482,011	175,464,341	156,113,258	184,113,258
Investment properties	14	98,166,119	138,013,386	453,264,270	503,411,229
Property, plant and equipment	15	3,201,155,334	3,564,103,607	1,488,975,072	1,675,200,696
Right-of-use assets	18	189,102,062	184,202,744	21,672,555	26,960,096
Intangible assets		20,483,815	17,842,018	14,772,985	10,654,224
Goodwill		5,130,932	5,130,932	-	-
Deferred tax assets	23.2	185,088,512	187,764,627	130,436,886	134,853,951
Other non-current assets		24,105,885	20,562,123	20,543,623	8,574,651
Total non-current assets		4,049,476,897	4,448,110,109	4,575,429,550	4,841,985,371
Total assets		7,561,654,719	8,138,621,774	6,055,336,046	6,448,060,917

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 9/13)

Srithai Superware Public Company Limited and its subsidiaries

Statement of financial position (continued)

As at 31 December 2023

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2023	2022	2023	2022
Liabilities and shareholders' equity					
Current liabilities					
Short-term loans	16.1	705,083,580	1,029,412,190	200,000,000	380,000,000
Trade payables - unrelated parties		787,710,171	963,568,546	431,672,767	541,458,970
Trade payables - related parties	6.2	57,580,697	86,054,397	30,789,562	44,898,895
Other payables - unrelated parties	17	240,646,374	313,742,202	98,583,884	147,592,098
Other payables - related parties	6.2	356,404	128,010	1,621,156	11,146,499
Current portion of long-term loans	16.2	216,786,780	263,842,936	133,740,000	144,080,000
Current portion of lease liabilities	18	19,314,029	17,531,833	8,100,538	8,677,076
Other current liabilities		50,789,371	38,727,349	16,054,596	12,919,161
Total current liabilities		2,078,267,406	2,713,007,463	920,562,503	1,290,772,699
Non-current liabilities					
Long-term loans, net of current portion	16.2	577,011,992	662,492,675	379,380,000	408,120,000
Lease liabilities, net of current portion	18	46,085,132	37,938,844	13,315,982	17,668,177
Provision for long-term employee benefits	19	320,868,270	333,710,171	185,356,663	189,608,353
Other non-current liabilities		10,700,674	11,969,569	2,300,686	2,300,686
Total non-current liabilities		954,666,068	1,046,111,259	580,353,331	617,697,216
Total liabilities		3,032,933,474	3,759,118,722	1,500,915,834	1,908,469,915
Shareholders' equity					
Share capital					
Registered					
2,709,904,800 ordinary shares at par value of Baht 1 each		2,709,904,800	2,709,904,800	2,709,904,800	2,709,904,800
Issued and fully paid					
2,709,904,800 ordinary shares at par value of Baht 1 each		2,709,904,800	2,709,904,800	2,709,904,800	2,709,904,800
Premium on treasury shares		19,928,420	19,928,420	19,928,420	19,928,420
Retained earnings					
Appropriated - statutory reserve	20	270,990,480	270,990,480	270,990,480	270,990,480
Unappropriated		1,634,289,705	1,417,502,631	1,529,371,849	1,507,689,547
Other components of shareholders' equity		(356,264,397)	(287,325,782)	24,224,663	31,077,755
Equity attributable to equity holders of the Company		4,278,849,008	4,131,000,549	4,554,420,212	4,539,591,002
Non-controlling interests		249,872,237	248,502,503	-	-
Total shareholders' equity		4,528,721,245	4,379,503,052	4,554,420,212	4,539,591,002
Total liabilities and shareholders' equity		7,561,654,719	8,138,621,774	6,055,336,046	6,448,060,917

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 10/13)

SriThai Superware Public Company Limited and its subsidiaries

Statement of comprehensive income

For the year ended 31 December 2023

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2023	2022	2023	2022
Profit or loss:					
Sales		8,550,198,708	9,371,121,963	3,704,173,001	4,038,615,673
Cost of sales		(7,344,547,203)	(8,101,232,403)	(3,389,616,948)	(3,680,936,186)
Gross profit		1,205,651,505	1,269,889,560	314,556,053	357,679,487
Dividend income		12,695,000	3,970,400	168,825,072	124,350,999
Other income		139,575,368	86,814,086	259,853,764	158,940,698
Selling and distribution expenses		(400,802,460)	(420,404,963)	(193,079,766)	(200,066,072)
Administrative expenses		(466,791,837)	(437,468,934)	(319,099,558)	(257,702,419)
Operating profit		490,327,576	502,800,149	231,055,565	183,202,693
Share of profit from investments in associates	13.2	22,309,677	7,065,995	-	-
Finance cost	21	(82,092,030)	(83,359,643)	(36,638,922)	(30,541,136)
Profit before income tax		430,545,223	426,506,501	194,416,643	152,661,557
Income tax expense	23.1	(54,767,800)	(64,999,842)	(13,304,905)	(14,967,493)
Profit for the year		375,777,423	361,506,659	181,111,738	137,694,064
Other comprehensive income:					
<i>Other comprehensive income to be reclassified to profit or loss in subsequent periods:</i>					
Exchange differences on translation of financial statements in foreign currency		(59,623,189)	(31,334,269)	-	-
Other comprehensive income to be reclassified to profit or loss in subsequent periods		(59,623,189)	(31,334,269)	-	-
<i>Other comprehensive income not to be reclassified to profit or loss in subsequent periods:</i>					
Loss on investments in equity designated at fair value through other comprehensive income		(12,233,490)	(12,913,075)	(8,566,365)	(12,328,704)
Actuarial gain		13,193,719	-	3,905,889	-
Share of other comprehensive income from investments in associates		-	57,758	-	-
Less: Income tax effect		(192,046)	2,571,063	932,096	2,465,740
Other comprehensive income not to be reclassified to profit or loss in subsequent periods - net of income tax		768,183	(10,284,254)	(3,728,380)	(9,862,964)
Other comprehensive income for the year		(58,855,006)	(41,618,523)	(3,728,380)	(9,862,964)
Total comprehensive income for the year		316,922,417	319,888,136	177,383,358	127,831,100

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 11/13)

Srithai Superware Public Company Limited and its subsidiaries

Statement of comprehensive income (continued)

For the year ended 31 December 2023

(Unit: Baht)

	Consolidated financial statements		Separate financial statements		
	Note	2023	2022	2023	2022
Profit attributable to:					
Equity holders of the Company		372,423,885	350,026,177	181,111,738	137,694,064
Non-controlling interests		3,353,538	11,480,482		
		<u>375,777,423</u>	<u>361,506,659</u>		
Total comprehensive income attributable to:					
Equity holders of the Company		310,402,607	308,104,413	177,383,358	127,831,100
Non-controlling interests		6,519,810	11,783,723		
		<u>316,922,417</u>	<u>319,888,136</u>		
Earnings per share					
	25				
Basic earnings per share					
Profit attributable to equity holders of the Company		0.14	0.13	0.07	0.05

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 12/13)

SriThai Superware Public Company Limited and its subsidiaries

Cash flow statement

For the year ended 31 December 2023

(Unit: Baht)

	<u>Consolidated financial statements</u>		<u>Separate financial statements</u>	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Cash flows from operating activities				
Profit before income tax	430,545,223	426,506,501	194,416,643	152,661,557
Adjustments to reconcile profit before tax to net cash provided by (paid from) operating activities:				
Depreciation	618,533,673	626,240,992	302,344,809	304,611,781
Amortisation of intangible assets	3,605,932	3,906,835	1,317,353	1,523,114
Assets written off	1,353,047	1,698,280	406,865	1,331,235
Allowance for expected credit loss (reversal)	3,272,520	(1,907,729)	5,803,764	2,080,730
Allowance for inventory obsolescence and for inventories cost in excess of net realisable value (reversal)	9,212,818	(6,420,363)	4,087,306	(1,924,647)
Loss on impairment of investment in associate	-	-	28,000,000	-
Reversal of other assets impairment	-	(2,500,000)	-	(2,500,000)
Loss on impairment of fixed assets	17,000,000	350,000	17,000,000	-
Loss on impairment of intangible assets	-	166,073	-	-
Gain on disposal of fixed assets and investment property	(68,783,850)	(15,779,460)	(119,298,799)	(11,350,702)
Provision for long-term employee benefits	29,211,044	24,817,273	17,109,537	13,883,166
Actuarial (gain) loss - other long-term employee benefits	3,204,135	-	(69,903)	-
Unrealised (gain) loss on exchanges rate	4,036,066	(3,440,703)	1,442,155	152,924
Realised gain on exchanges rate	(8,928)	(150,557)	(13,687)	(170,794)
Share of profit from investments in associates	(22,309,677)	(7,065,995)	-	-
Dividend income from investments in subsidiaries and associates	-	-	(156,130,072)	(120,380,599)
Dividend income from other long-term investments	(12,695,000)	(3,970,400)	(12,695,000)	(3,970,400)
Interest income	(7,155,806)	(5,430,376)	(10,212,283)	(737,476)
Finance cost	82,092,030	83,359,643	36,638,922	30,541,136
Profit from operating activities before changes in operating assets and liabilities	1,091,113,227	1,120,380,014	310,147,610	365,751,025
Operating assets (increase) decrease				
Trade receivables	31,398,396	(156,666,025)	77,962,122	(47,689,626)
Other receivables	(50,544,938)	518,176	(3,255,924)	(1,475,188)
Inventories	154,963,299	(118,680,525)	68,285,822	(32,435,629)
Other current assets	25,940,432	(36,672,934)	305,451	(510,415)
Other non-current assets	(6,122,778)	23,395,509	(11,968,973)	10,927,712
Operating liabilities increase (decrease)				
Trade payables	(100,179,115)	90,801,740	(126,831,478)	(1,394,204)
Other payables	(40,490,127)	59,526,060	(28,558,761)	30,235,431
Other current liabilities	7,471,423	(4,935,794)	3,135,436	(2,752,746)
Other non-current liabilities	(590,216)	(117,680)	-	-
Employee benefits paid	(32,063,361)	(42,390,825)	(17,385,436)	(26,365,694)
Cash flows from operating activities	1,080,896,242	935,157,716	271,835,869	294,290,666
Cash paid for interest expenses	(79,650,877)	(79,871,642)	(35,680,779)	(29,396,094)
Cash paid for income tax	(67,784,101)	(65,820,549)	(7,955,745)	(6,630,987)
Income tax refunds	17,323,823	12,845,046	-	-
Net cash flows from operating activities	950,785,087	802,310,571	228,199,345	258,263,585

The accompanying notes are an integral part of the financial statements.

Attachment no. 10 (Page 13/13)

SriThai Superware Public Company Limited and its subsidiaries

Cash flow statement (continued)

For the year ended 31 December 2023

(Unit: Baht)

	<u>Consolidated financial statements</u>		<u>Separate financial statements</u>	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Cash flows from investing activities				
Increase in short-term investments	(14,985,000)	-	-	-
Increase in restricted bank deposits	(139,800)	(5,001,920)	-	-
Proceeds from disposals of investment property	90,000,000	14,267,873	165,000,000	14,267,873
Acquisition of fixed assets	(325,952,675)	(506,705,295)	(151,432,243)	(186,021,664)
Proceeds from disposals of fixed assets	23,083,475	14,489,560	5,822,626	8,570,883
Acquisition of right-of-use assets	(1,500,000)	(1,312,250)	-	(1,000,000)
Proceeds from disposals of right-of-use assets	-	1,000,000	-	-
Acquisition of intangible assets	(6,277,332)	(6,695,652)	(5,436,300)	(5,534,882)
Short-term loan to a related party	-	-	(480,000,000)	-
Cash receipt from repayment of short-term loan to related party and interest income	-	-	489,681,370	-
Interest receipts	5,357,949	4,758,393	512,875	738,005
Dividend receipts from investments in subsidiaries and associates	19,252,527	24,853,603	190,943,756	127,511,392
Dividend receipts from other investments	12,695,000	3,970,400	12,695,000	3,970,400
Net cash flows from (used in) investing activities	(198,465,856)	(456,375,288)	227,787,084	(37,497,993)
Cash flows from financing activities				
Decrease in short-term loans	(324,328,610)	(157,730,210)	(180,000,000)	(120,000,000)
Received from long-term loans	270,973,200	262,398,400	220,000,000	100,000,000
Repayment of long-term loans	(388,503,920)	(394,584,645)	(259,080,000)	(229,080,000)
Repayment of lease liabilities	(23,844,651)	(21,873,149)	(10,901,614)	(10,418,267)
Dividends paid to non-controlling interest in subsidiaries	(5,150,076)	(1,950,945)	-	-
Dividend payment	(162,554,148)	(81,286,773)	(162,554,148)	(81,286,773)
Net cash flows used in financing activities	(633,408,205)	(395,027,322)	(392,535,762)	(340,785,040)
Increase (decrease) in translation adjustments	18,725,917	(4,739,321)	-	-
Net increase (decrease) in cash and cash equivalents before effect from currency translation	137,636,943	(53,831,360)	63,450,667	(120,019,448)
Effect from currency translation of cash and cash equivalents	(11,893)	(465,665)	(2,249)	60,475
Net increase (decrease) in cash and cash equivalents	137,625,050	(54,297,025)	63,448,418	(119,958,973)
Cash and cash equivalents at beginning of year	617,257,827	671,554,852	271,501,302	391,460,275
Cash and cash equivalents at end of year	754,882,877	617,257,827	334,949,720	271,501,302

Supplementary cash flows information comprises the following:

Property, plant and equipment

Additions (Note 15)	(297,736,655)	(525,919,929)	(124,560,145)	(204,967,829)
Increase (decrease) in other payables from purchases of fixed assets	(28,314,094)	19,102,533	(20,389,182)	11,953,474
Increase (decrease) in other payables from purchases of fixed assets - related parties	-	-	(6,580,990)	6,880,590
Unrealised gain on exchanges rate	98,074	112,101	98,074	112,101
Payment for purchases of fixed assets	(325,952,675)	(506,705,295)	(151,432,243)	(186,021,664)

The accompanying notes are an integral part of the financial statements.

Privacy Notice for the General Shareholders' Meeting

Srithai Superware Public Company Limited ("**Company**" or "**We**") is committed to protecting and respecting your privacy and complying with applicable laws to ensure that the personal information you give us is kept appropriately secure and processed fairly and lawfully.

This Privacy Notice ("**Privacy Notice**") describes the types of personal information we collect, how we use the information, and the choices you can make about our use of the information. We also describe the measures we take to protect the security of the information and how you can contact us about our privacy practices and your rights stipulated by laws with regard to your attendance at the general shareholder's meeting.

Definition

"Personal Data" means any information relating to an identified natural person or would allow the identification of a natural person. For the purpose of this Privacy Policy, it shall refer to name, surname, address, identity number, date of birth, telephone number, email address, shareholder identification number and number of shares owned.

"Sensitive Data" means gender identity, nationality, religion, photo, video recordings in the meeting.

1. Grounds to collect, use or disclose your Personal Data

The Company collects, uses and discloses your Personal Data as stated above for the following purposes:

1.1 Legal Compliance

To invite, arrange and conduct the general shareholders' meeting of the Company in accordance with the Civil and Commercial Code. This includes confirming your identity, delivery of relevant documents, and taking any action to be complied with a shareholders' resolution, orders of governmental authority, including any other matters in compliance with applicable laws such as the Public Limited Companies Act 1992 and the Securities and Exchange Act 1992.

1.2 Legitimate Interest

1.2.1 To be used regarding the minutes of the general shareholders' meeting of the Company and to evidence your attendance as well as for any other matters which are of the legitimate interests of the Company to others, within the scope that you can reasonably understand and expect.

1.2.2 The Company may take photos and record videos of the general shareholders' meeting to be used in reporting and publicizing the meeting through electronic media and print publication. Photos and videos of the general shareholders' meeting may contain your image but there shall be no specific identification of attendees.

Note: Identity documents that you will provide to the Company, such as copies of ID cards or other official documents may contain Sensitive Data such as ethnicity, blood type, religion, which is not necessary for the Company's usage in general shareholders' meeting. You may conceal the Sensitive Data before submitting such documents to the Company. In case that you do not conceal such Sensitive Data, the Company reserves the right to conceal the Sensitive Data on received documents and it shall not be deemed as the collection in any of your Sensitive Data.

2. Source of Personal Data

The Company receives Personal Data directly from you through registration documents showing your attendance to the general shareholders' meeting, proxy form (if any), copy of identification card or identity document that you submitted for registration of attendance, and from the Thailand Securities Depository Co., Ltd (TSD).

3. How long does the Company keep your Personal Data?

The Company will maintain your Personal Data as necessary for a reasonable period of time to achieve the objectives of the Company for collecting such data; however, the Company may retain your Personal Data for a longer period if it is necessary for the Company to comply with applicable laws, however, the Data shall be proceeded only for the objectives as mentioned above.

4. Rights to your Personal Data

Under the provisions of applicable laws and any relevant exceptions thereto, you may have the right to access and/ or request a copy, transfer, modify, delete, destroy, or cause certain types of information to become unidentified in respect of your Personal Data. However, the Company may not be able to provide its full services to you as a consequence of your exercise of rights to delete and destroy the said Data.

On the day of the general shareholders' meeting, the Company may take photos and record videos to capture the meeting and the attendees. It may contain photos and/or videos of you. If you do not wish the Company to publish such media, you may either notify our staff on the meeting day, or contact the Company by the address below in order to cease the publication of your images.

It is free for any of your request about the rights of your Personal Data. The Company shall promptly proceed your request and will respond within 14 days after receiving your requisition.

5. Data Security and Integrity

We have implemented controls to protect your Personal Data from unauthorized access, modification, disclosure and misuse. We constantly review new technologies to protect your Personal Data. However, please be advised that despite our best efforts to safeguard your Personal Data, no security measures are perfect or impenetrable.

6. How to Contact us

If you have any questions, concerns, complaints or wish to exercise your rights in connection with your Personal Data, please contact:

Srithai Superware Public Company Limited

15 Suksawat Road Soi 36, Bangpakok, Rasburana, Bangkok 10140

Phone: 0 2427 0088 Ext. 2203

E-mail: dpo@srithaisuperware.com

PROXY FORM B (SPECIFIC DETAILS FORM)

Duty Stamp 20 Baht

Written at _____

Date _____ Month _____ Year _____

Shareholder's Registration No. _____

1. I/We _____ nationality _____
Address _____ Road _____ Tambol/Khwaeng _____
Amphur/Khet _____ Province _____ Postal Code _____

2. being a shareholder of Srithai Superware Public Company Limited holding the total amount of ordinary share of _____ shares and having the right to vote equal to _____ votes.

3. hereby appoint (may grant proxy to Independent Director whose details are as per Attachment no. 6 of Invitation to the Annual General Meeting of Shareholders)

(1) _____ age _____ years residing at _____
Road _____ Tambol/Khwaeng _____ Amphur/Khet _____
Province _____ Postal Code _____ or

(2) _____ age _____ years residing at _____
Road _____ Tambol/Khwaeng _____ Amphur/Khet _____
Province _____ Postal Code _____ or

(3) _____ age _____ years residing at _____
Road _____ Tambol/Khwaeng _____ Amphur/Khet _____
Province _____ Postal Code _____ or

(4) Mr. Supachoke Liamkaeo, Independent Director and Audit Committee Member, age 69 years, residing at 67/395, Soi Chaeng Wattana 10 Yaek 9-1-12, Thung Song Hong, Lak Si, Bangkok, Postal Code 10210.

Either one of them as my/our proxy to attend and vote in the Annual General Meeting of Shareholders No. 43 (of the year 2024), to be held on Thursday 25 April 2024 at 14.00 hrs. at the Meeting Room on the 4th floor of Building no. 3, Srithai Superware Public Company Limited, located at 15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140 or at such other meeting adjourned to be held on any date, time and venue.

4. In this Meeting, I/we grant my/our proxy to attend and vote on my/our behalf as follows:



□ Agenda No. 1 To consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 42 (of the year 2023) convened on Thursday 27 April 2023.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

□ Agenda No. 2 To acknowledge the report of the Board of Directors about the operating results of the Company for the past year.

Remark : This agenda is for acknowledgement only, so voting is not required.

□ Agenda No. 3 To approve Statement of Financial Position and Statement of Comprehensive Income for the year ended 31 December 2023 as audited and certified by the auditors.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

□ Agenda No. 4 To approve appropriation of profit as dividend payment for the year 2023.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

□ Agenda No. 5 To appoint external auditors and determine their remuneration for the year 2024.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

□ Agenda No. 6 To appoint directors in place of those who have completed their terms of office.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approval on appointment of all directors
 - Approve Disapprove Abstain
 - Approval on appointment of each director individually as follows:
 1. Mr. Enghug Nontikarn
 - Approve Disapprove Abstain
 2. Mr. Suchat Boonbanjerd Sri
 - Approve Disapprove Abstain



☐ Agenda No. 7 To approve remuneration of directors for the year 2024.

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

☐ Agenda No. 8 Others (if any)

- (a) To grant my/our proxy to consider and vote on my/our behalf as deemed appropriate in all respects.
- (b) To grant my/our proxy to vote according to my/our wish as follows:
 - Approve Disapprove Abstain

5. Voting of my/our proxy in any agenda if against what specified in this proxy will be deemed incorrect and deemed not a voting of a shareholder.

6. In case I/we do not specify my/our wish in any agenda or specified it unclearly, or in case the Meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects, but limited to the grounds of achieving to the purpose of the Meeting under voting right.

Any acts performed by the proxy in the Meeting shall be deemed to be the actions performed by myself/ourselves, excluding the case where the proxy votes against what stipulated in this proxy, or any acts that are considered irrelevant to the ordinary resolutions held in the Meeting.

Signed _____ Grantor
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Remark

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and cannot split the number of shares to many proxies for splitting votes.
2. Agenda to appoint Directors could be an appointment of all directors as proposed to the Meeting, or an appointment of each director individually.





Srithai Superware Public Company Limited

15 Suksawat Rd., Soi 36, Bangpakok,
Rasburana, Bangkok 10140, Thailand
Tel : 66 2427 0088 Fax : 66 2428 9675

www.srithaisuperware.com

